

s22

From: HUNT-WALSHE, Rosie
Sent: Thursday, 29 August 2019 10:57 AM
To: s22
Subject: RE: s47C [SEC=OFFICIAL]

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

OFFICIAL

s47C

Rosie Hunt-Walshe | a/g Chief People Officer
People Branch | Corporate Division
Department of the Prime Minister and Cabinet
s22
e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

s22

s22



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

From: s22
Sent: Thursday, 29 August 2019 9:32 AM
To: HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au>; s22
Subject: FW: s47C [SEC=OFFICIAL]

OFFICIAL

s47C

Cheers

s22

From: s22
Sent: Thursday, 29 August 2019 7:36 AM
To: s22
Cc: s22
Subject: s47C SEC=OFFICIAL]

OFFICIAL

Hi s22

I have spoken with the s47G

Kind Regards

s22

Finance | Property | Security Branch
Department of the Prime Minister and Cabinet

s22



The Department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures and to their elders both past and present.

Archived: Thursday, 14 November 2019 6:49:18 PM

From: s22

Sent: Thu, 29 Aug 2019 11:07:45

To: s22

Cc: s22

Subject: s22 - WIP [SEC=OFFICIAL]

Sensitivity: Normal

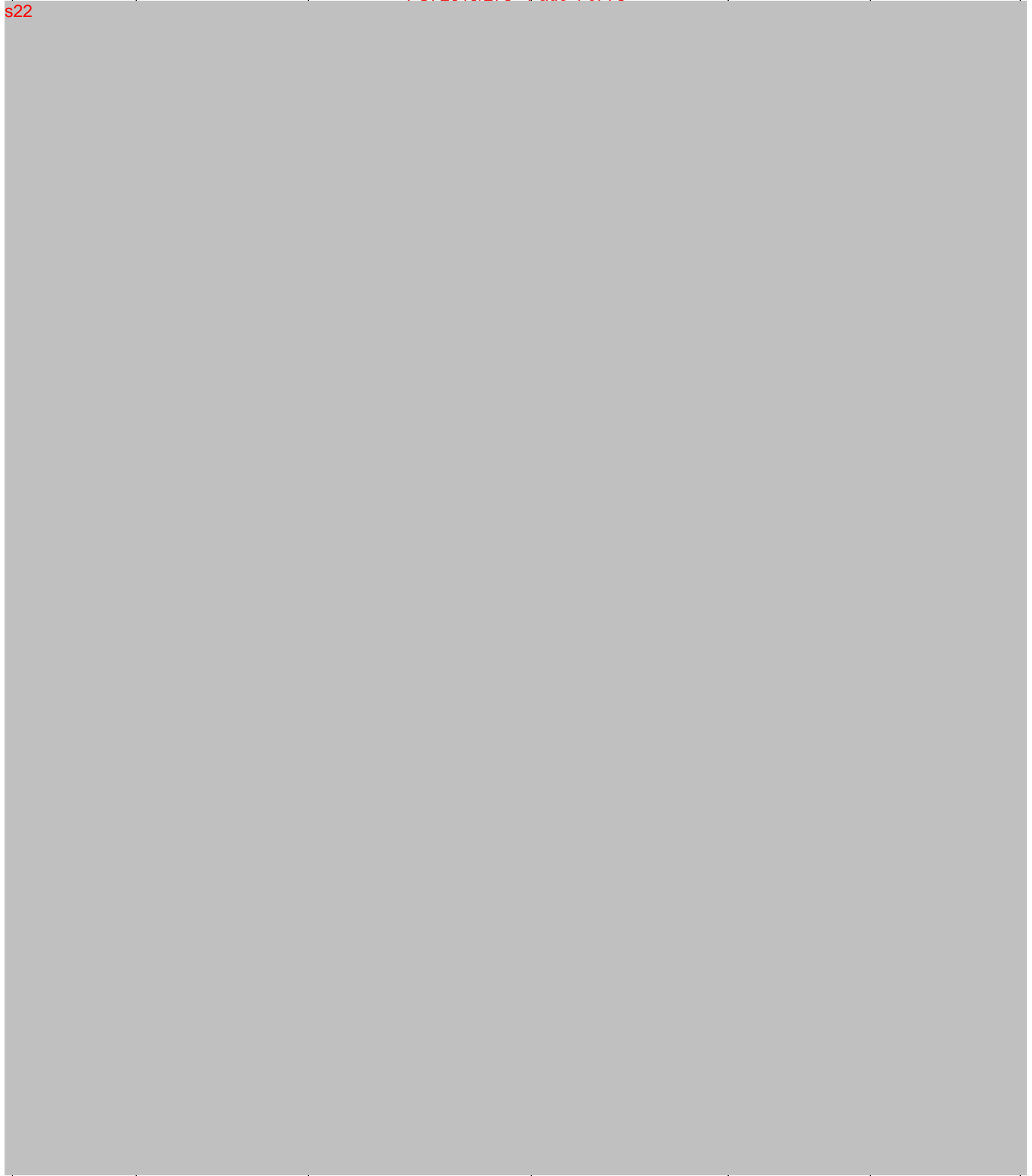
OFFICIAL

s22

WIP:

Area	Task	Status & next steps	Priorities today	Friday	Next Week
s22					

s22



LGBTIQ+	Affirmed gender bathroom signage - FAQs	s47C		
---------	---	------	--	--

s47C

s22

Let me know if there's anything else on your radar that I haven't captured.

