



**PRIME MINISTER**  
The Hon Anthony Albanese MP

28 FEB 2024

Reference: MS24-000106

The Hon Scott Morrison MP  
Member for Cook  
Parliament House  
CANBERRA ACT 2600

Dear Mr Morrison

*Scott,*

I am writing to you to clarify resources provided to you as a former Prime Minister provided for under the *Parliamentary Business Resources Act 2017* (PBR Act). In accordance with section 16 of the PBR Act, resources provided to former Prime Ministers are now specified in the *Parliamentary Business Resources (former Prime Ministers) Determination 2017*, which is publicly available on the Federal Register of Legislation at [www.legislation.gov.au](http://www.legislation.gov.au).


My letter of 15 July 2022 on your resources as a former Prime Minister should have included mention of an ongoing Executive Assistant level position, which would be available to you should you engage a driver on your personal staff after you leave the Parliament.

As this entitlement was not included in the previous determination, I have signed an amendment determination which provides for this entitlement. The amendment determination also removes a staffing entitlement that is now inoperative as it was available for a period of no longer than 12 months while you remained in the Parliament.

After you leave the Parliament, you will be entitled to employ one non-ongoing Senior Adviser 2 level position for a period of 12 months from the date you leave the Parliament, one ongoing Assistant Adviser level position, one ongoing Adviser level position, and one ongoing Executive Assistant level position if you engage a driver on your personal staff.

Resources provided to former Prime Ministers under the determination are in addition to any resources provided under other legislation, such as the *Parliamentary Retirement Travel Act 2002* (formerly the Life Gold Pass), the *Parliamentary Contributory Superannuation Act 1948* and *Parliamentary Superannuation Act 2004*.

I have enclosed the amendment determination that outlines your package of resources as a former Prime Minister. This package is consistent with that provided to other former Prime Ministers.

s 22 Yours sincerely 

 ANTHONY ALBANESE

Encl.



## **Parliamentary Business Resources (former Prime Ministers) Amendment Determination 2024**

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I, ANTHONY NORMAN ALBANESE, Prime Minister, make the following determination.

Dated **28/2/** 2024

s 22

**Anthony Albanese**  
Prime Minister

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## **1 Name**

This instrument is the *Parliamentary Business Resources (former Prime Ministers) Amendment Determination 2024*.

## **2 Commencement**

This instrument commences on the day after it is registered.

## **3 Authority**

This instrument is made under section 16 of the *Parliamentary Business Resources Act 2017*.

## **4 Schedules**

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# Schedule 1—Amendments

## *Parliamentary Business Resources (former Prime Ministers) Determination 2017*

### 1 Schedule – The Hon Scott John Morrison

Repeal the Schedule, substitute:

### Schedule – The Hon Scott John Morrison

(Act s 16(1))

Column 1	Column 2	Column 3
Item	Resources	Condition
1	Under sections 11 and 12 of the MOP(S) Act, one position not above the level of Adviser after the former Prime Minister leaves the Parliament.	a) These positions do not carry an entitlement to Personal Staff Allowance. b) All staff should be based in the home city of the nominated office only—non-standard work base for staff is not approved. c) Salaries are as set out for a ‘non-Government personal employee’ in the Enterprise Agreement applicable for staff employed under the MOP(S) Act. d) Persons employed in these positions are permitted to hold outside employment provided they have written agreement of the former Prime Minister to do so. Reasonable steps should be taken to disclose and avoid any real or apparent conflict of interests.
2	Under sections 11 and 12 of the MOP(S) Act, one position not above the level of Assistant Adviser.	
3	Under sections 11 and 12 of the MOP(S) Act, one non-ongoing employee at the Senior Adviser 2 level, for a period of 12 months from the date of leaving the Parliament.	
4	If the former Prime Minister engages a driver on his personal staff, one position not above the level of Executive Assistant, under sections 11 and 12 of the MOP(S) Act, after the former Prime Minister leaves the Parliament.	
5	When an employee is absent on approved leave for 12 weeks or more, a person may be temporarily employed under the MOP(S) Act to fill the vacancy under section 11 and 12 of the MOP(S) Act.	
6	As former Prime Ministers no longer in the Parliament are not provided with a relief staff budget, they will need to ensure that arrangements are in place within the workplace to cover periods of employee absence of less than 12 weeks.	
7	Under the <i>Parliamentary Retirement Travel Act 2002</i> , Parliamentary Retirement Travel after the former Prime Minister leaves the Parliament.	

