

- Cop?

Metrics

• WP spk & Pat re 'Interconnectedness' ToR.

• Fluid, mobile staff, taskforces

• 'Complex environment for small organ'

Pat - Δ's in last 3 years (MoGr)

- From 700-800 staff to 2,500. ✓✓

- Pace of Δ that occurs ⇒ housekeeping (capacity to build capability) never apparently to 'breathe'.

- Now new MoGr ⇒ focus going out.

RS - Protective Security Manual ⇒ now POPF

s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

RS - Pt

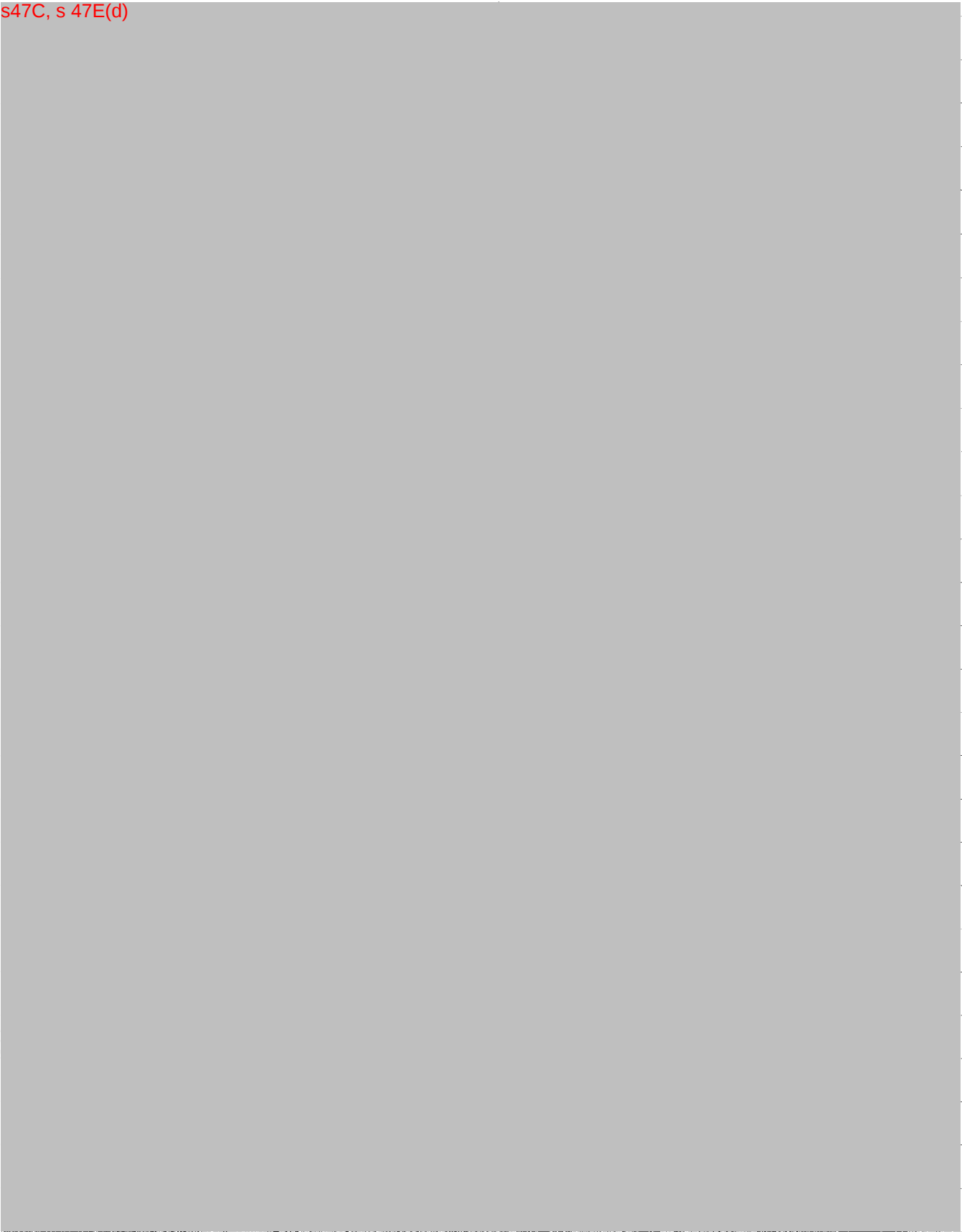
s47C, s47E(d)

clearances for other depts,

RS - need something 'purpose designed' for each dept.

