

## **Rapid Review of Prevention Approaches – Proposed Panel Members**

### *Dr Anne Summers AO*

Dr Summers is a Professor of Family and Domestic Violence at the UTS Business School. She is an author and journalist and played a formative role in the women's movement in Australia. In 2022, Ms Summers was appointed Paul Ramsay Foundation Fellow and Professor at University of Technology Sydney Business School, where she conducted research on ending family and domestic violence. Ms Summers previously served as First Assistant Secretary of the Office of the Status of Women (1983-1986) and as women's policy adviser to Prime Minister, Paul Keating (1992-1993).

### *Dr Todd Fernando*

Dr Todd Fernando received his PhD in Medical Anthropology from The University of Melbourne and is a leading expert in intersectional policy reform across government, private, and public sectors. He was the first Aboriginal LGBTIQ+ Commissioner for Victoria. He is an accomplished diversity and inclusion consultant with extensive experience working with First Nations and LGBTIQ+ communities. Mr Fernando's background in academic research has particularly focused on the social and cultural experiences of LGBTIQ+ Indigenous Australians.

### *Dr Leigh Gassner APM*

Dr Gassner is the Chair of the Victorian Coroners Court's Victorian Systemic Review of Family Violence Deaths Review Panel. Mr Gassner was previously the Assistant Commissioner (Education) at Victoria Police and has managed significant cultural and organisational change processes, including leading a review of policing responses into violence against women (2001). Mr Gassner previously chaired Victoria's State-wide Steering Committee to Reduce Family Violence and also the State-wide Steering Committee to Reduce Sexual Assault. In 2009, he was appointed to the Australian Federal Government's Violence against Women Advisory Group and later to the Ministerial Advisory Committee on Mental Health Reform.

### *Elena Campbell*

Ms Campbell is a qualified lawyer and the Associate Director of Research, Advocacy and Policy at RMIT's Centre for Innovative Justice. She has experience in government, with the Human Rights Commission and Australia's National Research Organisation for Women's Safety (ANROWS). She currently oversees a research program on family violence and has led projects with the Victorian Government to support the implementation of the recommendations from Victoria's Royal Commission into Family Violence.

### *Jess Hill*

Ms Hill is a journalist, author and educator that is globally renowned for ground-breaking work on gendered violence. Ms Hill authored 'See What You Made Me Do', on the phenomenon of domestic abuse and coercive control. Ms Hill also co-authored 'Rethinking Primary Prevention White Paper' with Professor Michael Salter. Ms Hill is an advocate for pivoting responses where data indicates they are not working - moving from general to targeted approaches to primary prevention and intervention, particularly as it relates to perpetrators.

### *Dr Zac Seidler*

Dr Seidler is a clinical psychologist, the Global Director of Men's Health Research at Movember and Senior Research Fellow with Orygen at the University of Melbourne, which focuses on youth mental

health. Dr Seidler is and a leading expert in men's mental health, masculinity and its connections with domestic violence. He is a leading expert on the intersections of men's mental health and the perpetration of violence.

s 22(1)(a)(ii)

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**From:** s 22(1)(a)(ii) @pmc.gov.au>  
**Sent:** Tuesday, 21 May 2024 11:08 AM  
**To:** DSS - Tim Crosier <tim.crosier@dss.gov.au>  
**Cc:** s 22(1)(a)(ii) @dss.gov.au>; White, Rochelle  
<Rochelle.White@pmc.gov.au>; s 22(1)(a)(ii) @pmc.gov.au>; s 22(1)(a)(ii)  
@pmc.gov.au>  
**Subject:** FW: For Review - Rapid Review briefing [~~SEC=PROTECTED~~]

~~PROTECTED~~

Hi Tim,

Apologies for the delay in sending this through.

As discussed with Rochelle, to support this work the team have drafted the Ministerial Briefing and letter from Rishworth to the Prime Minister. Also have included the draft Terms of Reference (these have been agreed by offices) and the appointment paperwork for the six members of the panel.

We have also consulted with the PM&C Appointments team through drafting of these products.

In terms of next steps, the letter from Minister Rishworth to the PM needs to be actioned today to keep the train on the tracks.

Rochelle and I are on standby to support if there is anything else need to help meet the timeframes.

Thanks

s 22(1)(a)(i)

s 22(1)(a)(ii) | Senior Advisor  
Safety, Leadership and Comm-State Engagement, Office for Women  
p. s 22(1)(a)(ii) | m. s 22(1)(a)(ii) | e. s 22(1)(a)(ii) [@pmc.gov.au](mailto:s 22(1)(a)(ii)@pmc.gov.au)

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PDR: MS24-000459

**DEPARTMENT OF THE PRIME MINISTER AND CABINET**

PM&C  
Secretary  
Ms Padma  
Raman  
Ms Megan  
Leahy  
Ms Rochelle  
White  
Ms Jo Evans  
Mr Gerard  
Martin

**To: Minister for Women****RAPID REVIEW OF APPROACHES TO PREVENT VIOLENCE AGAINST WOMEN AND CHILDREN****Recommendations - that you:**

1. Note that the Hon Amanda Rishworth MP, Minister for Social Services, will write to the Hon Anthony Albanese MP, Prime Minister, with you copied, seeking agreement to the draft Terms of Reference (TORs) and to appoint the proposed candidates to the Rapid Review of Prevention Approaches (the Rapid Review).

**Noted / Please Discuss**

2. Note that the Rapid Review will be supported by a Secretariat within the Office for Women.

**Noted / Please Discuss****s 22(1)(a)(ii)**

KAITI GALLAGHER

Date: 29/5/24

**Comments:**

Thanks all - look forward to  
seeing outcomes of this  
work.

**Key Points:**

1. On 1 May 2024 National Cabinet met to discuss the national crisis of gender-based violence. At this meeting First Ministers agreed to strengthen prevention efforts, including through the Commonwealth undertaking a rapid review of best-practice prevention approaches, and that this work would be led by an expert panel.
2. The Rapid Review will report back to the Commonwealth Government, with practical advice on preventing all forms of gender-based violence, including homicides. This advice will build on existing work underway under the *National Plan to End Violence against Women and Children 2022-2032* (National Plan).
  - a. The proposed terms of reference for the Rapid Review are included at Attachment A.
3. The Rapid Review will be co-convened by Ms Micaela Cronin, the Domestic, Family and Sexual Violence Commissioner, Mr Ray Griggs AO CSC, the Secretary of the Department of Social Services and Ms Padma Raman PSM, Executive Director of the Office for Women (OFW).

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4. The Rapid Review will report to you (Minister Gallagher) as the Minister for Women, and the Hon Amanda Rishworth MP as the Minister for Social Services (Minister Rishworth).
  - a. Outcomes of the Rapid Review will be provided to National Cabinet by the Prime Minister to inform further National Cabinet discussions, to be held in the third quarter of 2024.
5. Minister Rishworth will write to the Prime Minister, with you copied, seeking his agreement to the terms of reference and to appoint six proposed candidates to undertake the review. The candidates put forward provide the mix of skills and expertise that is needed to conduct the Rapid Review in line with the terms of reference, as drafted.
6. The proposed list of candidates to form the Rapid Review is:
  - a. Dr Anne Summers AO
  - b. Dr Todd Fernando
  - c. Dr Leigh Gassner APM
  - d. Elena Campbell
  - e. Jess Hill
  - f. Dr Zac Seidler
7. A short biography these candidates is provided at Attachment B.
8. The Rapid Review and its appointments will become effective from 23 May 2024 and cease four months following its establishment, or once it has reported to the Government, whichever is soonest.
9. The Rapid Review will be supported by a dedicated Secretariat within the Office for Women in the Department of Prime Minister and Cabinet, with meetings occurring as determined required by the Rapid Review and co-conveners.
  - a. Pending the Prime Minister's agreement to the nominated candidates, the Secretariat will undertake the necessary steps to engage the panel members.
10. The gender balance of the proposed appointments will be 50 per cent women and 50 per cent men, which is consistent with the Government's gender diversity target to have both women and men hold at least 40 per cent of positions at the individual board level.
  - a. The gender balance of the Rapid Review also demonstrates the importance of men's active participation in developing solutions to prevent and reduce violence against women, as men make up a majority of perpetrators.

#### **Current Funding:**

11. Remuneration will be set at a maximum of \$1500 per diem for each of the panel members, with travel and incidental expenses to be covered separately.
  - a. While the proposed appointments are not subject to consideration by the Remuneration Tribunal, the set remuneration rate is in line with *Remuneration Tribunal Amendment Determination (No. 10) 2022*.

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12. It is anticipated that panel members will invoice the Government for their time, and payments will be processed via the Secretariat in line with Commonwealth Procurement Rules.
13. Funding for the Rapid Review and its activities has been sought and agreed through the 2024-25 Budget, which provides \$1.3 million over two years from 2023-24.

| Financial Year | 2023-24 | 2024-25 | 2025-26 | 2026-27 |
|----------------|---------|---------|---------|---------|
| \$m            | -0.3    | -1.0    | -       | -       |

**Consultation:**

PM&amp;C Cabinet Division; Department of Social Services

Padma Raman  
Executive Director  
Office for Women  
21 May 2024

Policy Officer: s 22(1)(a)(ii)  
Phone no: s 22(1)(a)(ii)

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~~OFFICIAL: Sensitive Personal privacy~~

**ATTACHMENTS**

~~s 22(1)(a)(ii)~~

~~s 22(1)(a)(ii)~~

**ATTACHMENT B**

**PROPOSED PANEL MEMBERS**

~~Note: Attachment B is Document 2 of FOI/2024/187.~~

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**RAPID REVIEW OF PREVENTION APPROACHES**

**Prime Minister, we recommend you:**

1. Agree to the draft terms of reference for the Rapid Review of Prevention Approaches (Attachment A), and ask that the terms of reference include consideration of the experiences of people living in rural, regional and remote areas.  

Agreed / Not Agreed
2. Sign the draft response to the Hon Amanda Rishworth MP, the Minister for Social Services, (Attachment B), agreeing to the proposed appointments to the Rapid Review of Prevention Approaches.  

Signed / Not Signed
3. Sign the draft letter (Attachment C) to the National Domestic, Family and Sexual Violence Commissioner, Ms Micaela Cronin, requesting she report to the Minister for Social Services, together Secretary of the Department of Social Services, Mr Ray Griggs, AO CSC, for the purposes of the work on the Rapid Review of Prevention Approaches.  

Signed / Not Signed

s 22(1)(a)(ii)

23/5/24

ANTHONY FADINISE

Date:

Comments:

**KEY POINTS**

1. On 1 May 2024, National Cabinet met with a focus on the national crisis of gender-based violence. At this meeting National Cabinet agreed to the Commonwealth undertaking a Rapid Review of Prevention Approaches (Rapid Review), to be led by an expert panel.
2. The Hon Amanda Rishworth MP, Minister for Social Services, wrote to you on 22 May 2024 (Attachment D), requesting your agreement to the draft terms of reference for the Rapid Review of Prevention Approaches (Attachment A) and to appoint her proposed candidates to the expert panel.

*Terms of Reference*

The Office for Women supports the draft terms of reference, but recommends that you request that the Rapid Review also include reference to consideration of the particular experiences of people living in rural, regional and remote areas, given the higher prevalence of violence against women and children in these areas and the challenges of frontline service delivery in these communities.

- a. The draft reply (Attachment B) has been written to include this request.

3. As detailed in the terms of reference, the Rapid Review will be co-convened by: Ms Micaela Cronin, Commonwealth Domestic, Family and Sexual Violence Commissioner; Mr Ray Griggs AO CSC, Secretary, Department of Social Services; and myself, Ms Padma Raman PSM, Executive Director, Office for Women.
  - a. For the exclusive purpose of co-convening the Rapid Review it is recommended the Domestic, Family and Sexual Violence Commissioner report to the Minister for Social Services, together with Mr Ray Griggs AO CSC, as co-conveners, rather than reporting to the Commission's responsible Minister, the Hon Justine Elliot MP, the Assistant Minister for the Prevention of Family Violence.
  - b. The draft letter (Attachment C) from you to Commissioner Cronin will provide the necessary authority for the alteration to the reporting line of the Domestic, Family and Sexual Violence Commissioner for this task.
    - i. This letter will be copied to the Minister for Social Services and the Assistant Minister for the Prevention of Family Violence.

#### *Expert Panel*

4. The letter from the Hon Amanda Rishworth MP, Minister for Social Services, from 22 May 2024 (Attachment D), seeks your approval to appoint the following members to the Rapid Review of Prevention Approaches (the Rapid Review):
  - a. Ms Jess Hill
  - b. Dr Anne Summers AO
  - c. Ms Elena Campbell
  - d. Dr Zac Seidler
  - e. Dr Leigh Gassner APM
  - f. Dr Todd Fernando
5. The Office for Women's assessment is that the mix of skills and expertise held by the individuals proposed by Minister Rishworth is appropriately matched with the needs of the Rapid Review. The nominated candidates will bring together leading experts from multi-disciplinary fields to provide Government and National Cabinet with a robust review and advice on approaches to the prevention of violence against women.
6. Minister Rishworth proposes to appoint her preferred candidates to the Rapid Review on a part-time basis, with appointments becoming effective from the date you sign the draft response letter (Attachment B). The Rapid Review and its appointments will cease four months after its establishment, or once it has reported to the Government, whichever is soonest.
7. The gender balance of the proposed appointments is 50 per cent women and 50 per cent men. This is consistent with the Government's gender diversity target to have both women and men hold at least 40 per cent of positions at the individual board level.
  - a. The gender balance of the Rapid Review also demonstrates the importance of men's active participation in developing solutions to prevent and reduce violence against women, as men make up a majority of perpetrators.

