



PM&C non-SES salary and allowance rates

	Pay point	On commencement 4%	13 March 2025 3.8%	12 March 2026 3.4%
Executive Level 2	Zone of discretion*	\$168,610 to \$178,558	\$175,017 to \$185,343	\$180,968 to \$191,645
	Maximum pay point	\$168,609	\$175,016	\$180,967
	3rd pay point	\$159,632	\$165,698	\$171,332
	2nd pay point	\$150,648	\$156,373	\$161,690
	1st pay point	\$141,669	\$147,052	\$152,052
Executive Level 1	Zone of discretion*	\$138,724 to \$148,362	\$143,996 to \$154,000	\$148,891 to \$159,236
	Maximum pay point	\$138,722	\$143,993	\$148,889
	3rd pay point	\$133,053	\$138,109	\$142,805
	2nd pay point	\$127,385	\$132,226	\$136,722
	1st pay point	\$121,717	\$126,342	\$130,638
APS 6	Zone of discretion*	\$106,439 to \$116,595	\$110,484 to \$121,026	\$114,240 to \$125,141
	Maximum pay point	\$106,438	\$110,483	\$114,239
	3rd pay point	\$103,157	\$107,077	\$110,718
	2nd pay point	\$99,405	\$103,182	\$106,690
	1st pay point	\$94,715	\$98,314	\$101,657
APS 5	Maximum pay point	\$91,549	\$95,028	\$98,259
	3rd pay point	\$89,503	\$92,904	\$96,063
	2nd pay point	\$87,457	\$90,780	\$93,867
	1st pay point	\$85,633	\$88,887	\$91,909
APS 4	Maximum pay point	\$82,945	\$86,097	\$89,024
	3rd pay point	\$81,153	\$84,237	\$87,101
	2nd pay point	\$79,722	\$82,751	\$85,565
	1st pay point	\$77,558	\$80,505	\$83,242
APS 3	Maximum pay point	\$74,264	\$77,086	\$79,707
	2nd pay point	\$73,050	\$75,826	\$78,404
	1st pay point	\$71,298	\$74,007	\$76,523
APS 2	Maximum pay point	\$68,034	\$70,619	\$73,020
	3rd pay point	\$66,778	\$69,316	\$71,673
	2nd pay point	\$65,399	\$67,884	\$70,192
	1st pay point	\$63,845	\$66,271	\$68,524
APS 1	Maximum pay point	\$59,436	\$61,695	\$63,793
	2nd pay point	\$57,464	\$59,648	\$61,676
	1st pay point	\$54,357	\$56,423	\$58,341

Allowance	On Commencement 4%	13 March 2025 3.8%	12 March 2026 3.4%
On-call	\$442 per week	\$459 per week	\$475 per week
Workplace responsibility	\$35.31 per fortnight	\$36.65 per fortnight	\$37.90 per fortnight
Departmental Liaison Officer and Cabinet Liaison Officer	\$22,700 per annum	\$23,563 per annum	\$24,364 per annum
Community Language Allowance Rate 1	\$1,435 per annum	\$1,490 per annum	\$1,541 per annum
Community Language Allowance Rate 2	\$2,870 per annum	\$2,979 per annum	\$3,080 per annum