Chat with Yael

s47C, s 47E(d)



s47E(d)

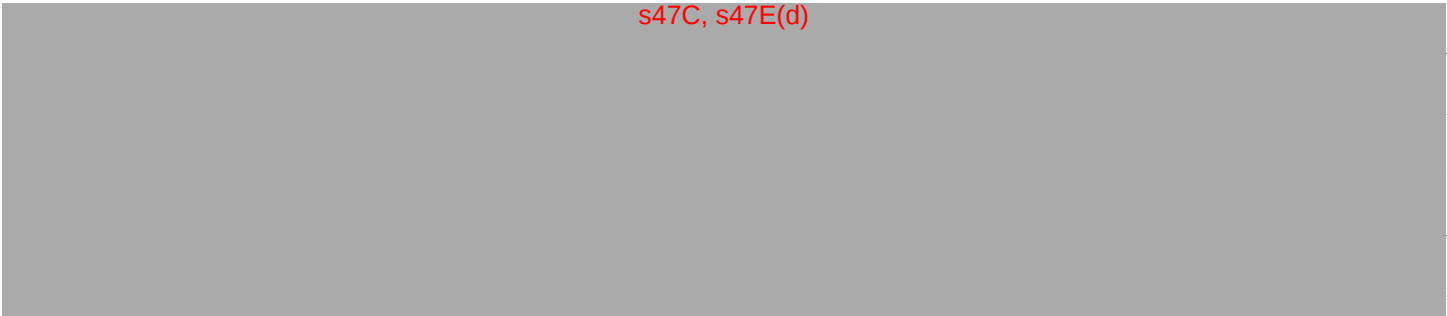
FOI - managed by Gov Divⁿ
- incoming FOI requests.



handling, tracking

- protocols in place for confidential info.
- (as Divⁿ doesn't keep official advice).
- ⇒ PMAC response to claim is Gov Divⁿ
- get to see FOI request.

s47C, s47E(d)



s33(a)(i), s47C, s47E(d)



s47C, s47E(d)



RS - lessons learned ; what could review do?

s33(a)(i), s47C, s47E(d)

s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

s47C, s47E(d)

s47C, s47E(d)

BETA

s47C

- effective ~~as~~ engagement → compliance.

s47C

s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

MEETING WITH NATHAN A.

s22

s47E(d)

s47E(d)

s47C, s47E(d)

s47C, s47E(d)

s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

s33(a)(i), s47C,
s47E(d)

⑥ s47E(d)

s33(a)(i), s47E(d)

Training - s22 A co design.
Eg travel s22

divvy up re digital vs physical security

Effectiveness of modules:

s22

s47E(d)

s47C, s 47E(d)

s33(a)(i), s47C, s47E(d)



Alistar McKibbin - internal champion

s47C, s 47E(d)



Onboarding Access

s33(a)(i), s47C, s47E(d)

Req:

s47C

Emergency Management Australia - responsibility for security.

s47C

s47C, s 47E(d)

s33(a)(i), s47C, s47E(d)

s47C, s 47E(d)

onboarding:

EMMA

s22

(HR),

Anecdote:

s33(a)(i), s47C, s47E(d)

s47

s33(a)(i), s47C, s47E(d)

s47C, s 47E(d)

Training

- Does HR run all training for dept? Particular areas lead?

Rich: base e-learning Modules (the areas come up with content)

- we provide access via Learnhub.

- no face to face via HR.

s47C, s 47E(d)

HR provides platform ; areas provide the content.

↓
either other depts or private provider to get access to modules.

e-modules = cost-effective to run ; easy to update.