Kind regards,

s22

People Branch | Corporate Division
Department of the Prime Minister and Cabinet

s22

w. www.pmc.gov.au



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.



RAP

CALD
NETWORK



Disability Employee Network

WN
WOMEN'S NETWORK



From: Fitzgerald, Susan
To: [Foster, Stephanie](#)
Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
Date: Thursday, August 29, 2019 4:14:00 PM
Attachments: [image001.png](#)
[image002.png](#)
Importance: High

OFFICIAL

From: PMC Media <Media@pmc.gov.au>
Sent: Thursday, August 29, 2019 4:12 PM
To: Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>; s22
[REDACTED]
Cc: PMC Media <Media@pmc.gov.au>
Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
Importance: High

OFFICIAL

Hi Susan and s2,

Wanted to give you a heads up on the below...will call to discuss
Thanks,
s22

From: PMC Media <[Media@pmc.gov.au](#)>
Sent: Thursday, 29 August 2019 4:01 PM
To: HUNT-WALSHE, Rosie <[Rosie.HUNT-WALSHE@pmc.gov.au](#)>; s22
[REDACTED] Wood, Paul <[Paul.Wood@pmc.gov.au](#)>
Cc: Johnston, Trish <[Trish.Johnston@pmc.gov.au](#)>; s22
[REDACTED]; Martin, Gerard
<[Gerard.Martin@pmc.gov.au](#)>; s22; [REDACTED]; PMC Media
<[Media@pmc.gov.au](#)>
Subject: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
Importance: High

OFFICIAL

Hi team,

Heads up that the new bathroom signs are beginning to get some media pickup, after s47F
[REDACTED] s47C
[REDACTED]

s47F has already got a hold of it and has been talking about it for the last half-hour or so. We are getting an urgent transcript of that piece...but he has mentioned asking the PM about it when he comes on the show this afternoon.

I understand your team have some background info on the sign – could you please send it through ASAP?

Many thanks and happy to discuss

s22



PM&C Media

Communications Branch

Department of the Prime Minister and Cabinet

p. (02) 6271 6039 | s22

e. media@pmc.gov.au | w. www.pmc.gov.au



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

s22

From: PMC Media
Sent: Thursday, 29 August 2019 4:28 PM
To: Martin, Gerard; Johnston, Trish
Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
Attachments: Bathrooms of affirmed gender - talking points DRAFT 29.8.19.docx

From: s22
Sent: Thursday, 29 August 2019 4:27:55 PM (UTC+10:00) Canberra, Melbourne, Sydney
To: PMC Media; Johnston, Trish
Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Here they are