#### **Risks and Sensitivities**

8. As outlined in the letter from Minister Rishworth, the nominated candidates were selected without an external recruitment process.

- a. This is necessary in order to operationalise the Rapid Review in a timely way to allow it to report to Government within National Cabinet timeframes, but carries risk relating to public expectations around merit based selection of appointment processes.
  - i. The expert panel is excluded from the Australian Government's Merit and Transparency Policy, on the basis that it consists of non-statutory appointments.
9. The nominated candidates are also not fully representative of the Australian community.
  - a. As advised by Minister Rishworth the nominated candidates have been selected for their skills and expertise, which are necessary to conduct the Rapid Review and to build on existing work already underway under the *National Plan to End Violence against Women and Children 2022-2032*.
  - b. As reflected in the draft terms of reference, the expert panel will draw in and reflect broader community experiences and views through targeted consultation via a series of roundtables, including with members of the First Nations National Plan Steering Committee, the National Plan Advisory Group, people with lived experience of violence, frontline services, and academic and data experts.
10. Appointment documents for the appointees do not raise concerns and, where declarations are made, details and relevant actions to address any actual or potential conflicts of interest have been provided.
  - a. s 47E(d)
  - b. s 47E(d)
    - i. s 47E(d)

11. Additional due diligence undertaken in the form of social media and internet-based searches did not identify any matters of concern for any of the proposed appointees.

#### Financial Implications:

Nil.

Remuneration is set at \$1500 per diem for each of the proposed appointees, with additional money provided to cover time, travel and incidental expenses. While the proposed appointments are not subject to consideration by the Remuneration Tribunal, the set remuneration rate is in line with Remuneration Tribunal Amendment Determination (No. 10) 2022.

Funding for the Rapid Review and its activities, as well as for secretariat support from the Office for Women, has been sought and agreed through the 2024-25 Budget.

#### Consultation

PM&C DIVISIONS – Social Policy Division, Economic Division (Fiscal), Cabinet Division (Appointments), Government Division

DEPARTMENTS – DFSV Commission

**Padma Raman**

Policy Officer: s 22(1)(a)(ii)

## PROTECTED CABINET Personal Privacy

Executive Director  
Office for Women  
22 May 2024

Phone no: s 22(1)(a)(ii)

### Circulation

PM&C Secretary; Deputy Secretary, Raman; Governance & Corporate Group, Williamson; Chief Financial Officer, Cooper; First Assistant Secretary, Ministerial Support Division, Martin; Assistant Secretary, Economic Division, Neil

PMO Chief of Staff; Adviser s 22(1)(a)(ii) ; Adviser, s 22(1)(a)(ii)

### **Cabinet Secretary**

**Other Offices** Chief of Staff; Adviser s 22(1)(a)(ii) ; Adviser s 22(1)(a)(ii)

**ATTACHMENTS:**

s 22(1)(a)(ii)

s 22(1)(a)(ii)

s 22(1)(a)(ii)

**ATTACHMENT D INCOMING CORRESPONDENCE**



**PRIME MINISTER**  
The Hon Anthony Albanese MP

23 MAY 2024

Reference: MC24-078601

The Hon Amanda Rishworth MP  
Minister for Social Services  
Parliament House  
CANBERRA ACT 2600

Dear Minister

*Amanda*  
Thank you for your letter dated 22 May 2024 regarding the establishment of the Rapid Review of Prevention Approaches (the Rapid Review), and appointment of an expert panel to undertake this work.

I agree to the proposed terms of reference, but request that the experiences of people in rural, regional and remote areas also be considered by the Rapid Review, and added to the terms of reference along with other minor clarifications (see updated attached terms of reference).

I approve the appointments of the following members to the expert panel:

- Ms Jess Hill
- Dr Anne Summers AO
- Ms Elena Campbell
- Dr Zac Seidler
- Dr Leigh Gassner APM
- Dr Todd Fernando

I acknowledge that the appointed members are leading experts in ending gender-based violence who bring a range of knowledge, multi-disciplinary expertise and experience which are necessary to conduct the rapid review.

I note that this letter operationalises the Rapid Review, which will lead important work to strengthen prevention efforts, as noted by National Cabinet during its meeting on gender-based violence on 1 May 2024.

I ask that you provide an oral update to an appropriate Committee of Cabinet in mid-July on the panel's progress ahead of the report being finalised.

I request that that the Domestic, Family and Sexual Violence Commissioner, Ms Micaela Cronin, report to you for this task, together with the Secretary of the Department of Social Services, Mr Ray Griggs, AO CSC, in their capacity as co-conveners of the Rapid Review. I

will write to Ms Cronin asking her to do so accordingly, and I will copy you and the Hon Justine Elliot MP, the Assistant Minister for the Prevention of Family Violence, in this correspondence.

Thank you for your collaboration and commitment to progressing effective actions if Government to prevent gender-based violence. I look forward to receiving the findings of the Rapid Review.

The Minister for Women has been copied into this response.

Yours sincerely

s 22(1)(a)(ii)

ANTHONY ALBANESE



23 MAY 2024

PRIME MINISTER  
The Hon Anthony Albanese MP

Reference: MC24-078601

Ms Micaela Cronin  
National Domestic, Family and Sexual Violence Commissioner  
GPO Box 9820  
Canberra ACT 2601

Dear Commissioner

At the 1 May 2024 meeting of National Cabinet on gender-based violence, First Ministers agreed to the Commonwealth undertaking an expert-led Rapid Review of Prevention Approaches (the Rapid Review). I am writing to you to request that you co-convene the Rapid Review with Mr Ray Griggs AO CSC, Secretary of the Department of Social Services and Ms Padma Raman PSM, Executive Director of the Office for Women.

The Rapid Review will conclude four months following its establishment, or once it has reported to the Government, whichever is soonest. In recognition of the urgency and high priority of this work I ask that for the Rapid Review you report, together with Mr Ray Griggs AO CSC, Secretary of the Department of Social Services, to the Minister for Social Services, the Hon Amanda Rishworth MP.

The Assistant Minister for Social Services and Assistant Minister for the Prevention of Family Violence, the Hon Justine Elliot MP, will remain the Minister responsible for the Domestic, Family and Sexual Violence Commission. You will continue to report to the Assistant Minister on all other matters.

Thank you for your collaboration and commitment to progressing further and effective actions to prevent gender-based violence. I look forward to the outcome of the Rapid Review.

The Hon Amanda Rishworth MP and the Hon Justine Elliot MP have also been copied into this letter.

Yours sincerely

s 22(1)(a)(ii)

ANTHONY ALBANESE



**The Hon Amanda Rishworth MP**

**Minister for Social Services**

Ref: MS24-000613

The Hon Anthony Albanese  
Prime Minister  
Parliament House  
CANBERRA ACT 2600

Dear Prime Minister

I write to seek your agreement for the draft Terms of Reference for the Rapid Review of Preventing Violence against Women (the Rapid Review) and to appoint the nominated candidates.

At the National Cabinet on 1 May 2024, which focused on the national crisis of gender-based violence, First Ministers agreed to the Commonwealth undertaking an expert-led rapid review of best-practice approaches to prevent family and domestic violence.

The Rapid Review will draw on existing evidence and best practice approaches for the prevention of violence against women, and will report to Government, with practical advice on preventing all forms of gender-based violence, including homicides. The Rapid Review will report to myself, as the Minister for Social Services, and Senator the Hon Katy Gallagher as the Minister for Women.

To support the establishment of the Rapid Review, we are seeking your agreement to the attached draft Terms of Reference, which outlines the scope, deliverables and operations. The Rapid Review will be co-convened by Ms Micaela Cronin, the National Domestic, Family and Sexual Violence Commissioner, Ms Padma Raman PSM, the Executive Director of the Office for Women and Mr Ray Griggs AO CSC, Secretary of the Department of Social Services, and will be supported by a secretariat team housed within the Office for Women.

We also seek your agreement to the proposed candidates being appointed to execute the Rapid Review, on a part-time basis, effective from 23 May 2024 and ceasing once the Rapid Review reports to National Cabinet by September 2024. For ease, we have outlined the preferred candidates, though acknowledge your responsibility for selecting and approving the final appointees.

The list of proposed candidates takes into consideration the skills and expertise required to conduct the Rapid Review of Prevention Approaches, as well as experience consulting with communities on

sensitive subject-matters. The gender balance of the appointees will publically demonstrate the importance of men's active participation in developing solutions to family and domestic violence.

We note these candidates have been internally selected for nomination and that an open selection process was not held. However, we advise that this is necessary in order to expedite the standing up of the Rapid Review, so that it can report to National Cabinet by September 2024. Additionally, as the Rapid Review is formed by non-statutory appointments, it is excluded from the Australian Government's Merit and Transparency policy.

### ***Preferred candidates***

#### ***Jess Hill***

Ms Hill is a journalist, author and educator that is globally renowned for ground-breaking work on gendered violence. Ms Hill authored 'See What You Made Me Do', on the phenomenon of domestic abuse and coercive control. Ms Hill also co-authored 'Rethinking Primary Prevention White Paper' with Professor Michael Salter. Ms Hill is an advocate for pivoting responses where data indicates they are not working - moving from general to targeted approaches to primary prevention and intervention, particularly as it relates to perpetrators.

#### ***Anne Summers***

Ms Summers is an author and journalist and had a formative role in the Women's Liberation Movement in Australia, including the establishment of Australia's first refuge for women and children victims of domestic violence, Elsie Women's Refuge. In 2022, Ms Summers was appointed Paul Ramsay Foundation Fellow and Professor at University of Technology Sydney Business School, where she conducted research on ending family and domestic violence. Ms Summers also previously served as First Assistant Secretary of the Commonwealth Office of the Status of Women (1933-1986) and as an arts and women's policy adviser to then Prime Minister, Paul Keating (1992-1993).

#### ***Elena Campbell***

Ms Campbell is the Associate Director of Research, Advocacy and Policy at RMIT's Centre for Innovative Justice. Ms Campbell oversees research program on family violence and has led projects with the Victorian Government to support the implementation of the recommendations from Victoria's Royal Commission into Family Violence.

#### ***Zac Seidler***

Mr Seidler is the Global Director of Men's Health Research at Movember and Senior Research Fellow with Orygen at the University of Melbourne, which focuses on youth mental health. Mr Seidler is a clinical psychologist and a leading men's mental health expert and researcher that focuses on creating mental health services that account for masculinity.

#### ***Leigh Gassner***

Mr Gassner is Assistant Commissioner (Education) at Victoria Police and has managed significant cultural and organisational change processes, including undertaking a review of policing responses into violence against women (2001). Mr Gassner previously chaired Victoria's State-wide Steering Committee to Reduce Family Violence and State-wide

Steering Committee to Reduce Sexual Assault. In 2009, he was appointed to the Australian Federal Government's Violence against Women Advisory Group and later to the Ministerial Advisory Committee on Mental Health Reform.

*Todd Fernando*

Mr Fernando is a strong advocate for the rights and wellbeing of LGBTIQ+ Victorians. He is an accomplished diversity and inclusion consultant with extensive experience working with First Nations and LGBTIQ+ communities. Mr Fernando's background in academic research has particularly focused on the social and cultural experiences of LGBTIQ+ Indigenous Australians. Mr Fernando was the second person to be appointed as the Victorian Commissioner for LGBTIQ+ Communities.

We have enclosed the Private Interests Declaration, Curriculum Vitae, Appointments Details Pro-Forma for each of the proposed candidates, as well as the full membership list of the Panel, which includes the ex-officio co-convenors and details the gender and geographical balance.

I have copied in this letter Senator the Hon Katy Gallagher, Minister for Women.

Thank you for your support on this important panel that will drive our commitment to end violence against women in one generation.

Yours sincerely

**s 22(1)(a)(ii)**

Amanda Rishworth MP

22 / 05 / 2024

## APPOINTMENT DETAILS PRO-FORMA

|                      |                                                  |
|----------------------|--------------------------------------------------|
| Proposing Minister/s | Minister for Social Services, Minister for Women |
|----------------------|--------------------------------------------------|

|                                               |                                                                           |
|-----------------------------------------------|---------------------------------------------------------------------------|
| Organisation                                  | Rapid Review of approaches to prevent violence against women and children |
| Proposed Position                             | Panel Member                                                              |
| Is this a New Appointment or a Reappointment? | New Appointment                                                           |

|                                                          |                                                                                             |        |   |                    |     |               |   |
|----------------------------------------------------------|---------------------------------------------------------------------------------------------|--------|---|--------------------|-----|---------------|---|
| Proposed Appointee                                       | Anne Summers AO                                                                             |        |   |                    |     |               |   |
| Nominee's Current Position and / or Relevant Credentials | Professor of Domestic and Family Violence, Business School, University of Technology Sydney |        |   |                    |     |               |   |
| DOB                                                      | s 22(1)(a)(ii)                                                                              | Gender | F | State of Residence | NSW | EEO Category* | F |

|               |                                                                                                                                                                                                                                                              |                                                          |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| Proposed Term | Appointments become effective from 23 May 2024 and will cease four months following its establishment, or once it has reported to the Government, and ahead of its findings being provided to National Cabinet (due in the third quarter/September of 2024). | Part Time                                                |
| Remuneration  | Remuneration is set at \$1500 per with additional money for travel.                                                                                                                                                                                          | Set by Commonwealth Office for Women, Ms Padma Raman PSM |

|                                                                                                  |     |                                                      |     |
|--------------------------------------------------------------------------------------------------|-----|------------------------------------------------------|-----|
| Has the APSC Merit and Transparency policy for Agency Heads and Statutory Offices been followed? | Yes | Is the Private Interests Declaration attached?       | Yes |
|                                                                                                  |     | Is a current CV attached?                            | Yes |
| For all <u>other</u> vacancies, has the Minister addressed appointment options?                  | N/A | Is the current membership list of the body attached? | Yes |

|                                             |                                                                                               |
|---------------------------------------------|-----------------------------------------------------------------------------------------------|
| What is the legislative authority?          | Terms of Reference: Rapid review of approaches to prevent violence against women and children |
| Have all legislative requirements been met? | Yes                                                                                           |
| Who appoints?                               | The Prime Minister, the Hon Anthony Albanese MP                                               |

|                              |                                 |       |                |
|------------------------------|---------------------------------|-------|----------------|
| Departmental Contact Officer | s 22(1)(a)(ii) Office for Women | Phone | s 22(1)(a)(ii) |
|------------------------------|---------------------------------|-------|----------------|

All details must be supplied. Contact the Appointments team within your Department (if applicable) if you have any queries. If further assistance is required, contact Cabinet Division on s 22(1)(a)(ii) or s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au).

