

DEPARTMENT OF THE PRIME MINISTER AND CABINET

PM&C
Secretary
Ms Foster
Mr Reid
Mr Rush
Ms Bamsey
Mr Martin
Ms
Crowther
Ms Zorzi

To: The Prime Minister (for signature by Friday 21 January 2022 to enable funding to be provided to the Department of the Prime Minister and Cabinet through the Additional Estimates Bill so that the programme may commence in the 2021-22 financial year).

FUNDING FOR THE PROPOSED AUSTRALIAN FUTURE LEADERS PROGRAMME

PMO
Dr Kunkel
s 22(1)(a)(ii)

CABINET
SECRETARY
Y
s 22(1)(a)(ii)

Recommendation - that you:

1. Sign the letter at Attachment A to advise the Treasurer, the Hon Josh Frydenberg MP, and Minister for Finance, Senator the Hon Simon Birmingham, that you have agreed to release funding from the Contingency Reserve for the proposed Australian Future Leaders Programme, enabling the Department of the Prime Minister and Cabinet to enter into a funding agreement with the Australian Future Leaders Foundation to deliver the Programme, commencing before the end of 2021-22.

s 22(1)(a)(ii)

Signed / Not Signed

SCOTT MORRISON

s 22(1)(a)(ii)

Date:

25-1-22

Comments:

s 22(1)
(a)(ii)

Key Points:

s 34(3)

2. The Foundation's Executive Director designate, Mr Chris Hartley, is seeking an initial multi-year financial contribution from the Australian Government, as well as financial and other in-kind contributions from non-government and private corporate organisations, to fund the establishment and delivery of the proposed Programme.
 - a. Mr Hartley is affiliated with The Global Foundation, which convenes the Australian Roundtable series. The most recent Roundtable was hosted in Canberra by the Governor-General, His Excellency General the Honourable David Hurley AC DSC Retd in May 2021, convening a small group of prominent citizens who are working to make a cumulative contribution to Australia's longer-term national strategy in a global context.

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3. Since November 2020 Mr Hartley has been proactively engaging in discussions with the Office of the Official Secretary to the Governor-General and has secured the Governor-General's patronage and in-principle support for the Programme.
 - a. Mr Hartley has also separately approached the Australian Public Service Commissioner, Mr Peter Woolcott AO, seeking in-kind support for the proposed Programme. Mr Woolcott has offered to embed a liaison officer in the Foundation to support the establishment of the Programme.

Programme Overview

4. The Programme is a leadership development opportunity for emerging mid-career leaders from both government and non-government sectors including academia, not-for-profit and corporate (see Attachment B).
 - a. The Foundation intends to initially open the Programme to between 140 and 280 participants offering online and face-to-face learning events, study tours, mentoring and coaching, and alumni networking opportunities.
 - b. The Programme will be implemented over a period of two years for each cohort.
 - c. The curriculum and format of the Programme is currently under development with interested multi-sector parties and other potential non-government funders.
5. Overall, the Programme's objective is to develop a group of multi-sector leaders who are better connected and impactful, and who jointly share a commitment to the future of Australia, its values and national interest.

Recommended Approach

6. Pending your approval, and in accordance with the *Public Governance, Performance Accountability Act 2013* (PGPA Act) and relevant procurement and grant policies, we propose that PM&C enters into a four-year grant agreement with the Foundation for the delivery of the Programme.

s 47C

- c. The Foundation received Deductible Gift Recipient status (announced in the 2021-22 MYEFO) enabling it to receive funding from non-government organisations that wish to support its mission and purpose.
7. If you agree with the recommended approach, you should sign the letter at Attachment A to make the funding from the Contingency Reserve available to PM&C for this purpose.
 - a. The letter must be signed by 21 January 2022 to allow for the funding to be included in the Additional Estimates Bill, which would enable the Programme to commence in the first half of 2022.
 - b. Note that the letter advises that \$2.0 million of this measure was originally allocated to 2020-21 however, due to a later expected commencement date of the Programme, funding will be rolled forward over four years from 2021-22.
8. Pending your signature of Attachment A and successful amendment of Schedule 1AB, the earliest a funding agreement could be in place between PM&C and the Foundation is June 2022.

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9. Alternatively, you may decide to support the Programme for commencement in 2022-23, with the allocated funding to be included and released as part of the 2022-23 Budget.

s 22(1)(a)(ii)

A/g Assistant Secretary
Parliamentary and Government Branch
18 January 2022

Policy Officer: s 22(1)(a)(ii)
Phone no: s 22(1)(a)(ii)
Consultation: Fiscal, Govt, AGS, Treasury

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ATTACHMENTS

ATTACHMENT A LETTER TO THE TREASURER AND MINISTER FOR FINANCE

ATTACHMENT B PROGRAMME PITCH

ATTACHMENT C FUNDING OPTIONS AND RISKS AND MITIGATION STRATEGIES

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The Governor-General's Australian Future Leaders Programme



Overview

A future focussed partnership between government, business, trade unions and not for profit organisations to develop the next generation of connected, collaborative, impactful future Australian leaders. The programme targets identified leadership talent from across Australia, delivering equity of access to leadership excellence and training to all demographics, faiths, sectors, and geographies.