s22

Communications Branch

Department of the Prime Minister and Cabinet

s22

w. www.pmc.gov.au

One National Circuit Barton ACT 2600 | PO Box 6500 CANBERRA ACT 2600

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

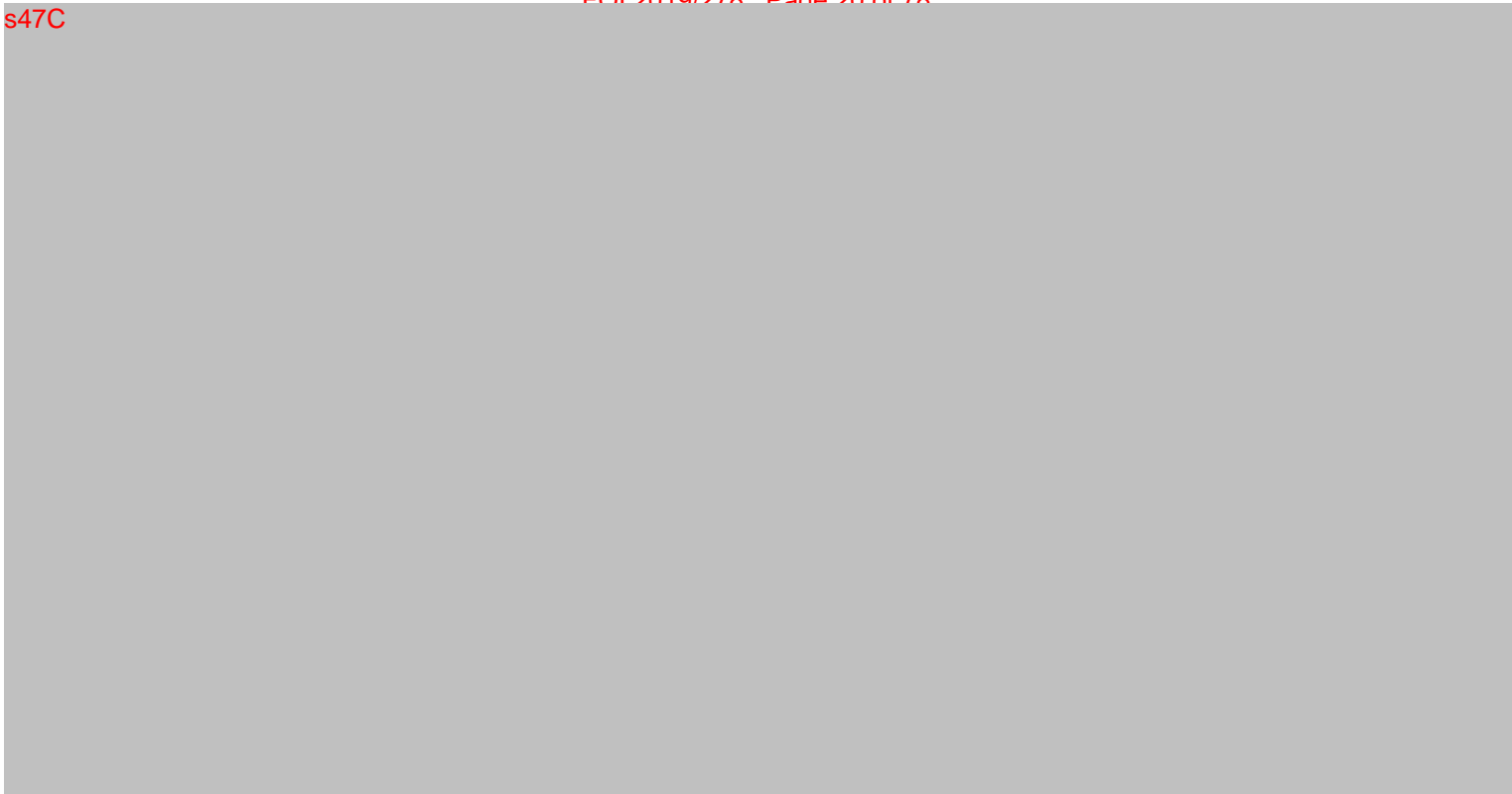


The Department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures and to their elders both past and present.

From: s22
Sent: Thursday, 29 August 2019 4:27 PM
To: HUNT-WALSHE, Rosie ; Wood, Paul
Cc: Johnston, Trish ; s22 Martin, Gerard ; s22
Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

s47C

s47C



s22

From: HUNT-WALSHE, Rosie
Sent: Thursday, 29 August 2019 4:33 PM
To: s22
Cc: Wood, Paul; Johnston, Trish; s22 Martin, Gerard;
s22
Subject: Re: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Hi s22 and Paul

s47C

Thanks

Rosie

Sent from my iPhone

s22

From: HUNT-WALSHE, Rosie
Sent: Thursday, 29 August 2019 4:48 PM
To: s22; Wood, Paul
Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Hi all

s47C

Cheers

Rosie

Rosie Hunt-Walshe | a/g Chief People Officer
People Branch | Corporate Division
Department of the Prime Minister and Cabinet

s22

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

Es22

s22



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

s22

From: s22
Sent: Thursday, 29 August 2019 4:49 PM
To: s22
Cc: PMC Media; Johnston, Trish
Subject: Partial Transcript - PM Interview [SEC=OFFICIAL]

OFFICIAL

Hi,

Hope this is helpful. This is the most I could get s47C

Interview with PM -

Mentions signs outside women's toilet - (notes PMO at one stage, not department)

Presenter: Are you aware of the signs?

PM: It was just brought to my attention, honestly this is why we call it the Canberra bubble. It's ridiculous and it will be sorted out. I've had a chat to the Department. (audio cut out but he mentions Monday?)

PM: I just don't think it's necessary – and over the top. You don't have to do this stuff. It's political correctness, over the top.

Presenter: So the signs will go?

PM: That's what I will expect.

s22

s22

From: PMC Media
Sent: Thursday, 29 August 2019 4:55 PM
To: Martin, Gerard; Johnston, Trish
Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

From: HUNT-WALSHE, Rosie
Sent: Thursday, 29 August 2019 4:55:15 PM (UTC+10:00) Canberra, Melbourne, Sydney
To: PMC Media; s22 ; Wood, Paul
Cc: Johnston, Trish; s22 ; Martin, Gerard; s22 ; Fitzgerald, Susan; s22
Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Hi s22

Do you have the transcript/read out from the follow up comments made by s47F after the break? He said he had confirmation from Fairfax that Treasury, Environment and Industry have similar initiatives.