## APPOINTMENT DETAILS PRO-FORMA

|                             |                                                         |  |  |  |  |  |  |
|-----------------------------|---------------------------------------------------------|--|--|--|--|--|--|
| <b>Proposing Minister/s</b> | <b>Minister for Social Services, Minister for Women</b> |  |  |  |  |  |  |
|-----------------------------|---------------------------------------------------------|--|--|--|--|--|--|

  

|                                                      |                                                                           |  |  |  |
|------------------------------------------------------|---------------------------------------------------------------------------|--|--|--|
| <b>Organisation</b>                                  | Rapid Review of approaches to prevent violence against women and children |  |  |  |
| <b>Proposed Position</b>                             | Panel Member                                                              |  |  |  |
| <b>Is this a New Appointment or a Reappointment?</b> | New Appointment                                                           |  |  |  |

  

|                                                                 |                                                                    |               |   |                           |     |                      |       |
|-----------------------------------------------------------------|--------------------------------------------------------------------|---------------|---|---------------------------|-----|----------------------|-------|
| <b>Proposed Appointee</b>                                       | Elena Campbell                                                     |               |   |                           |     |                      |       |
| <b>Nominee's Current Position and / or Relevant Credentials</b> | Associate Director, Centre for Innovative Justice, RMIT University |               |   |                           |     |                      |       |
| <b>DOB</b>                                                      | s 22(1)(a)(ii)                                                     | <b>Gender</b> | F | <b>State of Residence</b> | VIC | <b>EEO Category*</b> | F/PWD |

  

|                      |                                                                                                                                                                                                                                                              |                                                                 |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Proposed Term</b> | Appointments become effective from 23 May 2024 and will cease four months following its establishment, or once it has reported to the Government, and ahead of its findings being provided to National Cabinet (due in the third quarter/September of 2024). | Part Time                                                       |
| <b>Remuneration</b>  | Remuneration is set at \$1500 per with additional money for travel.                                                                                                                                                                                          | <b>Set by</b> Commonwealth Office for Women, Ms Padma Raman PSM |

  

|                                                                                                         |     |                                                             |     |
|---------------------------------------------------------------------------------------------------------|-----|-------------------------------------------------------------|-----|
| <b>Has the APSC Merit and Transparency policy for Agency Heads and Statutory Offices been followed?</b> | Yes | <b>Is the Private Interests Declaration attached?</b>       | Yes |
|                                                                                                         |     | <b>Is a current CV attached?</b>                            | Yes |
| <b>For all <u>other</u> vacancies, has the Minister addressed appointment options?</b>                  | N/A | <b>Is the current membership list of the body attached?</b> | Yes |

  

|                                                    |                                                                                               |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <b>What is the legislative authority?</b>          | Terms of Reference: Rapid review of approaches to prevent violence against women and children |
| <b>Have all legislative requirements been met?</b> | Yes                                                                                           |
| <b>Who appoints?</b>                               | The Prime Minister, the Hon Anthony Albanese MP                                               |

  

|                                     |                                   |              |                |
|-------------------------------------|-----------------------------------|--------------|----------------|
| <b>Departmental Contact Officer</b> | s 22(1)(a)(ii) , Office for Women | <b>Phone</b> | s 22(1)(a)(ii) |
|-------------------------------------|-----------------------------------|--------------|----------------|

All details must be supplied. Contact the Appointments team within your Department (if applicable) if you have any queries. If further assistance is required, contact Cabinet Division on s 22(1)(a)(ii) or s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au).

## APPOINTMENT DETAILS PRO-FORMA

|                             |                                                         |
|-----------------------------|---------------------------------------------------------|
| <b>Proposing Minister/s</b> | <b>Minister for Social Services, Minister for Women</b> |
|-----------------------------|---------------------------------------------------------|

|                                                      |                                                                           |
|------------------------------------------------------|---------------------------------------------------------------------------|
| <b>Organisation</b>                                  | Rapid Review of approaches to prevent violence against women and children |
| <b>Proposed Position</b>                             | Panel Member                                                              |
| <b>Is this a New Appointment or a Reappointment?</b> | New Appointment                                                           |

|                                                                 |                               |               |   |                           |     |                      |   |
|-----------------------------------------------------------------|-------------------------------|---------------|---|---------------------------|-----|----------------------|---|
| <b>Proposed Appointee</b>                                       | Jessica Hill                  |               |   |                           |     |                      |   |
| <b>Nominee's Current Position and / or Relevant Credentials</b> | Director, Finer Print Pty Ltd |               |   |                           |     |                      |   |
| <b>DOB</b>                                                      | s 22(1)(a)(ii)                | <b>Gender</b> | F | <b>State of Residence</b> | NSW | <b>EEO Category*</b> | F |

|                      |                                                                                                                                                                                                                                                              |                                                                 |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Proposed Term</b> | Appointments become effective from 23 May 2024 and will cease four months following its establishment, or once it has reported to the Government, and ahead of its findings being provided to National Cabinet (due in the third quarter/September of 2024). | Part Time                                                       |
| <b>Remuneration</b>  | Remuneration is set at \$1500 per with additional money for travel.                                                                                                                                                                                          | <b>Set by</b> Commonwealth Office for Women, Ms Padma Raman PSM |

|                                                                                                         |     |                                                             |     |
|---------------------------------------------------------------------------------------------------------|-----|-------------------------------------------------------------|-----|
| <b>Has the APSC Merit and Transparency policy for Agency Heads and Statutory Offices been followed?</b> | Yes | <b>Is the Private Interests Declaration attached?</b>       | Yes |
|                                                                                                         |     | <b>Is a current CV attached?</b>                            | Yes |
| <b>For all <u>other</u> vacancies, has the Minister addressed appointment options?</b>                  | N/A | <b>Is the current membership list of the body attached?</b> | Yes |

|                                                    |                                                                                               |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <b>What is the legislative authority?</b>          | Terms of Reference: Rapid review of approaches to prevent violence against women and children |
| <b>Have all legislative requirements been met?</b> | Yes                                                                                           |
| <b>Who appoints?</b>                               | The Prime Minister, the Hon Anthony Albanese MP                                               |

|                                     |                                   |              |                |
|-------------------------------------|-----------------------------------|--------------|----------------|
| <b>Departmental Contact Officer</b> | s 22(1)(a)(ii) , Office for Women | <b>Phone</b> | s 22(1)(a)(ii) |
|-------------------------------------|-----------------------------------|--------------|----------------|

All details must be supplied. Contact the Appointments team within your Department (if applicable) if you have any queries. If further assistance is required, contact Cabinet Division on s 22(1)(a)(ii) or s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au).

## APPOINTMENT DETAILS PRO-FORMA

|                             |                                                         |  |  |  |  |  |  |
|-----------------------------|---------------------------------------------------------|--|--|--|--|--|--|
| <b>Proposing Minister/s</b> | <b>Minister for Social Services, Minister for Women</b> |  |  |  |  |  |  |
|-----------------------------|---------------------------------------------------------|--|--|--|--|--|--|

  

|                                                      |                                                                           |  |  |  |
|------------------------------------------------------|---------------------------------------------------------------------------|--|--|--|
| <b>Organisation</b>                                  | Rapid Review of approaches to prevent violence against women and children |  |  |  |
| <b>Proposed Position</b>                             | Panel Member                                                              |  |  |  |
| <b>Is this a New Appointment or a Reappointment?</b> | New Appointment                                                           |  |  |  |

  

|                                                                 |                           |               |   |                           |     |                      |     |
|-----------------------------------------------------------------|---------------------------|---------------|---|---------------------------|-----|----------------------|-----|
| <b>Proposed Appointee</b>                                       | Dr Charles Leigh Gassner  |               |   |                           |     |                      |     |
| <b>Nominee's Current Position and / or Relevant Credentials</b> | Director, Gassner Pty Ltd |               |   |                           |     |                      |     |
| <b>DOB</b>                                                      | <b>s 22(1)(a)(ii)</b>     | <b>Gender</b> | M | <b>State of Residence</b> | VIC | <b>EEO Category*</b> | N/A |

  

|                      |                                                                                                                                                                                                                                                              |  |  |                                                                 |  |  |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|-----------------------------------------------------------------|--|--|
| <b>Proposed Term</b> | Appointments become effective from 23 May 2024 and will cease four months following its establishment, or once it has reported to the Government, and ahead of its findings being provided to National Cabinet (due in the third quarter/September of 2024). |  |  | Part Time                                                       |  |  |
| <b>Remuneration</b>  | Remuneration is set at \$1500 per with additional money for travel.                                                                                                                                                                                          |  |  | <b>Set by</b> Commonwealth Office for Women, Ms Padma Raman PSM |  |  |

  

|                                                                                                         |     |                                                             |     |
|---------------------------------------------------------------------------------------------------------|-----|-------------------------------------------------------------|-----|
| <b>Has the APSC Merit and Transparency policy for Agency Heads and Statutory Offices been followed?</b> | Yes | <b>Is the Private Interests Declaration attached?</b>       | Yes |
|                                                                                                         |     | <b>Is a current CV attached?</b>                            | Yes |
| <b>For all <u>other</u> vacancies, has the Minister addressed appointment options?</b>                  | N/A | <b>Is the current membership list of the body attached?</b> | Yes |

  

|                                                    |                                                                                               |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <b>What is the legislative authority?</b>          | Terms of Reference: Rapid review of approaches to prevent violence against women and children |
| <b>Have all legislative requirements been met?</b> | Yes                                                                                           |
| <b>Who appoints?</b>                               | The Prime Minister, the Hon Anthony Albanese MP                                               |

  

|                                     |                                          |              |                       |
|-------------------------------------|------------------------------------------|--------------|-----------------------|
| <b>Departmental Contact Officer</b> | <b>s 22(1)(a)(ii)</b> , Office for Women | <b>Phone</b> | <b>s 22(1)(a)(ii)</b> |
|-------------------------------------|------------------------------------------|--------------|-----------------------|

All details must be supplied. Contact the Appointments team within your Department (if applicable) if you have any queries. If further assistance is required, contact Cabinet Division on **s 22(1)(a)(ii)** or **s 47E(d)** [@pmc.gov.au](mailto:@pmc.gov.au).

## APPOINTMENT DETAILS PRO-FORMA

|                             |                                                         |
|-----------------------------|---------------------------------------------------------|
| <b>Proposing Minister/s</b> | <b>Minister for Social Services, Minister for Women</b> |
|-----------------------------|---------------------------------------------------------|

|                                                      |                                                                           |
|------------------------------------------------------|---------------------------------------------------------------------------|
| <b>Organisation</b>                                  | Rapid Review of approaches to prevent violence against women and children |
| <b>Proposed Position</b>                             | Panel Member                                                              |
| <b>Is this a New Appointment or a Reappointment?</b> | New Appointment                                                           |

|                                                                 |                                                                                                                   |               |   |                           |     |                      |     |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|---|---------------------------|-----|----------------------|-----|
| <b>Proposed Appointee</b>                                       | Dr Zac Seidler                                                                                                    |               |   |                           |     |                      |     |
| <b>Nominee's Current Position and / or Relevant Credentials</b> | Global Director of Men's Health Research, Movember and Senior Research Fellow at Orygen, University of Melbourne. |               |   |                           |     |                      |     |
| <b>DOB</b>                                                      | s 22(1)(a)(ii)                                                                                                    | <b>Gender</b> | M | <b>State of Residence</b> | NSW | <b>EEO Category*</b> | N/A |

|                      |                                                                                                                                                                                                                                                              |                                                                 |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Proposed Term</b> | Appointments become effective from 23 May 2024 and will cease four months following its establishment, or once it has reported to the Government, and ahead of its findings being provided to National Cabinet (due in the third quarter/September of 2024). | Part Time                                                       |
| <b>Remuneration</b>  | Remuneration is set at \$1500 per with additional money for travel.                                                                                                                                                                                          | <b>Set by</b> Commonwealth Office for Women, Ms Padma Raman PSM |

|                                                                                                         |     |                                                             |     |
|---------------------------------------------------------------------------------------------------------|-----|-------------------------------------------------------------|-----|
| <b>Has the APSC Merit and Transparency policy for Agency Heads and Statutory Offices been followed?</b> | Yes | <b>Is the Private Interests Declaration attached?</b>       | Yes |
|                                                                                                         |     | <b>Is a current CV attached?</b>                            | Yes |
| <b>For all <u>other</u> vacancies, has the Minister addressed appointment options?</b>                  | N/A | <b>Is the current membership list of the body attached?</b> | Yes |

|                                                    |                                                                                               |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <b>What is the legislative authority?</b>          | Terms of Reference: Rapid review of approaches to prevent violence against women and children |
| <b>Have all legislative requirements been met?</b> | Yes                                                                                           |
| <b>Who appoints?</b>                               | The Prime Minister, the Hon Anthony Albanese MP                                               |

|                                     |                                   |              |                |
|-------------------------------------|-----------------------------------|--------------|----------------|
| <b>Departmental Contact Officer</b> | s 22(1)(a)(ii) , Office for Women | <b>Phone</b> | s 22(1)(a)(ii) |
|-------------------------------------|-----------------------------------|--------------|----------------|

All details must be supplied. Contact the Appointments team within your Department (if applicable) if you have any queries. If further assistance is required, contact Cabinet Division on s 22(1)(a)(ii) or s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au).