It includes participants from small and big business, farmers, Indigenous Australians, the not-for-profit sector, Pacific friends, and academia. It will complement the Government's Economic Recovery Plan and will catalyse societal cohesion, fairness and focus on the national interest, issues and opportunities. A targeted investment that will create a legacy of Australian community-minded, values based leadership.

The programme is based on highly successful proven international models and has in principle support (including financial and in-kind commitments) from:

s 47G(1)(a)



Rationale

Leadership is not an accident but poor leadership can become one. Underpinned by academic excellence, Australian Future Leaders is a unique experiential programme delivering exceptional experiences, unparalleled access, contacts, perspectives and an unrivalled network. The objective is to build a cadre of Australian leaders across all sectors who are better connected, more collaborative and impactful and who jointly share a commitment to Australia, our values and our future.

How it would work

Mid-career leaders (140 at first and then 280) from across sectors, geography, faith and demographic, including our Pacific family. These individuals are diverse but there are common characteristics – they are driven, community minded and (apart from international participants) reflect our national values. Identified as future leaders they will participate in a unique pragmatic leadership program which is supported by businesses, not for profits, trade unions and prominent Australians (and government).

The Programme will bring together senior leaders across all sectors as sponsors of talent, engagement on the study tours, observers and coaches at the plenary sessions and in the overall organisation of the programme. It leverages Australian talent and builds on Australia's opportunities and place in the world.

The Governor-General's Australian Future Leaders Programme



The participants will form a network able to work together on significant opportunities for the nation – not just in the Governor-General's programme, but for the rest of their careers or even lives. These are talented young Australians destined to go further and this programme will help them get there together, breaking down barriers and better equipping them to serve our communities and our nation well into the future. The program includes:

- Eight weeks of one day a week virtual learning from our leading thinkers and practitioners.
- Three days together at Admiralty House and then a 7 day study tour across Australia for a deep dive into the topical issues and opportunities for our nation
- Three days at Government House to reconvene, feedback, consider Australia's place on the international stage and then to plan their own Australian leadership journey.
- Active alumni programme mentors and connects successive waves of cross-sector future leaders

Each component builds on prior success on the international stage but localised to Australian issues and opportunities. Developing collaboration, perspective, insight, connection and cultural agility through robust and often challenging processes and places. This is a leadership programme like no other.

What is needed to make it happen?

Government support and investment is required to make the programme viable,

s 47G(1)(a)

s 47G(1)(a)

There is significant support from current leaders across business. This is evidenced by substantial financial support promised s 47G(1)(a) and the prospect of financially supporting others), in-kind contributions and willingness for existing senior leaders to be involved as champions, hands-on mentors and scouts for talent.

When?

Confirmation of government support is requested in November with a formal announcement suggested on Australia Day 2021. The first programme will start on-line in September 2021 and in-person November 2021.

Who?

The programme has the endorsement of the Governor-General's Office and will involve the appointment of twelve identified Regional Chairs. A Director designate with specific experience of similar international programmes has been engaged for the last three months project scoping and costing with assistance from McKinsey, M&C Saatchi and others. The proposal is highly detailed but assumes further design contributions.

s 47G(1)(a)

This is our mission. Join us.

The Governor-General's
**Australian
Future Leaders
Programme**



Building connected competitive advantage through next gen leaders.

An exceptional group of young Australians who wish to accelerate leadership potential and performance

Global thinking, local issues and opportunities. Australia's leaders and our finest institutions supporting the next generation.

Online curated leadership tools

An intensive, proven study tour format

Mentoring from our world class leaders

Robust exploration of critical issues and opportunities

A cohort of culturally agile, mindful, better connected future leaders. Australian leaders with a stronger sense of place, inclusion, purpose and connection.

Robust enduring networks that cross sectors, cultures and geographies.

Fresh thinking on Australia's critical issues and opportunities from a next generation of digital native Australian leaders.

An alumni of leaders with greater clarity on and ownership of national direction and Australia's place in the world – who give back.

Building on 75,000 years of history and the most successful post Colonial nation on earth, we have an opportunity to shape the future.

A cohort of better equipped & connected leaders to drive change, capitalize on opportunity and shape our national community.

Cross sector,
cross geography,
cross-cultural
future leaders.

From 10 - 15 years
experience,
20 - 25 years future
potential.

Diverse cohort,
representative
of gender, ethnicity
and perspective.

Diverse cohort,
representative
of gender, ethnicity
and perspective.

The Governor-General's
**Australian
Future Leaders
Programme**



Thank you