Thanks

Rosie

Rosie Hunt-Walshe | a/g Chief People Officer
 People Branch | Corporate Division
 Department of the Prime Minister and Cabinet
 s22

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

s22

s22



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

From: PMC Media
Sent: Thursday, 29 August 2019 4:49 PM
To: PMC Media ; HUNT-WALSHE, Rosie ; s22 ; Wood, Paul
Cc: Johnston, Trish ; s22 ; Martin, Gerard ; s22 ; Fitzgerald, Susan ; s22
Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
 OFFICIAL

Hi all,

The PM just appeared on s47F about this issue. Full transcripts of the initial coverage and PM interview will follow soon, but here's a quick read out:

PM:

- This has just been brought to my attention.
- This is why we call it the Canberra bubble.
- It's ridiculous, it will be sorted out.

- I have had a chat to the incoming secretary.
- His feet will be under the desk on Monday.
- This is not necessary. People can work out the bathroom to use.
- I don't think it is necessary – it is over the top, political correctness, and I am sure this will be sorted

BF:

- So the signs will go?

PM:

- That's what I expect.

Many thanks,

s22



s22

From: HUNT-WALSHE, Rosie
Sent: Thursday, 29 August 2019 5:23 PM
To: Wood, Paul
Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Thanks Paul – will do.

Rosie Hunt-Walshe | a/g Chief People Officer
People Branch | Corporate Division
Department of the Prime Minister and Cabinet

s22

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

s22

s22



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

From: Wood, Paul
Sent: Thursday, 29 August 2019 5:18 PM
To: HUNT-WALSHE, Rosie
Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Article from 2GB
<https://www.2gb.com/gender-inclusive-toilets-make-it-the-prime-ministers-department/>

s47C

Thanks
Paul

From: HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au>
Sent: Thursday, 29 August 2019 5:02 PM

To: Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>

Cc: Wood, Paul <Paul.Wood@pmc.gov.au>; s22; Johnstone, Trish
<Trish.Johnstone@pmc.gov.au>

Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Hi Susan

s47C

Thanks

Rosie

Rosie Hunt-Walshe | a/g Chief People Officer
People Branch | Corporate Division
Department of the Prime Minister and Cabinet

s22

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

s22

s22



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

s22

From: PMC Media
Sent: Thursday, 29 August 2019 5:54 PM
To: s22; PMC Media
Cc: s22
Subject: RE: Prime Minister - Media Alert - Radio interview with Ben Fordham, 2GB - 4.35pm AEST - Thursday 29 August 2019 [SEC=OFFICIAL]

OFFICIAL

s47C

From: s22
Sent: Thursday, 29 August 2019 5:24 PM
To: PMC Media <Media@pmc.gov.au>
Cc: s22
Subject: RE: Prime Minister - Media Alert - Radio interview with Ben Fordham, 2GB - 4.35pm AEST - Thursday 29 August 2019 [SEC=OFFICIAL]

OFFICIAL

s47C

From: PMC Media <Media@pmc.gov.au>
Sent: Thursday, 29 August 2019 5:23 PM
To: s22
Cc: PMC Media <Media@pmc.gov.au>
Subject: RE: Prime Minister - Media Alert - Radio interview with Ben Fordham, 2GB - 4.35pm AEST - Thursday 29 August 2019 [SEC=OFFICIAL]

OFFICIAL

Hi s22,

We've had a number of calls on this, and plan to go back with the below response.

Thanks,
s22

s47C

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | s22
e. media@pmc.gov.au | w. www.pmc.gov.au



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

From: PMC Media <Media@pmc.gov.au>

Sent: Thursday, 29 August 2019 4:42 PM

To: s22

Cc: PMC Media <Media@pmc.gov.au>

Subject: RE: Prime Minister - Media Alert - Radio interview with Ben Fordham, 2GB - 4.35pm AEST - Thursday 29 August 2019 [SEC=UNOFFICIAL]

UNOFFICIAL

Hi s22 – s47C

s22

s22

From: PMC Media
Sent: Thursday, 29 August 2019 6:07 PM
To: Martin, Gerard; Johnston, Trish
Subject: FW: PM&C media wrap-up – Thursday 29 August [SEC=OFFICIAL]

From: PMC Media
Sent: Thursday, 29 August 2019 6:06:53 PM (UTC+10:00) Canberra, Melbourne, Sydney
To: PMC Media; Parkinson, Martin; Griggs, Ray; Millar, Caroline; Foster, Stephanie; Gruen, David; Anderson, Ian; Williamson, David; Fox, Jamie; Johnston, Trish; MacDowell, Brendan; Rees, Emma; Social Media; s22; DLO; Fitzgerald, Susan; s22; ; Robertson, Dana; s22; ; Martin, Gerard; s22

Subject: PM&C media wrap-up – Thursday 29 August [SEC=OFFICIAL]

OFFICIAL



PM&C media wrap-up – Thursday 29 August

Please find below a summary of today's media enquiries. For more information, please contact PM&C Media on media@pmc.gov.au or 6271 6039 (on call: s22).