## APPOINTMENT DETAILS PRO-FORMA

|                      |                                                  |
|----------------------|--------------------------------------------------|
| Proposing Minister/s | Minister for Social Services, Minister for Women |
|----------------------|--------------------------------------------------|

|                                               |                                                                           |
|-----------------------------------------------|---------------------------------------------------------------------------|
| Organisation                                  | Rapid Review of approaches to prevent violence against women and children |
| Proposed Position                             | Panel Member                                                              |
| Is this a New Appointment or a Reappointment? | New Appointment                                                           |

|                                                          |                                                     |        |   |                    |     |               |     |
|----------------------------------------------------------|-----------------------------------------------------|--------|---|--------------------|-----|---------------|-----|
| Proposed Appointee                                       | Dr Todd Fernando                                    |        |   |                    |     |               |     |
| Nominee's Current Position and / or Relevant Credentials | Senior Research Fellow, The University of Melbourne |        |   |                    |     |               |     |
| DOB                                                      | s 22(1)(a)(ii)                                      | Gender | M | State of Residence | VIC | EEO Category* | N/A |

|               |                                                                                                                                                                                                                                                              |                                                          |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| Proposed Term | Appointments become effective from 23 May 2024 and will cease four months following its establishment, or once it has reported to the Government, and ahead of its findings being provided to National Cabinet (due in the third quarter/September of 2024). | Part Time                                                |
| Remuneration  | Remuneration is set at \$1500 per with additional money for travel.                                                                                                                                                                                          | Set by Commonwealth Office for Women, Ms Padma Raman PSM |

|                                                                                                  |     |                                                      |     |
|--------------------------------------------------------------------------------------------------|-----|------------------------------------------------------|-----|
| Has the APSC Merit and Transparency policy for Agency Heads and Statutory Offices been followed? | Yes | Is the Private Interests Declaration attached?       | Yes |
|                                                                                                  |     | Is a current CV attached?                            | Yes |
| For all <u>other</u> vacancies, has the Minister addressed appointment options?                  | N/A | Is the current membership list of the body attached? | Yes |

|                                             |                                                                                               |
|---------------------------------------------|-----------------------------------------------------------------------------------------------|
| What is the legislative authority?          | Terms of Reference: Rapid review of approaches to prevent violence against women and children |
| Have all legislative requirements been met? | Yes                                                                                           |
| Who appoints?                               | The Prime Minister, the Hon Anthony Albanese MP                                               |

|                              |                                   |       |                |
|------------------------------|-----------------------------------|-------|----------------|
| Departmental Contact Officer | s 22(1)(a)(ii) , Office for Women | Phone | s 22(1)(a)(ii) |
|------------------------------|-----------------------------------|-------|----------------|

All details must be supplied. Contact the Appointments team within your Department (if applicable) if you have any queries. If further assistance is required, contact Cabinet Division on s 22(1)(a)(ii) or s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au).

**RAPID REVIEW OF APPROACHES TO PREVENT VIOLENCE AGAINST WOMEN AND CHILDREN:** as at 21/05/2024

| <u>NAME</u>                      | <u>GENDER</u> | <u>POSITION</u><br><i>(previous term/s in italics)</i> | <u>FT/PT</u><br><i>(previous term/s in italics)</i> | <u>STATE OF RESIDENCE</u> | <u>DATE APPOINTED</u><br><i>(previous term/s in italics)</i> | <u>EXPIRY DATE</u><br><i>(previous term/s in italics)</i> |
|----------------------------------|---------------|--------------------------------------------------------|-----------------------------------------------------|---------------------------|--------------------------------------------------------------|-----------------------------------------------------------|
| <i>1. Current members:</i>       |               |                                                        |                                                     |                           |                                                              |                                                           |
| Nil                              |               |                                                        |                                                     |                           |                                                              |                                                           |
| <i>2. Proposed Appointments:</i> |               |                                                        |                                                     |                           |                                                              |                                                           |
| MICAELA CRONIN *                 | F             | Co-convenor                                            | PT                                                  | ACT                       | 23 May                                                       | 4 months/ September 2024/ once report is provided to NC   |
| PADMA RAMAN PSM *                | F             | Co-convenor                                            | PT                                                  | NSW                       | 23 May                                                       | 4 months/ September 2024/ once report is provided to NC   |
| RAY GRIGGS AO CSC *              | M             | Co-convenor                                            | PT                                                  | ACT                       | 23 May                                                       | 4 months/ September 2024/ once report is provided to NC   |
| ANNE SUMMERS AO                  | F             | Panel Member                                           | PT                                                  | NSW                       | 23 May                                                       | 4 months/ September 2024/ once report is provided to NC   |
| ELENA CAMPBELL                   | F             | Panel Member                                           | PT                                                  | VIC                       | 23 May                                                       | 4 months/ September 2024/ once report is provided to NC   |

**RAPID REVIEW OF APPROACHES TO PREVENT VIOLENCE AGAINST WOMEN AND CHILDREN:** as at 21/05/2024

|                          |   |              |    |     |        |                                                         |
|--------------------------|---|--------------|----|-----|--------|---------------------------------------------------------|
| JESSICA HILL             | F | Panel Member | PT | NSW | 23 May | 4 months/ September 2024/ once report is provided to NC |
| DR CHARLES LEIGH GASSNER | M | Panel Member | PT | VIC | 23 May | 4 months/ September 2024/ once report is provided to NC |
| DR ZAC SEIDLER           | M | Panel Member | PT | NSW | 23 May | 4 months/ September 2024/ once report is provided to NC |
| DR TODD FERNANDO         | M | Panel Member | PT | VIC | 23 May | 4 months/ September 2024/ once report is provided to NC |

| Current Gender and Geographic composition |                          |        |
|-------------------------------------------|--------------------------|--------|
| Gender balance                            | Geographic balance       |        |
| Males: 3 (50%)                            | NSW: 3                   | WA: 0  |
| Females 3 (50%)                           | VIC: 3                   | QLD: 0 |
|                                           | SA: 0                    | TAS: 0 |
|                                           | NT: 0                    | ACT: 0 |
|                                           | Other (e.g. overseas): 0 |        |

| Future Gender and Geographic composition |                          |        |
|------------------------------------------|--------------------------|--------|
| Gender balance                           | Geographic balance       |        |
| Males: 3 (50%)                           | NSW: 3                   | WA: 0  |
| Females 3 (50%)                          | VIC: 3                   | QLD: 0 |
|                                          | SA: 0                    | TAS: 0 |
|                                          | NT: 0                    | ACT: 0 |
|                                          | Other (e.g. overseas): 0 |        |

*Note: Individuals marked with an asterisk (\*) are exempt from gender and geographical reporting as they are an ex-officio member.*

s 22(1)(a)(ii)

**From:** s 22(1)(a)(ii)  
**Sent:** Thursday, 23 May 2024 7:32 PM  
**To:** Elena Campbell  
**Cc:** s 47E(d) ; White, Rochelle; s 22(1)(a)(ii)  
**Subject:** Next Steps - Rapid Review on Prevention Approaches [~~SEC=OFFICIAL~~]

**~~OFFICIAL~~**

Good evening Ms Campbell,

We are pleased to confirm that your appointment to the Rapid Review of Prevention Approaches has been agreed by the Prime Minister, the Hon Anthony Albanese.

You will shortly receive a letter from the Minister for Social Services, the Hon Amanda Rishworth MP, formally requesting you to join the expert panel for the Rapid Review of Prevention Approaches.

We are currently working with our communications team to prepare a media release announcing the appointments. Your appointment is currently under embargo and we ask that you please refrain from speaking publicly about your appointment until this media release has been issued. Thank you for your patience in keeping your appointment confidential.

As a next step, we will email you an Engagement Deed for your signature to enable remuneration for attendance at meetings. For the Engagement Deed we require your ABN. Grateful if you could send your ABN through to s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au). If you don't have an ABN you are able to use, please let us know and we can discuss options.

We will shortly send through a calendar invite for our first meeting on Tuesday 28th February 2024, 3pm to 5pm in Sydney. This calendar invite will contain further details regarding the meeting, including the teleconference details for those attending virtually, an agenda and a list of all panel members.

Thank you again for your assistance throughout this process. We are excited to have you on board and look forward to your contributions towards the important work we are progressing on preventing gender-based violence.

Please do not hesitate to contact the Secretariat if you have any questions.

Kind regards,

s 22(1)(a)(i)

s 22(1)(a)(ii) | Senior Advisor  
 Safety, Leadership and Comm-State Engagement, Office for Women  
 p. s 22(1)(a)(ii) | m. s 22(1)(a)(ii) | e s 22(1)(a)(ii) [@pmc.gov.au](mailto:@pmc.gov.au)

s 22(1)(a)(ii)

**From:** s 22(1)(a)(ii)  
**Sent:** Thursday, 23 May 2024 7:32 PM  
**To:** s 22(1)(a)(ii)  
**Cc:** s 47E(d) ; White, Rochelle; s 22(1)(a)(ii)  
**Subject:** Next Steps - Rapid Review on Prevention Approaches [~~SEC=OFFICIAL~~]

**~~OFFICIAL~~**

Good evening Ms Hill,

We are pleased to confirm that your appointment to the Rapid Review of Prevention Approaches has been agreed by the Prime Minister, the Hon Anthony Albanese.

You will shortly receive a letter from the Minister for Social Services, the Hon Amanda Rishworth MP, formally requesting you to join the expert panel for the Rapid Review of Prevention Approaches.

We are currently working with our communications team to prepare a media release announcing the appointments. Your appointment is currently under embargo and we ask that you please refrain from speaking publicly about your appointment until this media release has been issued. Thank you for your patience in keeping your appointment confidential.

As a next step, we will email you an Engagement Deed for your signature to enable remuneration for attendance at meetings. For the Engagement Deed we require your ABN. Grateful if you could send your ABN through to s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au). If you don't have an ABN you are able to use, please let us know and we can discuss options.

We will shortly send through a calendar invite for our first meeting on Tuesday 28th February 2024, 3pm to 5pm in Sydney. This calendar invite will contain further details regarding the meeting, including the teleconference details for those attending virtually, an agenda and a list of all panel members.

Thank you again for your assistance throughout this process. We are excited to have you on board and look forward to your contributions towards the important work we are progressing on preventing gender-based violence.

Please do not hesitate to contact the Secretariat if you have any questions.

Kind regards,

s 22(1)(a)(i)

s 22(1)(a)(ii) | Senior Advisor  
 Safety, Leadership and Comm-State Engagement, Office for Women  
 p. s 22(1)(a)(ii) | m. s 22(1)(a)(ii) | e s 22(1)(a)(ii) [@pmc.gov.au](mailto:@pmc.gov.au)

s 22(1)(a)(ii)

**From:** s 22(1)(a)(ii)  
**Sent:** Friday, 24 May 2024 10:00 AM  
**To:** Leigh Gassner  
**Cc:** s 47E(d) White, Rochelle; s 22(1)(a)(ii)  
**Subject:** RE: \*\*\*SPAM\*\*\* Next Steps - Rapid Review on Prevention Approaches  
 [SEC=OFFICIAL]

**OFFICIAL**

Morning Leigh,

Apologies! I definitely meant May!

Can I confirm that you are comfortable with someone calling you on your mobile this morning to organise travel for Tuesday?

Thanks

s 22(1)(a)(i)

s 22(1)(a)(ii) Senior Advisor | Office for Women  
 m. s 22(1)(a)(ii) | e. s 22(1)(a)(ii) [@pmc.gov.au](mailto:s 22(1)(a)(ii)@pmc.gov.au)

---

**From:** Leigh Gassner s 22(1)(a)(ii) >  
**Sent:** Thursday, 23 May 2024 10:02 PM  
**To:** s 22(1)(a)(ii) @pmc.gov.au>  
**Cc:** s 47E(d) @pmc.gov.au>; White, Rochelle <Rochelle.White@pmc.gov.au>; s 22(1)(a)(ii) @pmc.gov.au>  
**Subject:** Re: \*\*\*SPAM\*\*\* Next Steps - Rapid Review on Prevention Approaches [SEC=OFFICIAL]

Hello s 22(1)(a)(ii), thank you very much for keeping me up to date as to what is happening. I am sure you and your colleagues this part has progressed. I understand the need to keep it confidential and won't be speaking about the impending appointment.

Look forward to receiving the calendar invite which I am sure you meant 28 May (not February:-)) and have cleared my calendar to attend in Sydney. I will send my ABN to the email you have provided.

Indeed, I am looking forward to providing any value where I can and meeting you and the team.

Take care

Leigh  
 Dr Leigh Gassner  
 s 22(1)(a)(ii)

On 23 May 2024, at 7:31 PM, s 22(1)(a)(ii) [@pmc.gov.au](mailto:s 22(1)(a)(ii)@pmc.gov.au) wrote:

**OFFICIAL**

Good evening Dr Gassner,

We are pleased to confirm that your appointment to the Rapid Review of Prevention Approaches has been agreed by the Prime Minister, the Hon Anthony Albanese.

You will shortly receive a letter from the Minister for Social Services, the Hon Amanda Rishworth MP, formally requesting you to join the expert panel for the Rapid Review of Prevention Approaches.