Column 1	Column 2	Column 3
Item	Resources	Condition
8	<p>After the former Prime Minister leaves the Parliament, office accommodation for official business as a former Prime Minister, together with:</p> <ul style="list-style-type: none"> <li>a) equipment including telephone equipment (other than office information and communications equipment, see item 9);</li> <li>b) facilities;</li> <li>c) office requisites; and</li> <li>d) stationery;</li> </ul> <p>necessary to operate the office to accommodate the former Prime Minister and his personal employees, within the city in which the former Prime Minister has his principal residence.</p>	In accordance with the standard provided to members of Parliament in their electorate offices.
9	<p>After the former Prime Minister leaves the Parliament, office information and communications technology equipment necessary to operate the office. This includes items such as:</p> <ul style="list-style-type: none"> <li>a) computers;</li> <li>b) software;</li> <li>c) printers;</li> <li>d) multi-function devices;</li> <li>e) mobile telephones; and</li> <li>f) smartphones.</li> </ul>	In accordance with the standard provided to members of Parliament in their electorate offices.
10	<p>After the former Prime Minister leaves the Parliament, unlimited postage for official business as a former Prime Minister.</p>	
11	<p>After the former Prime Minister leaves the Parliament, access to visiting suites in the Commonwealth Parliament Offices for official business as a former Prime Minister.</p>	Consistent with the allocation of visiting suites provided under the <i>Parliamentary Business Resources (Commonwealth Parliament Offices) Determination (No. 1) 2019</i> or relevant subsequent determination.
12	<p>A mobile phone or a smartphone or a Subscriber Identity Module (SIM) card for use in a personally-owned device, for communication related to a former Prime Minister's official business.</p>	In accordance with the standard provided to members of Parliament.
13	<p>After the former Prime Minister leaves the Parliament, the cost of purchasing publications (including electronic publications) for purposes relating to official business as a former Prime Minister, but not commercial business.</p>	
14	<p>After the former Prime Minister leaves the Parliament, telephone and internet expenses, including rental, transfer and call costs in each of the former Prime Minister's private residence(s).</p>	

Column 1	Column 2	Column 3
Item	Resources	Condition
15	After the former Prime Minister leaves the Parliament, a private-plated standard vehicle, including all running and maintenance costs.	Consistent with the standard of private plated vehicles and associated expenses provided to members under paragraph 14(4)(a) of the PBR Act.
16	A former Prime Minister has access to car-with-driver transport within Australia, excluding the external territories (Norfolk Island, Christmas and Cocos (Keeling) Islands), when travelling on official business as a former Prime Minister, other than in the town or city in which the private-plated vehicle is based.	
17	After the former Prime Minister leaves the Parliament, access to car-with-driver transport within the town or city in which the private-plated vehicle is based for direct travel on official business as a former Prime Minister between his home base or his Commonwealth provided office and the nearest airport or railway station, or when travelling to attend either a Vice Regal function or an official function for purposes related to his role as a former Prime Minister.	
18	A former Prime Minister has access to car transport for specific journeys only when travelling overseas on official business as a former Prime Minister in locations where an overseas post maintains a vehicle fleet.	
19	For the spouse or de facto partner of a former Prime Minister, car-with-driver transport within Australia excluding the external territories (Norfolk Island, Christmas and Cocos (Keeling) Islands), when travelling to accompany or join a former Prime Minister who is travelling on official business as a former Prime Minister.	
20	<p>Under section 12 of the MOP(S) Act, after the former Prime Minister leaves the Parliament, employee travel at economy class within Australia for official purposes at the direction of the former Prime Minister, up to \$15,000 per financial year. All costs of travel including fares, travelling allowance and car transport payments will be deducted from the employee travel budget.</p> <p>The incumbent Prime Minister may consider a request from a former Prime Minister where special circumstances require an increase to the employee travel budget.</p>	Other than provided in this Schedule, the usual terms and conditions that apply to travel by MOP(S) Act employees apply.

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Item</b>	<b>Resources</b>	<b>Condition</b>
21	A security assessment of the former Prime Minister's principal residence and the office accommodation provided at Commonwealth expense and provision of agreed security enhancements.	
22	<p>After leaving the Parliament, the former Prime Minister and an accompanying spouse or de facto partner have access to international travel expenses necessary for the travel when undertaking international travel approved by the Prime Minister.</p> <p>If the Prime Minister approves international travel for the former Prime Minister, the Prime Minister is taken to have approved travel by one staff member accompanying the former Prime Minister.</p>	<p>a) As approved by the Prime Minister in writing from time to time.</p> <p>b) A spouse or de facto partner must have the express approval of the Prime Minister to accompany the former Prime Minister.</p>

July 8, 2024

Hon Anthony Albanese MP  
Prime Minister  
Parliament House  
Canberra

Dear Prime Minister

As recently discussed, I write to seek your agreement to remove the current restrictions set out in the current PBR (former Prime Ministers) Determination that prevents:

- a) the employment of staff in my office not based in the home city of the nominated office only (in my case, Sydney) and
- b) non-standard work bases (e.g., work-from-home arrangements for interstate employees).