New enquiries (since last update)

- Bathroom signs

s22

Completed

s22

- Bathroom signs

s22

s22



Media outlet: The Australian, Daily Mail, ABC, The Age

Journalist: s47F

Enquiry: My enquiry is regarding a s47F about the PM&C encouraging employees to use the bathroom 'that best fits your gender identity'. For your reference: <https://twitter.com/CUhlmann/status/1166935878586884096> Could I please request a statement outlining the department's policy and stance on inclusion and diversity when it comes to using toilets/bathrooms and when these signs were installed? Will they be removed as the Prime Minister called for on 2GB?

Response: The Department will not be making any public comment at this time.

s22



Kind regards,

PM&C Media

Communications Branch

Department of the Prime Minister and Cabinet

p. (02) 6271 6039 | **s22**

e. media@pmc.gov.au | w. www.pmc.gov.au



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

s22

From: PMC Media
Sent: Thursday, 29 August 2019 6:17 PM
To: s47F
Cc: PMC Media
Subject: RE: Media Enquiry- Daily Mail Australia [SEC=OFFICIAL]

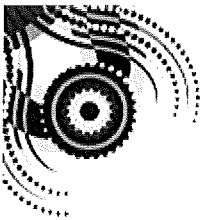
OFFICIAL

Hi s47F

Thanks for getting in touch. Apologies, but the Department won't be making any public comment at this time.

Kind regards,

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | s22
e. media@pmc.gov.au | w. www.pmc.gov.au



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

From: s47F
Sent: Thursday, 29 August 2019 4:50 PM
To: PMC Media <Media@pmc.gov.au>
Subject: Media Enquiry- Daily Mail Australia

Hello there,

I'm a news reporter with Daily Mail Australia – I hope you are well.

My enquiry is regarding s47F about the PM&C encouraging employees to use the bathroom 'that best fits your gender identity'.

For your reference: <https://twitter.com/CUhlmann/status/1166935878586884096>

Could I please request a statement outlining the department's policy and stance on inclusion and diversity when it comes to using toilets/bathrooms and when these signs were installed?

Thank you so much,

s47F

MailOnline

MailOnline | Level 12, 207 Kent Street, Sydney, NSW 2000

s47F



Disclaimer

This e-mail and any attached files are intended for the named addressee only. It contains information, which may be confidential and legally privileged and also protected by copyright. Unless you are the named addressee (or authorised to receive for the addressee) you may not copy or use it, or disclose it to anyone else. If you received it in error please notify the sender immediately and then delete it from your system. Associated Newspapers Ltd. Registered Office: Northcliffe House, 2 Derry St, Kensington, London, W8 5TT. Registered No 84121 England.

s22

From: PMC Media
Sent: Thursday, 29 August 2019 6:18 PM
To: s47F; PMC Media
Subject: RE: [SEC=OFFICIAL]

OFFICIAL

Hi, s47F

Thanks for getting in touch. Apologies, but the Department won't be making any public comment at this time.

Kind regards,

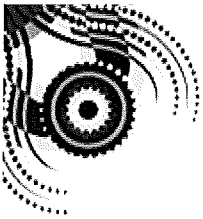
PM&C Media

Communications Branch

Department of the Prime Minister and Cabinet

p. (02) 6271 6039 | s22

e. media@pmc.gov.au | w. www.pmc.gov.au



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

***Note to media:** Unless otherwise agreed, the information contained in this email is for background only and not for attribution.*

From: s47F
Sent: Thursday, 29 August 2019 5:13 PM
To: PMC Media <Media@pmc.gov.au>
Subject:

Hi, please add me to the news list for the 'toilet' statement (and future statements).
Cheers

s47F



should be reproduced, adapted or communicated without the written consent of the copyright owner. If you have received this e-mail in error please advise the sender immediately by return e-mail or telephone and delete all copies. Nine Group does not guarantee the accuracy or completeness of any information contained in this e-mail or attached files. Internet communications are not secure, therefore Nine Group does not accept legal responsibility for the contents of this message or attached files.

s22

From: PMC Media
Sent: Thursday, 29 August 2019 6:18 PM
To: s47F PMC Media
Cc: s47F
Subject: RE: Scott Morrison comments [SEC=OFFICIAL]

OFFICIAL

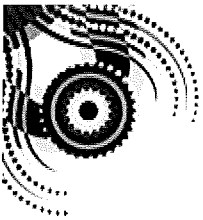
Hi s47F

Thanks for getting in touch. Apologies, but the Department won't be making any public comment at this time.