We are currently working with our communications team to prepare a media release announcing the appointments. Your appointment is currently under embargo and we ask that you please refrain from speaking publicly about your appointment until this media release has been issued. Thank you for your patience in keeping your appointment confidential.

As a next step, we will email you an Engagement Deed for your signature to enable remuneration for attendance at meetings. For the Engagement Deed we require your ABN. Grateful if you could send your ABN through to **s 47E(d)** [@pmc.gov.au](mailto:s 47E(d)@pmc.gov.au). If you don't have an ABN you are able to use, please let us know and we can discuss options.

We will shortly send through a calendar invite for our first meeting on Tuesday 28th February 2024, 3pm to 5pm in Sydney. This calendar invite will contain further details regarding the meeting, including the teleconference details for those attending virtually, an agenda and a list of all panel members.

Thank you for sending through details of your preferred travel arrangements for Tuesday's meeting. A member of the Office for Women team will be in touch with you tomorrow to organise your flights.

Thank you again for your assistance throughout this process. We are excited to have you on board and look forward to your contributions towards the important work we are progressing on preventing gender-based violence.

Please do not hesitate to contact the Secretariat if you have any questions.

Kind regards,

s 22(1)(a)(i)

**s 22(1)(a)(ii)** | Senior Advisor  
Safety, Leadership and Comm-State Engagement, Office for Women  
p. **s 22(1)(a)(ii)** | m. **s 22(1)(a)(ii)** | e. **s 22(1)(a)(ii)** [@pmc.gov.au](mailto:s 22(1)(a)(ii)@pmc.gov.au)

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IMPORTANT: This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.

---

s 22(1)(a)(ii)

**From:** s 22(1)(a)(ii)  
**Sent:** Thursday, 23 May 2024 7:32 PM  
**To:** s 22(1)(a)(ii)  
**Cc:** s 47E(d) ; White, Rochelle; s 22(1)(a)(ii)  
**Subject:** Next Steps - Rapid Review on Prevention Approaches [~~SEC=OFFICIAL~~]

**~~OFFICIAL~~**

Good evening Dr Seidler,

We are pleased to confirm that your appointment to the Rapid Review of Prevention Approaches has been agreed by the Prime Minister, the Hon Anthony Albanese.

You will shortly receive a letter from the Minister for Social Services, the Hon Amanda Rishworth MP, formally requesting you to join the expert panel for the Rapid Review of Prevention Approaches.

We are currently working with our communications team to prepare a media release announcing the appointments. Your appointment is currently under embargo and we ask that you please refrain from speaking publicly about your appointment until this media release has been issued. Thank you for your patience in keeping your appointment confidential.

As a next step, we will email you an Engagement Deed for your signature to enable remuneration for attendance at meetings. For the Engagement Deed we require your ABN. Grateful if you could send your ABN through to s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au). If you don't have an ABN you are able to use, please let us know and we can discuss options.

We will shortly send through a calendar invite for our first meeting on Tuesday 28th February 2024, 3pm to 5pm in Sydney. This calendar invite will contain further details regarding the meeting, including the teleconference details for those attending virtually, an agenda and a list of all panel members.

Thank you again for your assistance throughout this process. We are excited to have you on board and look forward to your contributions towards the important work we are progressing on preventing gender-based violence.

Please do not hesitate to contact the Secretariat if you have any questions.

Kind regards,

s 22(1)(a)(i)

s 22(1)(a)(ii) | Senior Advisor  
 Safety, Leadership and Comm-State Engagement, Office for Women  
 p. s 22(1)(a)(ii) | m. s 22(1)(a)(ii) | e s 22(1)(a)(ii) [@pmc.gov.au](mailto:@pmc.gov.au)

s 22(1)(a)(ii)

**From:** s 22(1)(a)(ii)  
**Sent:** Thursday, 23 May 2024 7:32 PM  
**To:** Anne Summers  
**Cc:** s 47E(d) ; White, Rochelle; s 22(1)(a)(ii)  
**Subject:** Next Steps - Rapid Review on Prevention Approaches [~~SEC=OFFICIAL~~]

**~~OFFICIAL~~**

Good evening Dr Summers,

We are pleased to confirm that your appointment to the Rapid Review of Prevention Approaches has been agreed by the Prime Minister, the Hon Anthony Albanese.

You will shortly receive a letter from the Minister for Social Services, the Hon Amanda Rishworth MP, formally requesting you to join the expert panel for the Rapid Review of Prevention Approaches.

We are currently working with our communications team to prepare a media release announcing the appointments. Your appointment is currently under embargo and we ask that you please refrain from speaking publicly about your appointment until this media release has been issued. Thank you for your patience in keeping your appointment confidential.

As a next step, we will email you an Engagement Deed for your signature to enable remuneration for attendance at meetings. For the Engagement Deed we require your ABN. Grateful if you could send your ABN through to s 47E(d) [@pmc.gov.au](mailto:@pmc.gov.au). If you don't have an ABN you are able to use, please let us know and we can discuss options.

We will shortly send through a calendar invite for our first meeting on Tuesday 28th February 2024, 3pm to 5pm in Sydney. This calendar invite will contain further details regarding the meeting, including the teleconference details for those attending virtually, an agenda and a list of all panel members.

Thank you again for your assistance throughout this process. We are excited to have you on board and look forward to your contributions towards the important work we are progressing on preventing gender-based violence.

Please do not hesitate to contact the Secretariat if you have any questions.

Kind regards,

s 22(1)(a)(i)

s 22(1)(a)(ii) | Senior Advisor  
 Safety, Leadership and Comm-State Engagement, Office for Women  
 p. s 22(1)(a)(ii) | m. s 22(1)(a)(ii) | e. s 22(1)(a)(ii) [@pmc.gov.au](mailto:@pmc.gov.au)

s 22(1)(a)(ii)

**From:** Todd Fernando s 22(1)(a)(ii) >  
**Sent:** Thursday, 23 May 2024 7:41 PM  
**To:** s 22(1)(a)(ii)  
**Cc:** s 22(1)(a)(ii) ; White, Rochelle; s 22(1)(a)(ii)  
**Subject:** Re: Next Steps - Rapid Review on Prevention Approaches [SEC=OFFICIAL]

Hi s 22(1)(a)(ii),

Fantastic news. Look forward to working with you and the team on this important matter.

Thanks

**Dr Todd Fernando**

**Senior Research Fellow**

School of Population and Global Health | Faculty of Medicine, Dentistry & Health Sciences

David Derham House, The University of Melbourne, Victoria 3010 Australia

**M:** +s 22(1)(a)(ii) s 22(1)(a)(ii)

unimelb.edu.au | [LinkedIn](#)

*I acknowledge Aboriginal and Torres Strait Islander people as the Traditional Owners of the unceded lands on which we work, learn and live. I pay respect to Elders past, present and future, and acknowledge the importance of Indigenous knowledge in the Academy.*

*While I may send emails outside of standard business hours, please do not feel obliged to reply outside of your own working hours. Well-being is important, and so is a healthy work-life balance.*



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**From:** s 22(1)(a)(ii) @pmc.gov.au>  
**Sent:** Thursday, May 23, 2024 7:32 PM  
**To:** Todd Fernando s 22(1)(a)(ii) >  
**Cc:** s 47E(d) @pmc.gov.au>; White, Rochelle  
 <Rochelle.White@pmc.gov.au>; s 22(1)(a)(ii) @pmc.gov.au>  
**Subject:** [EXT] Next Steps - Rapid Review on Prevention Approaches [SEC=OFFICIAL]

**External email:** Please exercise caution

**OFFICIAL**

Good evening Dr Fernando,

We are pleased to confirm that your appointment to the Rapid Review of Prevention Approaches has been agreed by the Prime Minister, the Hon Anthony Albanese.

You will shortly receive a letter from the Minister for Social Services, the Hon Amanda Rishworth MP, formally requesting you to join the expert panel for the Rapid Review of Prevention Approaches.

We are currently working with our communications team to prepare a media release announcing the appointments. Your appointment is currently under embargo and we ask that you please refrain from speaking publically about your appointment until this media release has been issued. Thank you for your patience in keeping your appointment confidential.

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Thank you for sending through details of your preferred travel arrangements for Tuesday's meeting. A member of the Office for Women team will be in touch with you tomorrow to organise your flights and accommodation.

Thank you again for your assistance throughout this process. We are excited to have you on board and look forward to your contributions towards the important work we are progressing on preventing gender-based violence.

Please do not hesitate to contact the Secretariat if you have any questions.

Kind regards,

**s 22(1)(a)(i)**

**s 22(1)(a)(ii)** | Senior Advisor  
Safety, Leadership and Comm-State Engagement, Office for Women  
p. **s 22(1)(a)(ii)** | m. **s 22(1)(a)(ii)** | e **s 22(1)(a)(ii)** [@pmc.gov.au](mailto:@pmc.gov.au)

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**IMPORTANT:** This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.

---

**The Hon Amanda Rishworth MP****Minister for Social Services**

Ref: MS24-000628

Dr Anne Summers AO  
s 22(1)(a)(ii)

Dear Dr Summers

On 1 May 2024, National Cabinet met with a focus on the national crisis of gender-based violence. At this meeting, First Ministers agreed to the Commonwealth Government undertaking a rapid review of approaches to prevent violence against women and children, to be led by an expert panel.

I am pleased to invite you to join this expert panel for a Rapid Review of Prevention Approaches (the Review).

The expert panel is to be co-convened by Ms Micaela Cronin, Commonwealth Domestic, Family and Sexual Violence Commissioner, Mr Ray Griggs AO CSC, Secretary, Department of Social Services, and Ms Padma Raman PSM, Executive Director, Office for Women, Department of the Prime Minister and Cabinet.

I have attached the approved Terms of Reference for the Review, which outline the scope and timeframes of this important work. The Terms of Reference also outline the membership of the panel which includes leading experts from multi-disciplinary fields, who will bring highly valuable skills and expertise to advise the Government on targeted, evidence-based and best-practice approaches to prevent violence against women and children. The expert panel will receive secretariat support from the Office for Women.

The Review, and your appointment, will cease within four months, or once recommendations have been provided to the National Cabinet or Government, whichever occurs soonest. The Review will jointly report to Senator the Hon Katy Gallagher, as Minister for Women and me, as the Minister for Social Services.

Throughout the course of the Review, you will be asked to draw on your own expertise and also reflect broader community experiences and views through targeted consultation with key sector stakeholders. This will include members of the First Nations National Plan Steering Committee, the National Plan Advisory Group, people with lived experience of violence, frontline services, and academic and data experts.

You will be remunerated for your time, with travel to be arranged by the Office for Women. Officials from the Office for Women will contact you regarding engagement arrangements.

If you have any questions in relation to your membership of the expert panel, please do not hesitate to contact the secretariat by emailing **s 47E(d)** [@pmc.gov.au](mailto:pmc.gov.au).

Myself and Minister Gallagher look forward to working with you to strengthen approaches for the prevention of all forms of violence against women and children.

Yours sincerely

**s 22(1)(a)(ii)**

Amanda Rishworth MP

26/5/2024

Enc.

# Terms of reference: Rapid review of Prevention Approaches

## Overview

Violence against women and children remains a national crisis in Australia. While there has been significant action and investment towards ending gender-based violence, including through the *National Plan to End Violence against Women and Children 2022-2032* (the National Plan), the recent increase in rates of intimate partner homicide shows the need to continually identify gaps and opportunities to strengthen our current approach and accelerate efforts to stop violence against women.

On 1 May 2024, following a meeting of the National Cabinet, the Commonwealth announced it would undertake a rapid review of evidence-based approaches to prevent gender-based violence. This work will be led by a panel of experts (the Panel). The Panel will provide practical advice to Government on further action to prevent gender-based violence, which builds on the considerable work underway under the National Plan. It will be co-convened by Australia's Domestic, Family and Sexual Violence Commissioner (the Commissioner), Ms Micaela Cronin, the Executive Director of the Commonwealth Office for Women, Ms Padma Raman, and the Secretary of the Department of Social Services, Mr Ray Griggs AO CSC.

## Scope

Drawing on existing evidence and best-practice approaches, the Panel's work will address opportunities to strengthen prevention efforts and approaches across all forms of violence against women and children, including a particular focus on homicides. Prevention will be conceived broadly to include anything that contributes to reduced levels of gender-based violence. It will build on Australia's current approaches to prevention and consider whether they need to be further adapted or refined.

The Commissioner and co-convenors will report to the Minister for Social Services and the Minister for Women on behalf of the Panel, with the **focus areas** of:

- Targeted approaches to preventing violence, with a focus on identifying what works across the life cycle and for different groups of people. This includes:
  - prevention and early intervention for those most at risk of experiencing or perpetrating violence;
  - the most effective settings and approaches for preventing violence and intervening early; and
  - pathways and approaches specific to different types of violence.
- Engaging with determinants, risk factors, pathways and intersecting factors for gender-based violence, including different and emerging forms of violence, and the role of key industries;

- Whole of system opportunities for prevention and intervention, including stronger accountability and consequences for people who choose to use violence.
- Opportunities to effect attitudinal change and accelerate progress to prevent violence against women and children, including at a local level. This could include consideration of place-based and saturation models.

In undertaking its work, the Panel will consider:

- Opportunities to engage with men to support prevention, acknowledging that family, domestic and sexual violence is overwhelmingly perpetrated by men, against women.
- New approaches that governments, the non-government sector and industry that can take to prevent gender-based violence in Australia.
- The experiences and needs of different groups of people, including First Nations people, culturally and linguistically diverse people, people with disability and LGBTQIA+ people.
- Developing practical and realistic recommendations for future effort over short, medium and longer-term time horizons.

The work will inform the Commonwealth's report back to National Cabinet in the third quarter of 2024.