Given the more flexible nature of working arrangements and the enabling of new IT platforms to support non-standard work bases, especially post COVID, I consider these restrictions to be redundant and ask that the restrictions be removed.

Kind regards

s 22

Hon. Scott Morrison

4/9/24

The Honourable Anthony Albanese  
Prime Minister of Australia  
Parliament House  
Canberra ACT 2600  
Australia

**Dear Prime Minister,**

I am writing to you in my capacity as ambassador for and long-time participant of Women Deliver Conferences to share my enthusiastic support that the Women Deliver 2026 Conference (WD2026) take place in Melbourne, Australia, tentatively scheduled for April 27-30, 2026.

Women Deliver Conferences are one of the world's largest gatherings on advancing gender equality, where gender narratives and norms are discussed and created, the gender equality movement is strengthened, and solidarity and momentum are built. WD2026 is poised to be a landmark event, convening over 6,000+ participants, including global leaders, advocates, and policymakers dedicated to advancing gender equality and the health and rights of girls and women.

As the first Women Deliver Conference hosted in the Oceanic Pacific region, WD2026 will spotlight Australia as a leading voice in the global movement for gender equality while also focusing on our Pacific Island neighbours. Your government's recent endorsement of the Pacific Policing Initiative (PPI) highlighted the importance of strengthening regional peace and security. Women's empowerment and freedom from all forms of violence is a cornerstone of achieving these goals. The Conference will provide a critical space to discuss issues such as ending gender-based violence, addressing the climate crisis with a gender lens, and countering the anti-rights movement.

As demonstrated by the advocacy of from civil society in Australia, and the region as a whole, to Women Deliver, there is widespread enthusiasm for WD2026 to take place in Australia. A region often overlooked and underrepresented in global spaces, WD2026 will bring attention to communities on the frontlines of these issues. Australia's partnership and support are necessary for the Conference to deliver impact and results for girls, women, gender-diverse people in the region and globally.

Women Deliver CEO, Dr. Maliha Khan, will be in Canberra September 9 – 11, and would welcome the opportunity to speak with you or a member of your cabinet to explore ways in which Australia can play a pivotal role in this important event. I believe that together, we can create a transformative global convening that will resonate far beyond 2026. Thank you for considering this request.

**Sincerely,**

s 22

**The Hon. Julia Gillard AC**



PRIME MINISTER  
The Hon Anthony Albanese MP

19 SEP 2024

Reference: MC24-118678

The Hon. Julia Gillard AC  
s 47F

UNITED STATES OF AMERICA

Dear Ms Gillard

Thank you for your letter dated 4 September 2024 regarding the Women Deliver Conference 2026 and for your continued advocacy and commitment to protecting the rights of women and girls in our region and globally.

I can inform you that Senator the Hon. Katy Gallagher, Minister for Women, wrote to the Victorian Government on 17 April 2024 to express that the Commonwealth Government is supportive of the Victorian Government's bid to host the Women Deliver Conference 2026. The Commonwealth has offered relevant Commonwealth-specific in-kind support, including visa and foreign visitor protocol facilitation, staffing, and political participation for events. I understand the Victorian Government is preparing a formal response to Minister Gallagher's letter offering support.

I have asked Minister Gallagher and Senator the Hon. Penny Wong, Minister for Foreign Affairs, to consider whether additional Commonwealth-specific support could be provided, noting that this is a Victorian Government-led bid.

My Department, through the Office for Women, has also worked closely with the Victorian Government and Women Deliver over the past two years on the regional convening for the 2023 Women Deliver conference. The Office for Women will continue to work closely with the Victorian Government to progress the elements of Commonwealth support for Women Deliver 2026 that have been offered.

Yours sincerely

s 22

ANTHONY ALBANESE



PRIME MINISTER  
The Hon Anthony Albanese MP

Reference: MC24-106578

23 SEP 2024

The Hon Scott Morrison  
Level 21 / 1-7 Bligh Street  
SYDNEY NSW 2000

Dear Mr Morrison

Thank you for your letter dated 8 July 2024 requesting the removal of restrictions on where the staff of former Prime Ministers may work.

For the purposes of the *Members of Parliament (Staff) Act 1984*, I determine that your staff may have an alternative work base that does not need to be in your home city. As noted in your letter, the staff member will work from home when not in your home city. Accordingly, this arrangement should not incur additional expenses to the Commonwealth as all costs must be covered by expenditure permitted in the *Parliamentary Business Resources (former Prime Ministers) Determination 2017* (the Determination) and be consistent with travel rules administered by the Independent Parliamentary Expenses Authority.

I have instructed the Department of the Prime Minister and Cabinet to prepare amendments to the Determination to reflect my decision in relation to your staff.