Kind regards,

PM&C Media

Communications Branch
 Department of the Prime Minister and Cabinet
 p. (02) 6271 6039 | s22
 e. media@pmc.gov.au | w. www.pmc.gov.au



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

From: s47F
Sent: Thursday, 29 August 2019 5:13 PM
To: PMC Media <Media@pmc.gov.au>
Cc: s47F
Subject: Scott Morrison comments

Hello,

Following Scott Morrison's comments on this tweet: <https://twitter.com/CUhlmann/status/1166935878586884096> which he describes as "not necessary, over the top and political correctness" and vowed to "sort it out".

Can you please confirm:

- Will PM&C be removing the signs?
- When did the signs first go up?
- Is it correct that the Secretary of the department approved the signs?
- Why were the signs first posted?
- What is the policy that oversees the signs going up?

Apologies for the short deadline. We are filing a story now and would be keen to incorporate PM&C's comments ASAP.

Can you please reply-all so my colleague s47F can also see the response.

Thanks,

s22

From: PMC Media
Sent: Thursday, 29 August 2019 6:18 PM
To: s47F PMC Media
Subject: RE: The Australian - gender identity bathrooms [SEC=OFFICIAL]

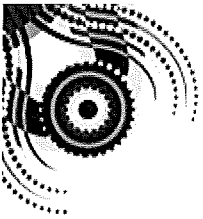
OFFICIAL

Hi s47F

Thanks for getting in touch. Apologies, but the Department won't be making any public comment at this time.

Kind regards,

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | s22
e. media@pmc.gov.au | w. www.pmc.gov.au



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

***Note to media:** Unless otherwise agreed, the information contained in this email is for background only and not for attribution.*

From: s47F
Sent: Thursday, 29 August 2019 4:53 PM
To: PMC Media <Media@pmc.gov.au>
Subject: The Australian - gender identity bathrooms

Hi s22

s47F here from The Australian - good to chat before.

- Why were gender identity signs put up in PM&C toilets in Barton?
- Will they be removed as the Prime Minister called for on 2GB?
- Will there be any review of this decision?

My details are in the signature below. Thanks so much for your time.

All the best,

s47F

--

s47F



This message and its attachments may contain legally privileged or confidential information. It is intended solely for the named addressee. If you are not the addressee indicated in this message or responsible for delivery of the message to the addressee, you may not copy or deliver this message or its attachments to anyone. Rather, you should permanently delete this message and its attachments and kindly notify the sender by reply e-mail. Any content of this message and its attachments which does not relate to the official business of the sending company must be taken not to have been sent or endorsed by that company or any of its related entities. No warranty is made that the e-mail or attachments are free from computer virus or other defect.

From: [Gruen, David](#)
To: [Foster, Stephanie](#); [Fitzgerald, Susan](#)
Subject: FW: Prime Minister - Transcript - Interview with Ben Fordham, 2GB - Thursday 29 August 2019 [SEC=OFFICIAL]
Date: Thursday, August 29, 2019 6:19:46 PM
Attachments: [image001.png](#)

OFFICIAL

Presume you've seen this (highlighted)

From: PMO - Media <PMOMedia@pm.gov.au>
Sent: Thursday, 29 August 2019 6:13 PM
Subject: Prime Minister - Transcript - Interview with Ben Fordham, 2GB - Thursday 29 August 2019 [SEC=UNOFFICIAL]

UNOFFICIAL



The Hon. Scott Morrison MP
Prime Minister

TRANSCRIPT
INTERVIEW WITH BEN FORDHAM, 2GB
THURSDAY 29 AUGUST 2019

s22

A large rectangular area of the page is completely redacted with a solid grey fill, covering the majority of the lower half of the document.

s22

FORDHAM: If I can ask you about another issue. Chris Uhlmann, the political editor of the Nine Network, has tweeted a photo this afternoon from the Barton offices of Prime Minister and Cabinet, so this is in Canberra, the Office of Prime Minister and Cabinet. It's a photograph taken from outside the women's toilets and there's a sign there saying, 'Prime Minister and Cabinet is committed to staff inclusion and diversity.' And this is outside the women's toilets. It says, 'Please use the bathroom that best fits your gender identity.' Are you aware of those signs?

PRIME MINISTER: It was brought to my attention, Ben, and then... honestly, this is what we call it the Canberra bubble. It's ridiculous. It'll be sorted out. I've had a chat to the incoming Secretary of Prime Minister and Cabinet [inaudible]. I don't think this is necessary. I think people can work out which room to use.

FORDHAM: What's your concern?

PRIME MINISTER: I just don't think it's necessary. I mean, it's just... it's over the top. You don't need to do this stuff. It's just political correctness over the top. It's just not necessary. And I've got a pretty clear view about this and I'm sure this will be sorted.

FORDHAM: So what, the signs are going to go?