## Stakeholder engagement

Throughout its work, the Panel will consult regularly with Our Watch, ANROWS, the National Women's Alliances, states and territories, and other stakeholders they determine appropriate.

The Panel will also undertake targeted stakeholder consultations via a series of roundtables. Roundtables will include members of the National Plan Advisory Group, the First Nations National Plan Steering Committee, people with lived experience of violence, frontline services, and academics and data experts.

## Membership

Dr Anne Summers AO

Dr Todd Fernando

Dr Leigh Gassner APM

Elana Campbell

Jess Hill

Dr Zac Seidler

Members may be remunerated for their contribution to the rapid review. Remuneration will be set at a maximum of \$1500 per diem for each of the panel members, with travel and incidental expenses to be provided covered separately.

## Deliverables

The Panel will provide a final report to the Commonwealth Government, with specific and practical advice on the best approach(es) to strengthen prevention efforts across all forms of violence against women and children in Australia. This report will be delivered by 15 August 2024 to the Commonwealth Minister for Social Services and the Minister for Women. The final report will also be provided to the Prime Minister to inform the Commonwealth come back to National Cabinet ahead of its meeting in the third quarter of 2024.

## Operations

The Panel will meet as required, as determined by the co-convenors. A Deputy Chair may be appointed to chair meetings in the event the co-convenors are unavailable.

The Panel will be supported by a dedicated Secretariat within the Office for Women in the Department of the Prime Minister and Cabinet, which will be responsible for:

- coordinating meeting arrangements, including scheduling meetings and invitations, preparing and distributing meeting agendas and minutes
- facilitating Panel members' travel, where required, to participate in in-person meetings
- facilitating access to subject-matter expert advice from across the public service, as needed
- engaging with states and territories, as needed
- providing support to the Panel during drafting of the final report
- supporting dissemination of the Panel's advice and findings as directed by the panel in consultation with Government.

Senior officials from the Office for Women, the Department of Social Services, and Ministerial advisers may be invited to attend meetings as observers, noting the Panel may elect to meet without observers.

## Duration

Panel member appointments are effective from 23 May 2024 for a period of four months or until the final report has been provided to Government.



**The Hon Amanda Rishworth MP**

**Minister for Social Services**

Ref: MS24-000628

Ms Elana Campbell  
s 22(1)(a)(ii)

Dear Ms Campbell

On 1 May 2024, National Cabinet met with a focus on the national crisis of gender-based violence. At this meeting, First Ministers agreed to the Commonwealth Government undertaking a rapid review of approaches to prevent violence against women and children, to be led by an expert panel.

I am pleased to invite you to join this expert panel for a Rapid Review of Prevention Approaches (the Review).

The expert panel is to be co-convened by Ms Micaela Cronin, Commonwealth Domestic, Family and Sexual Violence Commissioner, Mr Ray Griggs AO CSC, Secretary, Department of Social Services, and Ms Padma Raman PSM, Executive Director, Office for Women, Department of the Prime Minister and Cabinet.

I have attached the approved Terms of Reference for the Review, which outline the scope and timeframes of this important work. The Terms of Reference also outline the membership of the panel which includes leading experts from multi-disciplinary fields, who will bring highly valuable skills and expertise to advise the Government on targeted, evidence-based and best-practice approaches to prevent violence against women and children. The expert panel will receive secretariat support from the Office for Women.

The Review, and your appointment, will cease within four months, or once recommendations have been provided to the National Cabinet or Government, whichever occurs soonest. The Review will jointly report to Senator the Hon Katy Gallagher, as Minister for Women and me, as the Minister for Social Services.

Throughout the course of the Review, you will be asked to draw on your own expertise and also reflect broader community experiences and views through targeted consultation with key sector stakeholders. This will include members of the First Nations National Plan Steering Committee, the National Plan Advisory Group, people with lived experience of violence, frontline services, and academic and data experts.

You will be remunerated for your time, with travel to be arranged by the Office for Women. Officials from the Office for Women will contact you regarding engagement arrangements.

If you have any questions in relation to your membership of the expert panel, please do not hesitate to contact the secretariat by emailing **s 47E(d)** [@pmc.gov.au](mailto:s 47E(d)@pmc.gov.au).

Myself and Minister Gallagher look forward to working with you to strengthen approaches for the prevention of all forms of violence against women and children.

Yours sincerely,

**s 22(1)(a)(ii)**

Amanda Rishworth MP

26/5/2024

Enc.

# Terms of reference: Rapid review of Prevention Approaches

## Overview

Violence against women and children remains a national crisis in Australia. While there has been significant action and investment towards ending gender-based violence, including through the *National Plan to End Violence against Women and Children 2022-2032* (the National Plan), the recent increase in rates of intimate partner homicide shows the need to continually identify gaps and opportunities to strengthen our current approach and accelerate efforts to stop violence against women.

On 1 May 2024, following a meeting of the National Cabinet, the Commonwealth announced it would undertake a rapid review of evidence-based approaches to prevent gender-based violence. This work will be led by a panel of experts (the Panel). The Panel will provide practical advice to Government on further action to prevent gender-based violence, which builds on the considerable work underway under the National Plan. It will be co-convened by Australia's Domestic, Family and Sexual Violence Commissioner (the Commissioner), Ms Micaela Cronin, the Executive Director of the Commonwealth Office for Women, Ms Padma Raman, and the Secretary of the Department of Social Services, Mr Ray Griggs AO CSC.

## Scope

Drawing on existing evidence and best-practice approaches, the Panel's work will address opportunities to strengthen prevention efforts and approaches across all forms of violence against women and children, including a particular focus on homicides. Prevention will be conceived broadly to include anything that contributes to reduced levels of gender-based violence. It will build on Australia's current approaches to prevention and consider whether they need to be further adapted or refined.

The Commissioner and co-convenors will report to the Minister for Social Services and the Minister for Women on behalf of the Panel, with the **focus areas** of:

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- Opportunities to effect attitudinal change and accelerate progress to prevent violence against women and children, including at a local level. This could include consideration of place-based and saturation models.

In undertaking its work, the Panel will consider:

- Opportunities to engage with men to support prevention, acknowledging that family, domestic and sexual violence is overwhelmingly perpetrated by men, against women.
- New approaches that governments, the non-government sector and industry that can take to prevent gender-based violence in Australia.
- The experiences and needs of different groups of people, including First Nations people, culturally and linguistically diverse people, people with disability and LGBTQIA+ people.
- Developing practical and realistic recommendations for future effort over short, medium and longer-term time horizons.

The work will inform the Commonwealth's report back to National Cabinet in the third quarter of 2024.

## Stakeholder engagement

Throughout its work, the Panel will consult regularly with Our Watch, ANROWS, the National Women's Alliances, states and territories, and other stakeholders they determine appropriate.

The Panel will also undertake targeted stakeholder consultations via a series of roundtables. Roundtables will include members of the National Plan Advisory Group, the First Nations National Plan Steering Committee, people with lived experience of violence, frontline services, and academics and data experts.

## Membership

Dr Anne Summers AO

Dr Todd Fernando

Dr Leigh Gassner APM

Elana Campbell

Jess Hill

Dr Zac Seidler

Members may be remunerated for their contribution to the rapid review. Remuneration will be set at a maximum of \$1500 per diem for each of the panel members, with travel and incidental expenses to be provided covered separately.

## Deliverables

The Panel will provide a final report to the Commonwealth Government, with specific and

practical advice on the best approach(es) to strengthen prevention efforts across all forms of violence against women and children in Australia. This report will be delivered by 15 August 2024 to the Commonwealth Minister for Social Services and the Minister for Women. The final report will also be provided to the Prime Minister to inform the Commonwealth come back to National Cabinet ahead of its meeting in the third quarter of 2024.

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Senior officials from the Office for Women, the Department of Social Services, and Ministerial advisers may be invited to attend meetings as observers, noting the Panel may elect to meet without observers.

## Duration

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**The Hon Amanda Rishworth MP****Minister for Social Services**

Ref: MS24-000628

Ms Jess Hill  
s 22(1)(a)(ii)

Dear Ms Hill

On 1 May 2024, National Cabinet met with a focus on the national crisis of gender-based violence. At this meeting, First Ministers agreed to the Commonwealth Government undertaking a rapid review of approaches to prevent violence against women and children, to be led by an expert panel.

I am pleased to invite you to join this expert panel for a Rapid Review of Prevention Approaches (the Review).

The expert panel is to be co-convened by Ms Micaela Cronin, Commonwealth Domestic, Family and Sexual Violence Commissioner, Mr Ray Griggs AO CSC, Secretary, Department of Social Services, and Ms Padma Raman PSM, Executive Director, Office for Women, Department of the Prime Minister and Cabinet.

I have attached the approved Terms of Reference for the Review, which outline the scope and timeframes of this important work. The Terms of Reference also outline the membership of the panel which includes leading experts from multi-disciplinary fields, who will bring highly valuable skills and expertise to advise the Government on targeted, evidence-based and best-practice approaches to prevent violence against women and children. The expert panel will receive secretariat support from the Office for Women.

The Review, and your appointment, will cease within four months, or once recommendations have been provided to the National Cabinet or Government, whichever occurs soonest. The Review will jointly report to Senator the Hon Katy Gallagher, as Minister for Women and me, as the Minister for Social Services.

Throughout the course of the Review, you will be asked to draw on your own expertise and also reflect broader community experiences and views through targeted consultation with key sector stakeholders. This will include members of the First Nations National Plan Steering Committee, the National Plan Advisory Group, people with lived experience of violence, frontline services, and academic and data experts.

You will be remunerated for your time, with travel to be arranged by the Office for Women. Officials from the Office for Women will contact you regarding engagement arrangements.

If you have any questions in relation to your membership of the expert panel, please do not hesitate to contact the secretariat by emailing **s 47E(d)** [@pmc.gov.au](mailto:pmc.gov.au).

Myself and Minister Gallagher look forward to working with you to strengthen approaches for the prevention of all forms of violence against women and children.

Yours sincerely

**s 22(1)(a)(ii)**

Amanda Rishworth MP

26 15/2024

Enc.

# Terms of reference: Rapid review of Prevention Approaches

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Dr Leigh Gassner APM

Elana Campbell

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**The Hon Amanda Rishworth MP**

Minister for Social Services

Ref: MS24-000628

Dr Leigh Gassner  
s 22(1)(a)(ii)

Dear Dr Gassner

On 1 May 2024, National Cabinet met with a focus on the national crisis of gender-based violence. At this meeting, First Ministers agreed to the Commonwealth Government undertaking a rapid review of approaches to prevent violence against women and children, to be led by an expert panel.

I am pleased to invite you to join this expert panel for a Rapid Review of Prevention Approaches (the Review).

The expert panel is to be co-convened by Ms Micaela Cronin, Commonwealth Domestic, Family and Sexual Violence Commissioner, Mr Ray Griggs AO CSC, Secretary, Department of Social Services, and Ms Padma Raman PSM, Executive Director, Office for Women, Department of the Prime Minister and Cabinet.

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Throughout the course of the Review, you will be asked to draw on your own expertise and also reflect broader community experiences and views through targeted consultation with key sector stakeholders. This will include members of the First Nations National Plan Steering Committee, the National Plan Advisory Group, people with lived experience of violence, frontline services, and academic and data experts.

You will be remunerated for your time, with travel to be arranged by the Office for Women. Officials from the Office for Women will contact you regarding engagement arrangements.

If you have any questions in relation to your membership of the expert panel, please do not hesitate to contact the secretariat by emailing **s 47E(d)** [@pmc.gov.au](mailto:pmc.gov.au).

Myself and Minister Gallagher look forward to working with you to strengthen approaches for the prevention of all forms of violence against women and children.

Yours sincerely,

**s 22(1)(a)(ii)**

Amanda Rishworth MP

26 / 5 / 2024

Enc.

# Terms of reference: Rapid review of Prevention Approaches

## Overview

Violence against women and children remains a national crisis in Australia. While there has been significant action and investment towards ending gender-based violence, including through the *National Plan to End Violence against Women and Children 2022-2032* (the National Plan), the recent increase in rates of intimate partner homicide shows the need to continually identify gaps and opportunities to strengthen our current approach and accelerate efforts to stop violence against women.

On 1 May 2024, following a meeting of the National Cabinet, the Commonwealth announced it would undertake a rapid review of evidence-based approaches to prevent gender-based violence. This work will be led by a panel of experts (the Panel). The Panel will provide practical advice to Government on further action to prevent gender-based violence, which builds on the considerable work underway under the National Plan. It will be co-convened by Australia's Domestic, Family and Sexual Violence Commissioner (the Commissioner), Ms Micaela Cronin, the Executive Director of the Commonwealth Office for Women, Ms Padma Raman, and the Secretary of the Department of Social Services, Mr Ray Griggs AO CSC.

## Scope

Drawing on existing evidence and best-practice approaches, the Panel's work will address opportunities to strengthen prevention efforts and approaches across all forms of violence against women and children, including a particular focus on homicides. Prevention will be conceived broadly to include anything that contributes to reduced levels of gender-based violence. It will build on Australia's current approaches to prevention and consider whether they need to be further adapted or refined.

The Commissioner and co-convenors will report to the Minister for Social Services and the Minister for Women on behalf of the Panel, with the **focus areas** of:

- Targeted approaches to preventing violence, with a focus on identifying what works across the life cycle and for different groups of people. This includes:
  - prevention and early intervention for those most at risk of experiencing or perpetrating violence;
  - the most effective settings and approaches for preventing violence and intervening early; and
  - pathways and approaches specific to different types of violence.
- Engaging with determinants, risk factors, pathways and intersecting factors for gender-based violence, including different and emerging forms of violence, and the role of key industries;
- Whole of system opportunities for prevention and intervention, including stronger accountability and consequences for people who choose to use violence.