I have copied this letter to Senator the Hon Don Farrell, Special Minister of State.

Yours sincerely 

s 22

ANTHONY ALBANESE



The Hon. Anthony Albanese, MP  
Prime Minister,  
Parliament House  
CANBERRA ACT 2600

16 May 2025



## ADVANCING AUSTRALIA'S ENERGY FUTURE WITH PUMPED STORAGE

Congratulations on your re-election!

In your new term I urge you to establish a national long-duration energy storage policy and target. The hydropower industry is ready to deliver flexible energy to fill the hole left by coal.

In February, the International Hydropower Association (IHA) convened Australian policymakers and hydropower industry leaders. The meetings concluded that Australia urgently needs a plan to support and de-risk future the projects that can provide security and reliability of the grid to minimise the chances of the type of blackout experienced last week in Spain and Portugal and in my time in South Australia.

Pumped storage plays a critical role in supporting a clean and resilient energy grid. By storing excess energy and dispatching it when needed, pumped storage ensures that wind and solar power remain reliable 24/7. With **energy security** a growing political issue, Australia must plan now for the long-duration storage capacity required to support the grid. Pumped storage is the only proven technology to provide this 8+ hours energy storage at scale and hydropower plays a crucial first responder role to blackouts.

Pumped storage development also brings significant **economic benefits to regional areas**, creating thousands of jobs during construction and operations, and fostering long-term regional growth.

For large-scale pumped storage projects to succeed, community support is essential. Sustainable projects that align with international good practice on engagement with their local communities is vital, ensuring that local communities, including First Nations groups, are engaged early and benefit from these projects. We would strongly encourage all projects to align with the [Hydropower Sustainability Standard](#).

However, the market has not delivered these projects because of the high upfront capital cost projects with uncertain returns for ancillary services based on changing electricity markets. So, unlocking private investment requires government intervention.

### A Call to Action

We urge the Federal Government to take decisive action and develop a roadmap for long-duration energy storage and hydropower's role. A clear, long-term strategy would include:

#### The global voice of sustainable hydropower

IHA is the operating name of International Hydropower Association Limited, a not-for-profit company limited by guarantee incorporated in England (number 8656160). Registered office: One Canada Square, London, E14 5AA, United Kingdom. VAT registration number: GB 221886583

- **Plan for the necessary long duration energy and water storage and set a target now.** By setting a target for Australia's future energy and water security, this will showcase to the private sector government backing.
- **Planning and permitting reform:** Support streamlined approvals for projects, while not sacrificing environmental safeguards (e.g., based on international good practice like the Hydropower Sustainability Standard) and develop regulatory certainty measures around land acquisition to expedite development.
- **Policy Support:** Some states have developed policy mechanisms to support long duration storage, e.g. long-term energy service agreements (LTESA) mechanisms for revenue certainty. Further mechanisms should be considered to support at the national level.
- **NEM Review:** as part of the National Electricity Market Review, essential grid services for energy security, flexibility, and storage should be considered and remunerated in an appropriate manner, e.g. black start, frequency control, and peak demand management.
- **Investment Incentives:** Reform of the capacity investment scheme to allow pumped storage participation, creating a grant for development phase, and underwriting mechanism as risk-mitigation strategies to attract private sector investment.
- **Regional Development Plans:** Initiatives to support job creation, economic growth, and local partnerships, led by State Governments but supported through a National Hydropower policy.

The only resource we lack is time. By taking these steps, Australia can position itself as a global leader in energy transition, providing a reliable, affordable, and sustainable energy system for future generations. To showcase your global leadership, I would welcome you to attend or send a senior representative to the [International Forum on Pumped Storage](#) on 9-10 September in Paris, where Australia can showcase its efforts to the world.

I look forward to discussing how we can work together to advance this vital initiative for Australia's energy future. The industry stands ready to support.

Yours sincerely,

s 22



Malcolm Turnbull  
IHA President



PRIME MINISTER  
The Hon Anthony Albanese MP

Reference: MS25-000271

10 JUN 2025

The Honourable Scott Morrison AC  
s 47F

Dear Mr Morrison

Congratulations on your appointment as a Companion of the Order of Australia, announced in The King's Birthday 2025 Honours List.

This appointment recognises and celebrates your eminent service to the people and Parliament of Australia, particularly as Prime Minister, to notable contributions to global engagement, to leadership of the national COVID-19 response, to economic initiatives, and to national security enhancements, especially through leadership of Australia's contribution to AUKUS.

Your talent, dedication and sacrifice has made an extraordinary difference to our nation and to the lives of your fellow Australians.

Thank you for the remarkable contribution you have made to our country.

Yours sincerely  
s 22

ANTHONY ALBANESE