PRIME MINISTER: That's what I expect.

s22

[ENDS]

Contacts: Press Office, (02) 6277 7744
The Hon. Scott Morrison MP, Sydney

Press Office of the Hon. Scott Morrison MP, Prime Minister, Canberra

s22

From: Johnston, Trish
Sent: Thursday, 29 August 2019 6:30 PM
To: s22
Subject: Re: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Thanks

Sent from my iPhone

On 29 Aug 2019, at 6:22 pm, s22 wrote:

s47C

Sent from my iPhone

On 29 Aug 2019, at 6:18 pm, Johnston, Trish <Trish.Johnston@pmc.gov.au> wrote:

s22

Did anyone come back on this?

Trish

Sent from my iPhone

Begin forwarded message:

From: "Johnston, Trish" <Trish.Johnston@pmc.gov.au>
Date: 29 August 2019 at 5:26:53 pm AEST
To: "Fitzgerald, Susan" <Susan.Fitzgerald@pmc.gov.au>
Cc: PMC Media <Media@pmc.gov.au>, "Foster, Stephanie" <Stephanie.Foster@pmc.gov.au>, "Martin, Gerard" <Gerard.Martin@pmc.gov.au>, "paul.wood@pmc.gov" <paul.wood@pmc.gov>
Subject: Re: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

We have spoken to PMO media. s47C

s47C [SEC=OFFICIAL:Sensitive]

Sent from my iPhone

On 29 Aug 2019, at 5:16 pm, Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au> wrote:

OFFICIAL

Thanks s22, Stephanie and I have discussed and are comfortable with this line.
 Susan

From: PMC Media <Media@pmc.gov.au>
Sent: Thursday, August 29, 2019 5:02 PM
To: Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>; Foster, Stephanie

<Stephanie.Foster@pmc.gov.au>

Cc: Johnston, Trish <Trish.Johnston@pmc.gov.au>;

s22

Martin, Gerard

<Gerard.Martin@pmc.gov.au>; s22

PMC

Media <Media@pmc.gov.au>; HUNT-WALSHE,

Rosie <Rosie.HUNT-WALSHE@pmc.gov.au>; s22

; Wood, Paul

<Paul.Wood@pmc.gov.au>

Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Importance: High

OFFICIAL

Hi Susan and Stephanie,

As discussed with Trish, we have had 2 media inquiries on the below, and expect more.

Please see below suggested response as discussed with Trish—let me know if you have any comments or suggested changes?

s47C

Many thanks,

s22

s22

From: Wood, Paul
Sent: Thursday, 29 August 2019 6:56 PM
To: HUNT-WALSHE, Rosie
Cc: Fitzgerald, Susan
Subject: Re: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Thanks Rosie

You might also have seen the story running on the ABC and Canberra Times sites so we might have more media enquires.

Paul

On 29 Aug 2019, at 6:45 pm, HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au> wrote:

OFFICIAL

Hi Susan and Paul

Just to keep you in the loop – s47F

I'll be in early tomorrow and have cleared my diary as much as possible, so I am on hand for any conversations required with Stephanie and/or the Network about next steps.

Thanks

Rosie

Rosie Hunt-Walshe | a/g Chief People Officer
 People Branch | Corporate Division
 Department of the Prime Minister and Cabinet

s22

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

s22

From: Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>
Sent: Thursday, 29 August 2019 6:19 PM
To: PMC Media <Media@pmc.gov.au>; Foster, Stephanie <Stephanie.Foster@pmc.gov.au>
Cc: Johnston, Trish <Trish.Johnston@pmc.gov.au>; s22
 ; Martin, Gerard
 <Gerard.Martin@pmc.gov.au>; s22
 HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au>; s22
 ; Wood, Paul
 <Paul.Wood@pmc.gov.au>

Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Thanks s22

Susan

From: PMC Media <Media@pmc.gov.au>
Sent: Thursday, August 29, 2019 6:15 PM
To: PMC Media <Media@pmc.gov.au>; Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>; Foster, Stephanie <Stephanie.Foster@pmc.gov.au>
Cc: Johnston, Trish <Trish.Johnston@pmc.gov.au>; s22
 ; Martin, Gerard
 <Gerard.Martin@pmc.gov.au>; s22
 ; HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au>; s22
 ; Wood, Paul
 <Paul.Wood@pmc.gov.au>

Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Hi all,

Please see attached transcripts from today's interviews. To close the loop on the below, as discussed with Susan, the department won't be commenting publicly at this time.