- Opportunities to effect attitudinal change and accelerate progress to prevent violence against women and children, including at a local level. This could include consideration of place-based and saturation models.

In undertaking its work, the Panel will consider:

- Opportunities to engage with men to support prevention, acknowledging that family, domestic and sexual violence is overwhelmingly perpetrated by men, against women.
- New approaches that governments, the non-government sector and industry that can take to prevent gender-based violence in Australia.
- The experiences and needs of different groups of people, including First Nations people, culturally and linguistically diverse people, people with disability and LGBTQIA+ people.
- Developing practical and realistic recommendations for future effort over short, medium and longer-term time horizons.

The work will inform the Commonwealth's report back to National Cabinet in the third quarter of 2024.

## Stakeholder engagement

Throughout its work, the Panel will consult regularly with Our Watch, ANROWS, the National Women's Alliances, states and territories, and other stakeholders they determine appropriate.

The Panel will also undertake targeted stakeholder consultations via a series of roundtables. Roundtables will include members of the National Plan Advisory Group, the First Nations National Plan Steering Committee, people with lived experience of violence, frontline services, and academics and data experts.

## Membership

Dr Anne Summers AO

Dr Todd Fernando

Dr Leigh Gassner APM

Elana Campbell

Jess Hill

Dr Zac Seidler

Members may be remunerated for their contribution to the rapid review. Remuneration will be set at a maximum of \$1500 per diem for each of the panel members, with travel and incidental expenses to be provided covered separately.

## Deliverables

The Panel will provide a final report to the Commonwealth Government, with specific and

practical advice on the best approach(es) to strengthen prevention efforts across all forms of violence against women and children in Australia. This report will be delivered by 15 August 2024 to the Commonwealth Minister for Social Services and the Minister for Women. The final report will also be provided to the Prime Minister to inform the Commonwealth come back to National Cabinet ahead of its meeting in the third quarter of 2024.

## Operations

The Panel will meet as required, as determined by the co-convenors. A Deputy Chair may be appointed to chair meetings in the event the co-convenors are unavailable.

The Panel will be supported by a dedicated Secretariat within the Office for Women in the Department of the Prime Minister and Cabinet, which will be responsible for:

- coordinating meeting arrangements, including scheduling meetings and invitations, preparing and distributing meeting agendas and minutes
- facilitating Panel members' travel, where required, to participate in in-person meetings
- facilitating access to subject-matter expert advice from across the public service, as needed
- engaging with states and territories, as needed
- providing support to the Panel during drafting of the final report
- supporting dissemination of the Panel's advice and findings as directed by the panel in consultation with Government.

Senior officials from the Office for Women, the Department of Social Services, and Ministerial advisers may be invited to attend meetings as observers, noting the Panel may elect to meet without observers.

## Duration

Panel member appointments are effective from 23 May 2024 for a period of four months or until the final report has been provided to Government.

**The Hon Amanda Rishworth MP****Minister for Social Services**

Ref: MS24-000628

Dr Todd Fernando  
s 22(1)(a)(ii)

Dear Dr Fernando

On 1 May 2024, National Cabinet met with a focus on the national crisis of gender-based violence. At this meeting, First Ministers agreed to the Commonwealth Government undertaking a rapid review of approaches to prevent violence against women and children, to be led by an expert panel.

I am pleased to invite you to join this expert panel for a Rapid Review of Prevention Approaches (the Review).

The expert panel is to be co-convened by Ms Micaela Cronin, Commonwealth Domestic, Family and Sexual Violence Commissioner, Mr Ray Griggs AO CSC, Secretary, Department of Social Services, and Ms Padma Raman PSM, Executive Director, Office for Women, Department of the Prime Minister and Cabinet.

I have attached the approved Terms of Reference for the Review, which outline the scope and timeframes of this important work. The Terms of Reference also outline the membership of the panel which includes leading experts from multi-disciplinary fields, who will bring highly valuable skills and expertise to advise the Government on targeted, evidence-based and best-practice approaches to prevent violence against women and children. The expert panel will receive secretariat support from the Office for Women.

The Review, and your appointment, will cease within four months, or once recommendations have been provided to the National Cabinet or Government, whichever occurs soonest. The Review will jointly report to Senator the Hon Katy Gallagher, as Minister for Women and me, as the Minister for Social Services.

Throughout the course of the Review, you will be asked to draw on your own expertise and also reflect broader community experiences and views through targeted consultation with key sector stakeholders. This will include members of the First Nations National Plan Steering Committee, the National Plan Advisory Group, people with lived experience of violence, frontline services, and academic and data experts.

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If you have any questions in relation to your membership of the expert panel, please do not hesitate to contact the secretariat by emailing **s 47E(d)** [@pmc.gov.au](mailto:@pmc.gov.au).

Myself and Minister Gallagher look forward to working with you to strengthen approaches for the prevention of all forms of violence against women and children.

Yours sincerely

**s 22(1)(a)(ii)**

Amanda Rishworth MP

26/5/2024

Enc.

# Terms of reference: Rapid review of Prevention Approaches

## Overview

Violence against women and children remains a national crisis in Australia. While there has been significant action and investment towards ending gender-based violence, including through the *National Plan to End Violence against Women and Children 2022-2032* (the National Plan), the recent increase in rates of intimate partner homicide shows the need to continually identify gaps and opportunities to strengthen our current approach and accelerate efforts to stop violence against women.

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**The Hon Amanda Rishworth MP**

**Minister for Social Services**

Ref: MS24-000628

Dr Zac Seidler  
s 22(1)(a)(ii)

Dear Dr Seidler

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# Rapid Review of Prevention Approaches

Tuesday 28 May 2024, 3:00pm to 5:30pm (AEST) | CPO Offices Sydney and via Videoconference (Teams)

## Agenda

| Item | Lead    | Title                                                                                                                                                                                                           | Time   |
|------|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 1    | Micaela | Welcome <ul style="list-style-type: none"><li>Acknowledgement of Country</li><li>Introductions</li><li>Convenor hopes and ambitions<ul style="list-style-type: none"><li>Role of this group</li></ul></li></ul> | 3:00pm |
| 2    | Padma   | National Cabinet Tasking                                                                                                                                                                                        | 3:30pm |
| 3    | Ray     | Administration <ul style="list-style-type: none"><li>Timeframes and expectations</li><li>Meetings: Schedule and timelines</li><li>Terms of Reference</li><li>Consultations Planning</li></ul>                   | 3:50pm |
| 4    | Micaela | Discussion - unpacking the Terms of Reference<br>s 47C                                                                                                                                                          | 4:10pm |
| 5    | Ray     | Meeting Close <ul style="list-style-type: none"><li>Next steps and meeting date</li></ul>                                                                                                                       | 5:25pm |

# Rapid Review of Prevention Approaches

Tuesday 28 May 2024, 3:00pm to 5:30pm (AEST), CPO Offices Sydney and via Videoconference (Teams)

## Agenda

| Item | Lead    | Title                                                                                                                                                                                                           | Time   |
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| 2    | Padma   | National Cabinet Tasking                                                                                                                                                                                        | 3:30pm |
| 3    | Ray     | Administration <ul style="list-style-type: none"><li>Timeframes and expectations</li><li>Meetings: Schedule and timelines</li><li>Terms of Reference</li><li>Consultations Planning</li></ul>                   | 3:50pm |
| 4    | Micaela | Discussion - unpacking the Terms of Reference                                                                                                                                                                   | 4:10pm |
| 5    | Ray     | Meeting Close <ul style="list-style-type: none"><li>Next steps and meeting date</li></ul>                                                                                                                       | 5:25pm |

Meeting followed by a dinner for all panel members at 5:45pm at GRANA GROUND FLOOR, 5-7 YOUNG ST | SYDNEY 2000

# Annotated Agenda

## 1 Welcome

Acknowledgement of Country

Introductions

*See Attachment A for Panelist biographies*

Convenor hopes and ambitions

*Micaela, Ray and Padma to share their personal reflections*

Role of the Panel

- The Panel has been established to lead a rapid review of prevention approaches to gender-based violence following the 1 May 2024 meeting of National Cabinet.
- The Panel will provide practical advice to Government on further action to prevent gender-based violence, which builds on the considerable work underway under the National Plan.
- Drawing on existing evidence and best-practice approaches, the Panel's work will address opportunities to strengthen prevention efforts and approaches across all forms of violence against women and children.
- This will include a particular focus on preventing homicides.
- Prevention will be conceived broadly to include anything that contributes to reduced levels of gender-based violence.

## 2 National Cabinet Tasking

- 1 May 2024 National Cabinet met with a focus on the national crisis of gender-based violence.
- The four key outcomes agreed at National Cabinet include:
  1. **Strengthening prevention efforts** through targeted, evidence-based approaches to build on the current universal approaches to ending gender-based violence. Led by the Commonwealth.
  2. **Improving police responses** to high risk and serial perpetrators, including considering use of focused deterrence and fixated threat strategies, led by AGD through the Police Ministers Council and the Standing Council of Attorneys-General.
  3. **Strengthening national consistency** and drive best practice approaches across jurisdictions, including relating to risk assessment of high risk perpetrators and responses to sexual assault, led by the Council of Australian Federation.
  4. **Improving information sharing** about perpetrators across systems and jurisdictions, led Commonwealth and Victoria, working through the Data and Digital Ministerial Committee and the Women and Women's Safety Ministers' Council.
- To progress the strengthening prevention effort, National Cabinet agreed to the Commonwealth undertaking a Rapid Review of Prevention Approaches to be led by an expert panel.
  - The review will be co-convened by Ms Micaela Cronin, Mr Ray Griggs and Ms Padma Raman.

- The Review will report to the Minister for Women and the Minister for Social Services.
- The review will provide advice back to Government in the third-quarter of 2024 on improving outcomes to prevent gender-based violence, with a focus on homicides.
  - The Terms of Reference state a final report will be delivered to the Ministers by 15 August 2024. 11 weeks from now.
- The panel will engage with states and territories, and outcomes from the review will be reported back to National Cabinet.

### 3 Administration

#### Appointment

- On 23 May 2024, the Prime Minister signed off the appointments.
- These appointments will be effective for 4 months or until the report is handed to National Cabinet or to Government, whichever is soonest.
- You will have received a letter from Minister Rishworth formalising your appointment.
- You will now have all received and signed your Engagement Deeds which enable remuneration.
- Thank you all for your assistance and responding so quickly to this work.
- Explain to member that the Office for Women are providing Secretariat support, this includes booking and organising travel, including accommodation.
  - Please reach out to the Office for Women at any time for assistance.

#### Timeframes and Expectations

- Expectation that the Panel will report to National Cabinet in just over 11 weeks on 15 August 2024.
- Acknowledge the rapid nature of this work over a condensed timeframe.
- Share with Panel members our current proposed meeting schedule.
  - Note this schedule is proposed only and we value input from Panel members. Also, acknowledge the evolving nature of this work and need to respond flexibly.
  - We are looking at a mix of in-person and virtual meetings.
    - Acknowledge caring responsibilities for several members. Very willing to work with Panel members to best enable their participation.
    - Note split of panel members living in Sydney and Melbourne.
- Roundtables and Consultations
  - Proposing Roundtables occur in weeks 3 – 5 for to enable four weeks of drafting afterwards.
  - Proposing first roundtable in 3rd week (beginning 12 June) noting s 22(1)(a)(ii) Weeks 4 and 5 will have two roundtables each.

- We do not expect panel members to attend every roundtable.
- Note – if we hold a specific First Nations roundtable suggest holding after release of final report of the Inquiry into missing and murdered First Nations women and children (due for release in late June).

See Attachment B: Activities Workplan for further details

Consultation

S 47C

s 47C

### Terms of Reference

- We have shared the draft Terms of Reference with everyone.
- They set out that the panel will provide practical advice to Government on further action to prevent gender-based violence, building on current work underway.
- Ask Panel to identify opportunities to strengthen prevention efforts and approaches across all forms of violence against women, with a focus on homicides.
- In the next item, Discussion, will unpack further and discuss how the ToRs could guide the panels work.

## 4 Discussion and Brainstorm

*Below are questions and discussion points to guide the conversation*

s 47C

# S 47C

5

Meeting close

Thank all Panelists for attending the meeting and for being a part of the Rapid Review.

Next proposed meeting will be 6 June 2024

**Dr Anne Summers AO**

Dr Summers is a Professor of Domestic and Family Violence at the University of Technology Sydney Business School. In this role, and while serving as the inaugural Paul Ramsay Foundation Fellow (2021-22), Dr Summers researches the pervasive impacts of domestic and family violence in Australia, its broader inequalities and economic implications to support and inform the development of policies and strategies to significantly improve the lives of women and break cycles of systemic disadvantage. Dr Summers is also a renowned journalist, author and advocate with an accomplished career in fields of politics, media, business and the non-government sector. In 1989, Dr Summers was appointed an Officer of the Order of Australia for her services to journalism and to women. Anne was the inaugural First Assistant Secretary in the Office of the Status of Women (1983-86).

**Ms Elena Campbell**

Ms Campbell is the Associate Director of Research at the Centre for Innovative Justice, RMIT University. Ms Campbell oversees a program of research focused on family violence, as the way in which experiences of trauma can push women and children into contact with the criminal justice system. Ms Campbell also leads a program of research focused on young people's use of violence at home, including the capacity of legal and service systems to respond to the complexity of need across families and communities. Ms Campbell has previously worked as a legal advisor and staffer in the Victorian Government and worked on a range of projects including the implementation of recommendations from Victoria's Royal Commission into Family Violence.

