



Indigenous Advancement Strategy

TAILORED ASSISTANCE EMPLOYMENT GRANTS

What are Tailored Assistance Employment Grants?

Tailored Assistance Employment Grants are available to provide funding support to connect working age Indigenous Australians with real and sustainable jobs, as well as assisting Indigenous school students to transition from education into sustainable employment.


Types of activities that may be funded include:

- support for employers to engage and retain Aboriginal and Torres Strait Islander job seekers into ongoing jobs, including post placement support;
- support for Aboriginal and Torres Strait Islander job seekers to address barriers to recruitment and improve retention in the workplace;
- support for Aboriginal and Torres Strait Islander secondary school students to gain work exposure through School Based Apprenticeship/Traineeship activities;
- support to assist school students to transition from education into sustainable employment;
- funding for employers to support tertiary students undertaking their first undergraduate degree through cadetship arrangements;
- support for Aboriginal and Torres Strait Islander prisoners to transition into employment on their release from prison and
- innovative projects that complement other mainstream, Commonwealth and State/Territory programmes and services.

What are the Expected Outcomes for Tailored Assistance Employment Grants?

Activities should deliver outcomes that will:

- Increase in employment and participation rates for Indigenous Australians.
- Increase the number of Indigenous Australians participating in activities and work experience that build work-readiness and contribute to community.

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- Increase the number of Indigenous Australians who reach 26 week and/or longer outcomes in employment.
 - Increase proportions of school/tertiary students and graduates connected to real employment through school based traineeships and cadetships.

What types of Tailored Assistance Employment Grants are likely to be supported?

Funding for Tailored Assistance Employment Grants may be prioritised for funding where employment and training related activities target:

- unemployed job seekers (focus is to be on *jobactive* Stream B and C job seekers or Disability Employment Services);
- Aboriginal and Torres Strait Islander people not in the labour market; youth and students at risk of disengaging when leaving school;
- training that leads to certified and transferrable qualifications ;
- Aboriginal and Torres Strait Islander prisoners transitioning into employment; and
- the needs of employers.

Applicants seeking Tailored Assistance Employment Grants must demonstrate that funding will go towards structured mentoring and transition to work activities that will directly deliver employment outcomes (jobs), and must identify the demand for the jobs in the organisation, region and/or industry.

Payments for employment projects will be based on the achievement of individual milestones for job seekers. The amount paid for milestones will be negotiated with the PM&C Regional Office, detailed in the Employment Grant Schedule and weighted to the achievement of 26 weeks in employment.

How do I apply?

Organisations can apply for Tailored Assistance Employment Grant funding at any time.

Potential applicants should discuss proposals with the local PM&C Regional Network office or national office if it's a national proposal in the early stages of development and before preparing an application.

It is important to note that an initial discussion with PM&C Regional Network office about a proposal is not considered an application for funding. Applications must be submitted using the process outlined on the Department's website. All applications are assessed in accordance with defined processes and checked for compliance.



For more information

Please refer to www.dpmc.gov.au for information on Tailored Assistance Employment grants, as well as other funding opportunities.

All enquiries relating to applications for this grant funding should be directed to the PM&C Regional Network on 1800 079 098.