We are supported by

- 2,178 staff in 105 office locations around the country
- our Regional Network, which works in partnership with Aboriginal and Torres Strait Islander people to develop locally driven solutions, community empowerment and place-based partnership models
- our Transformation Agenda, which is driving change from within and creating a PM&C that
 is a knowledge organisation, technologically adept, flexible and collaborative, and inclusive
 and diverse.

Our structure

PM&C has four operational groups, delivering strategic priorities through a range of policy and program activities.

Domestic Policy Group

The Domestic Policy Group advises the Prime Minister, the Cabinet and portfolio ministers on jobs and economic growth, the Budget, industry, infrastructure, agriculture, innovation, health, education and the environment. It coordinates whole-of-government regulatory reform and supports government priorities for gender equality and the empowerment of women. The group coordinates the Council of Australian Governments (COAG) arrangements and provides advice and support for the Budget process. The group coordinates whole-of-government public data policy, national policies and strategies to enhance the safety of children; and supports the G20 Sherpa, Dr David Gruen, in developing and prosecuting Australia's contributions to the G20.

National Security and International Policy Group

The National Security and International Policy Group provides advice on Australia's foreign policy, defence, trade and aid interests. This includes the Prime Minister's engagement with foreign counterparts and business leaders, international commemorative events, treaty matters, defence policy and operations, sovereign defence industrial capability, non-proliferation, counter-terrorism, law enforcement, intelligence policy, cyber policy, border security and crisis management. This group also coordinates the foreign affairs, trade and national security aspects of the Budget.

DEPARTMENT OF THE PRIME MINISTER AND CABINET NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the period ended 30 June 2019

1. Departmental Financial Performance		
This section analyses the financial performance of the Department of the Prime Mir	nister and Cabine	t for the
period ended 30 June 2019.		
I.1. Expenses		
	2019	2018
	\$'000	\$'000
Note 1.1A: Employee benefits		
Wages and salaries	189,372	191,968
Superannuation		
Defined contribution plans	18,919	18,016
Defined benefit plans	17,006	18,515
Leave and other entitlements	33,551	30,252
Separation and redundancies	2,705	5,576
Other	3,066	3,635
Total employee benefits	264,619	267,962
Note 1.1B: Suppliers		
Goods and services supplied or rendered		
Consultants, legal, contractors and secondees	51,817	53,304
Equipment, repairs and maintenance	6,583	10,929
General expenses ¹	12,863	14,268
Venue hire	443	2,774
Office accommodation, facility management and security	5,826	5,879
Information, communication and technology	30,976	40,615
Travel	11,020	14,250
Total goods and services supplied or rendered	119,528	142,019
g		
Goods supplied	7,975	13,422
Services rendered	111,553	128,597
Total goods and services supplied or rendered	119,528	142,019
Out II		
Other suppliers Operating lease rentals	24.250	24.074
. •	34,259	34,074
Workers compensation expenses	2,521	2,834
Total other supplier expenses	36,780	36,908
Total suppliers	156,308	178,927
Leasing commitments		
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:		
Within 1 year	24,195	25,755
Between 1 to 5 years	24, 195 94,224	92,166
•	199,819	,
More than 5 years	199,619	221,175

Note: Commitments are GST inclusive where relevant.

Total operating lease commitments

Operating lease commitments - leases for office accommodation

Office accommodation lease payments are subject to periodic increases in accordance with the rent review provisions in the lease agreements.

318,238

339,096

Operating leases comprise 89 leases for office accommodation (2018: 80).

¹ Includes \$0.005 million audit fees to the ANAO for the financial statements audit of the Aboriginal and Torres Strait Islander Land Account (ATSILA) (2018: \$0.029 million), which is not a resource received free of charge.