**Ms Jess Hill**

Ms Hill is an investigative journalist, educator and advocate on gendered violence and coercive control. Ms Hill authored 'See What You Made Me Do' (2019), a comprehensive investigation of the phenomenon of domestic abuse and coercive control, which was awarded the Stella Prize in 2020. Ms Hill later produced and presented a three-part documentary series adaptation which aired on SBS, 'See What You Made Me Do' (2021). Ms Hill also produced and presented a follow-up series on SBS, 'Asking For It' (2023), which explores consent and issues of sexual violence and authored the Quarterly Essay on how #MeToo has changed Australia. Ms Hill has spoken at over 350 public events about gendered violence, as well as educating magistrates, police, health and family law professionals on coercive control.

**Dr Leigh Gassner APM**

Dr Gassner is a consultant and the Chair of the Victorian Coroners Court's Victorian Systemic Review of Family Violence Deaths Review Panel. During his 35-year career in Victoria Police leaving as an Assistant Commissioner, Dr Gassner managed significant cultural and organisational change processes, including leading a 2001 review of policing responses into violence against women. Mr Gassner previously chaired Victoria's State-wide Steering Committee to Reduce Family Violence and also the State-wide Steering Committee to Reduce Sexual Assault. He was also a Member on the Australian Government's Violence against Women Advisory Group and the Ministerial Advisory Committee on Mental Health Reform.

**Dr Todd Fernando**

Dr Fernando is a descendant of the Kalarie Peoples of the Wiradjuri Nation and a Senior Research Fellow at the University of Melbourne's School of Population and Global Health. Holding a PhD in Medical Anthropology, Dr Fernando's research focuses on the cultural and social experiences of LGBTIQ+ Indigenous Australians within Australian healthcare settings. Previously the Victorian

Commissioner for LGBTIQ+ Communities from 2021 to 2023, Dr Fernando is a dedicated advocate for the safety, rights and wellbeing of LGBTIQ+ communities. During his tenure as Commissioner, he played a crucial role in the development and implementation of the Whole of Victorian Government LGBTIQ+ Strategy. In 2018, Dr Fernando co-founded Koorie Pride Victoria, an advocacy organisation that campaigns for the social inclusion and advancement of Victoria's LGBTIQ+ Aboriginal community.

**Dr Zac Seidler**

Dr Seidler is a clinical psychologist, researcher and leading men's mental health expert. Dr Seidler is currently the Global Director of Men's Health Research at Movember and a Senior Research Fellow at Orygen at the University of Melbourne, which focuses on youth mental health. Dr Seidler is a leading expert on the intersection of men's mental health and masculinity with perpetration of violence. Dr Seidler has dedicated his academic and professional career, as a clinical psychologist, towards further understanding and creating mental health services that account for men's mental health and masculinity, to help reduce rates of male suicide and domestic violence.

## Proposed Activities Timelines (draft for discussion)

| Date                           | Activity  | Location               |
|--------------------------------|-----------|------------------------|
| Week 1: Week commencing 27 May |           |                        |
| Tuesday 28 May, 3.00pm-5.30pm  | Meeting 1 | CPO Sydney and Virtual |

|                                |           |                       |
|--------------------------------|-----------|-----------------------|
| Week 2: Week commencing 3 June |           |                       |
| Thursday 6 June, full day      | Meeting 2 | In person – Melbourne |

|                                 |              |                      |
|---------------------------------|--------------|----------------------|
| Week 3: Week commencing 10 June |              |                      |
| Wednesday 12 June, 2.5hrs       | Meeting 3    | Online: 3pm – 5:30pm |
| TBC                             | Roundtable 1 |                      |

|                                 |                                                                                                         |                      |
|---------------------------------|---------------------------------------------------------------------------------------------------------|----------------------|
| Week 4: Week commencing 17 June |                                                                                                         |                      |
| Wednesday 19 June, 2.5 hours    | Meeting 4                                                                                               | Online: 4:30pm – 6pm |
| Thursday 20 June 2024           | Meeting of the National Plan for Aboriginal and Torres Strait Islander Family Safety Steering Committee | In-person – Adelaide |
| TBC                             | Roundtable 2                                                                                            |                      |
| TBC                             | Roundtable 3                                                                                            |                      |

|                                 |              |  |
|---------------------------------|--------------|--|
| Week 5: Week commencing 24 June |              |  |
| TBC                             | Roundtable 4 |  |
| TBC                             | Roundtable 5 |  |

|                                                                  |                                |                                                                                                       |
|------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------------------------------------------------|
| Week 6: Week commencing 1 July                                   |                                |                                                                                                       |
| Monday 1 July, half-day                                          | Meeting 5                      | In person – Canberra<br><br><i>Details to be confirmed around swearing in of the Governor-General</i> |
| Wednesday 3 July (note there is some flexibility with this date) | Report on progress to Minister |                                                                                                       |

|                                |  |  |
|--------------------------------|--|--|
| Week 7: Week commencing 8 July |  |  |
|--------------------------------|--|--|

|     |         |  |  |
|-----|---------|--|--|
| TBC | Meeting |  |  |
|-----|---------|--|--|

**Week 8: Week commencing 15 July**

|     |         |  |
|-----|---------|--|
| TBC | Meeting |  |
|-----|---------|--|

**Week 9: Week commencing 22 July**

|     |         |  |
|-----|---------|--|
| TBC | Meeting |  |
|-----|---------|--|

**Week 10: Week commencing 29 July**

|                |                      |  |
|----------------|----------------------|--|
| TBC, 2.5 hours | Meeting              |  |
|                | Draft report written |  |

**Week 11: Week commencing 5 August**

|     |                                         |  |
|-----|-----------------------------------------|--|
| TBC | Meeting – finalising and editing report |  |
|-----|-----------------------------------------|--|

**Week 12: Week commencing**

|                    |                              |  |
|--------------------|------------------------------|--|
| TBC                | Meeting – agree final report |  |
| Thursday 15 August | Final Report delivered       |  |

**Key**

|         |                              |
|---------|------------------------------|
|         | Confirmed dates              |
|         | Other meetings of interest   |
| (white) | Proposed and to be confirmed |
|         | Key dates                    |



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# Rapid Review of Prevention Approaches

Thursday 6 June 2024, 9:30am to 5:00pm (AEST) | PARKROYAL Melbourne Airport

## Agenda

| Item | Title                                                                                                                                                                                                                                                                                                          | Time                 |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| 1    | Welcome <ul style="list-style-type: none"><li>Acknowledgement of Country</li><li>Outcomes from first meeting</li><li>Objectives of this meeting</li><li>Outstanding administrative questions</li></ul>                                                                                                         | 9:30am<br>(10 mins)  |
| 2    | Reflections from Panel members <ul style="list-style-type: none"><li>Reflections since last meeting</li><li>Updates from members</li></ul>                                                                                                                                                                     | 9:40am<br>(15 mins)  |
| 3    | Scope of Review <ul style="list-style-type: none"><li>s 47C</li></ul>                                                                                                                                                                                                                                          | 9:55am<br>(50 mins)  |
|      | Morning Tea                                                                                                                                                                                                                                                                                                    | 10:45am              |
| 4    | What do we know is working and where are the gaps? <ul style="list-style-type: none"><li>s 47C</li><li>Invite Zac to present (10 mins) – Suggested Topic: s 47C (or other preferred topic)</li><li>Invite Leigh to present (10 mins) – Suggested Topic: s 47C</li><li>s 47C or other preferred topic</li></ul> | 11:00am<br>(90 mins) |

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s 47C

- Invite Jess to present (10 mins) – Suggested Topic: s 47C  
or other preferred topic)

Lunch

12:30pm

- 5 Guest speaker: Dr Jane Lloyd, ANROWS  
Overview of commissioned research

1:15pm

(30 mins)

- 6 Whole of system approaches  
s 47C

1:45pm

(75 mins)

- Invite Elena to present (10 mins) – Suggested Topic: s 47C  
(or other preferred topic)

s 47C

- Invite Todd to present (10 mins) – Suggested Topic: s 47C  
(or other preferred topic)

Afternoon Tea

3:00pm

- 7 Bringing it all together  
s 47C

3:15pm

(90 mins)

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s 47C

|   |                                                                                                                        |           |
|---|------------------------------------------------------------------------------------------------------------------------|-----------|
| 8 | Meeting close                                                                                                          | 4:45pm    |
|   | <ul style="list-style-type: none"><li>• Summary of agreed action items</li><li>• Next steps and next meeting</li></ul> | (15 mins) |

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# Rapid Review of Prevention Approaches

Thursday 6 June 2024, 9:30am to 4:30pm (AEST) | PARKROYAL Melbourne Airport

## Agenda

| Item | Title                                                                                                                                                                                                                                                                                                  | Time                 |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| 1    | <b>Welcome</b> <ul style="list-style-type: none"><li>Acknowledgement of Country</li><li>Outcomes from first meeting</li><li>Objectives of this meeting</li><li>Outstanding administrative questions</li></ul>                                                                                          | 9:30am<br>(10 mins)  |
| 2    | <b>Reflections from Panel members</b> <ul style="list-style-type: none"><li>Reflections since last meeting</li><li>Updates from members</li></ul>                                                                                                                                                      | 9:40am<br>(10 mins)  |
| 3    | <b>Scope of Review</b> <p><b>s 47C</b></p> <p><b>s 47C</b></p> <ul style="list-style-type: none"><li>Invite Anne to present (10 mins) – Suggested Topic: <b>s 47C</b><br/>(or other preferred topic)</li><p><b>s 47C</b></p><li>Invite Jess Hill to speak on <b>s 47C</b></li></ul>                    | 9:50am<br>(70 mins)  |
|      | Morning Tea                                                                                                                                                                                                                                                                                            | 11:00am              |
| 4    | <b>What do we know is working and where are the gaps?</b> <p><b>s 47C</b></p> <ul style="list-style-type: none"><li>Invite Zac to present (10 mins) – Suggested Topic: <b>s 47C</b><br/>(or other preferred topic)</li><li>Invite Leigh to present (10 mins) – Suggested Topic: <b>s 47C</b></li></ul> | 11:00am<br>(90 mins) |

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s 47C

Lunch

12:30pm

- |   |                                                                           |                     |
|---|---------------------------------------------------------------------------|---------------------|
| 5 | Guest speaker: Dr Jane Lloyd, ANROWS<br>Overview of commissioned research | 1:15pm<br>(30 mins) |
| 6 | Whole of system approaches<br>s 47C                                       | 1:45pm<br>(75 mins) |



- Invite Elena to present (10 mins) – Suggested Topic: s 47C

(or other preferred topic)

s 47C

- Invite Todd to present (10 mins) – Suggested Topic: s 47C  
(or other preferred topic)

Afternoon Tea

3:00pm

- |   |                                   |                     |
|---|-----------------------------------|---------------------|
| 7 | Bringing it all together<br>s 47C | 3:15pm<br>(60 mins) |
|---|-----------------------------------|---------------------|

---

## s 47C

|   |                                                                                                                        |           |
|---|------------------------------------------------------------------------------------------------------------------------|-----------|
| 8 | Meeting close                                                                                                          | 4:15pm    |
|   | <ul style="list-style-type: none"><li>• Summary of agreed action items</li><li>• Next steps and next meeting</li></ul> | (15 mins) |

# Annotated Agenda

## 1 Welcome

Acknowledgment of Country

Outcomes from first meeting

See Attachment A *Rapid Review Meeting Outcomes – 28 May 2024*

Objectives of this meeting

- **Refine** our thinking to determine what is in scope for the next 10 weeks and where our focus should be.
  - Panel members clearly understand expectations of Cabinet
- **Develop** a work plan including tasking both for panel members and external tasking to bring back to the panel.
- **Agree** what areas the panel will focus on and what we need to deliver this in the time frame.

## 2 Reflections from Panel members

*Invite each Panel member and co-convenor to share their reflections since the last meeting on Tuesday 28 May 2024.*

Updates from co-convenors

- **Acknowledge** ongoing attention on the Panel, particularly on social media.
- **Note** that the secretariat is looking at options to secure an independent, optional debriefing mechanism for panel members. More information will be circulated shortly.

**s 47C**

- **Note** that Padma will lead engagement with Our Watch and ANROWS.

## 3 Scope of Review

Outcome:

s 47C

*Questions and discussion points you may wish to use to guide the conversation*

s 47C

s 47C

Invite Anne Summers to present on s 47C  
meeting).

(this was circulated ahead of the

Based on our understanding of violence, what is prevention? What else is missing? What more do we  
need to know to improve preventing violence against women?

# s 47C

s 47C

Invite Jess Hill to speak about s 47C

s 47C

MORNING TEA

**4 What do we know is working and where are the gaps?**

Outcome:

# S 47C

s 47C

Invite Zac Seidler to speak about s 47C

Invite Leigh Gassner to speak about s 47C

## LUNCH

### 5 Guest Speaker: Dr Jane Lloyd, ANROWS

Introduce Dr Jane Lloyd, ANROWS

- Dr Lloyd will be joining the meeting virtually.
- Dr Lloyd will be speaking about the research project that ANROWS is currently developing on pathways to perpetration.

### 6 Whole of system approaches

Outcome:

s 47C

Questions and discussion points you may wish to use to guide the conversation

s 47C

Invite Elena Campbell to speak about s 47C

Invite Todd Fernando to speak about s 47C

AFTERNOON TEA

7 Bringing it all together

Outcome:

s 47C

*Questions and discussion points you may wish to use to guide the conversation*

s 47C

s 47C

**8****Meeting close**

Summarise agreed action items.

Next proposed meeting is **Wednesday, 12 June 2024, 3pm – 5:30pm**. This will be a virtual meeting.

- Padma has an unmoveable clash at PM&C from 3pm to 4pm.
- **Suggest** moving meeting from 4pm – 6:30pm or earlier in the day.