Thanks,

s22



s22

From: s22
Sent: Thursday, 29 August 2019 7:07 PM
To: s22
Cc: s22
Subject: RE: I&D media coverage [SEC=OFFICIAL:Sensitive]

OFFICIAL:Sensitive

s47C

s

From: s22
Sent: Thursday, 29 August 2019 6:54 PM
To: s22
Cc: s22
Subject: RE: I&D media coverage [SEC=OFFICIAL:Sensitive]

OFFICIAL:Sensitive

Thanks s22

Rosie and s22 are across it and have been briefing Paul and the Secretary office this afternoon.

s47C

https://twitter.com/CUhlmann/status/1166935878586884096?ref_src=twsrc%5Etfw%7Ctwcamp%5Etweetembed&ref_url=https%3A%2F%2Fwww.abc.net.au%2Fnews%2F2019-08-29%2Fscott-morrison-vows-to-take-down-gender-inclusion-bathroom-sign%2F11462552

s47C

Kind regards,

s22



The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.



RAP

CALD
NETWORK



Disability Employee Network



From: s22

Sent: Thursday, 29 August 2019 6:09 PM

To: s22

Subject: I&D media coverage [SEC=OFFICIAL]

Importance: High

OFFICIAL

FYI – links to news article that were published around 5pm today after some tweets. See the attachment.

<https://www.abc.net.au/news/2019-08-29/scott-morrison-vows-to-take-down-gender-inclusion-bathroom-sign/11462552>

<https://www.news.com.au/lifestyle/scott-morrison-slams-ridiculous-gender-neutral-bathroom-sign-in-prime-minister-and-cabinet-office/news-story/891d5141f3ac970ae6b690381d58cd2f>

s22



RAP

CALD
NETWORK



Disability Employee Network



s22

From: Fitzgerald, Susan
Sent: Thursday, 29 August 2019 7:09 PM
To: Sloan, Troy
Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
Importance: High

OFFICIAL

Background (prior to PM's radio interview), FYI

From: [McDonald, Jason](#)

Sent: Thu, 29 Aug 2019 21:39:15

To: [Gruen, David](#)

Cc: [Duggan, SimonGoldsworthy, Brenton](#)

Subject: Re: Prime Minister promises to _sort out_ gender inclusive toilets in his department

Sensitivity: Normal

Archived: Thursday, 14 November 2019 6:47:46 PM

s47F is also on it - and s47C

<https://twitter.com/CUhlmann/status/1166935878586884096?s=08>

Sent from my iPhone

> On 29 Aug 2019, at 9:35 pm, Gruen, David <David.Gruen@pmc.gov.au> wrote:

>

> Yep

>

> Sent from my iPhone

>

>> On 29 Aug 2019, at 9:15 pm, McDonald, Jason <Jason.McDonald@pmc.gov.au> wrote:

>>

>> s47F

>>

>> <https://www.2gb.com/gender-inclusive-toilets-make-it-the-prime-ministers-department/>

>>

>>

>> Sent from my iPhone

Archived: Thursday, 14 November 2019 6:48:52 PM

From: Wood, Paul

Sent: Thu, 29 Aug 2019 21:57:42

To: HUNT-WALSHE, Rosie

Subject: Re: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Sensitivity: Normal

\f0

\f0 s47C

\f0

[https://mobile.twitter.com/CUhlmann/status/1166935878586884096?
ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Etweet](https://mobile.twitter.com/CUhlmann/status/1166935878586884096?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Etweet)

\f0

\f0

\f0

\f0 On 29 Aug 2019, at 7:09 pm, HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au> wrote:

OFFICIAL

Thanks Paul

Yep – saw the additional media...

s22

Rosie Hunt-Walshe | a/g Chief People Officer

People Branch | Corporate Division

Department of the Prime Minister and Cabinet

s22

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

s22

From: Wood, Paul <Paul.Wood@pmc.gov.au>

Sent: Thursday, 29 August 2019 6:56 PM

To: HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au>

Cc: Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>

Subject: Re: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Thanks Rosie

You might also have seen the story running on the ABC and Canberra Times sites so we might have more media enquires.

Paul

s22

From: HUNT-WALSHE, Rosie
Sent: Thursday, 29 August 2019 10:47 PM
To: s22
Cc: s22
Subject: Re: For review/clearance ASAP Friday 29 August - s47C
[SEC=OFFICIAL:Sensitive]

Many thanks s22 s47C . I'll discuss with Paul in the morning. s47C

Sent from my iPhone

s47C



s22

From: s22
Sent: Thursday, 29 August 2019 10:48 PM
To: s22
Subject: FW: For review/clearance ASAP Friday 29 August - s47C
[SEC=OFFICIAL:Sensitive]

OFFICIAL:Sensitive

FYI Below.

s47C

Happy to discuss.

Cheers

s22

From: s22
To: s22; [HUNT-WALSHE, Rosie](#)
Cc: s22
Subject: Fwd: LGBTIQ - Article: "Scott Morrison asks for removal of signs giving people choice of bathroom on basis of gender identity" [SEC=OFFICIAL]
Date: Friday, 30 August 2019 8:25:46 AM

FYI - below from the Network

- s22

s22