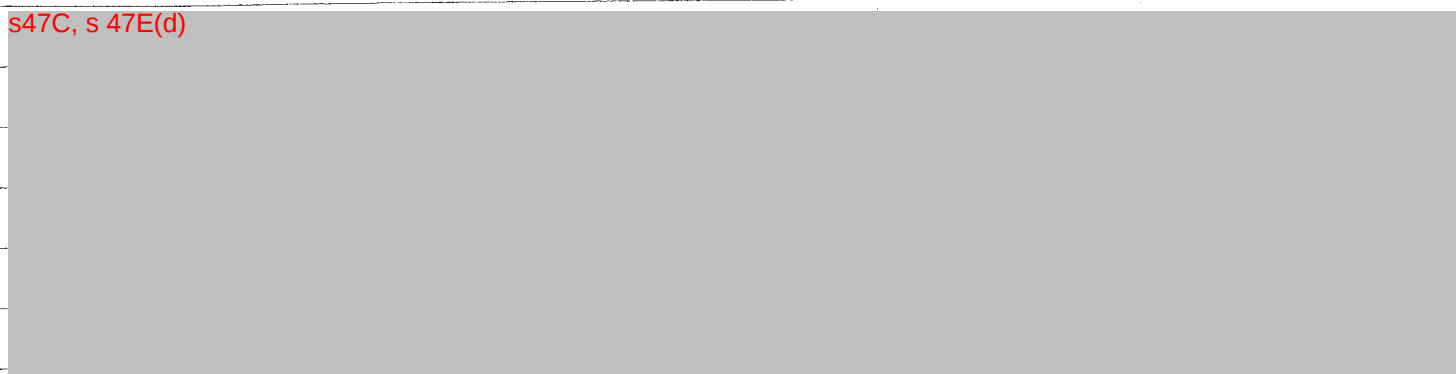
Ric - e-learning ex of IT ; no additional branches for moving to e-learning.

s47C, s 47E(d)

s47C, s 47E(d)

* Reset training with Pat.

s47C, s 47E(d)



s47C, s 47E(d)



s22

- TS1

s47C

2.c -

s47C, s 47E(d)

s33(a)(i), s47C, s47E(d)

Facilities within CFO. but AS ITSA not part of facilities?

See Tsy structure - separation of responsibilities (see later)

s22

- ASA underneath & ITSA underneath him

⇒ Chief security officer (only new)

s47C, s 47E(d)

CSO ≡ cust. service.

s47C

Shows value to organⁿ.

Require Band 3 via delegⁿ under PSPF.

(why s22 reports to SES 3)

s47C

• Tsy training
⇒ link to APSC,
wider network?

- Security training mandatory every 12 months; face to face; 1 hr (30 min IT, 30 min physical)
- ASA & ITSA both go.
- Secondaries get 4 weeks to attend.
- Training once every 2 wks
- SES3 supports: breach @ any level warned.
- Tsy security support of Exec & resources.

s47C

- face to face enables ASA & ITSA to also identify any issues 'on the ground'.

s47C

- ASA & ITSA - still new b'cos PSPF is new.

→

s47C

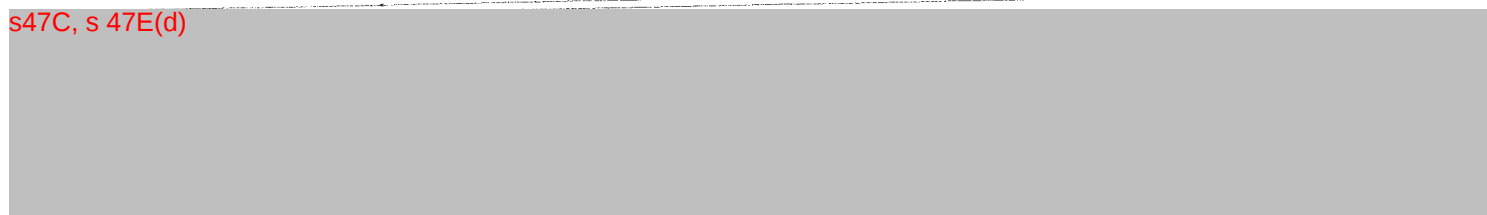
s47C, s 47E(d)

s47C, s47E(d)

s 47E(d)

s47C, s 47E(d)

s47C, s 47E(d)

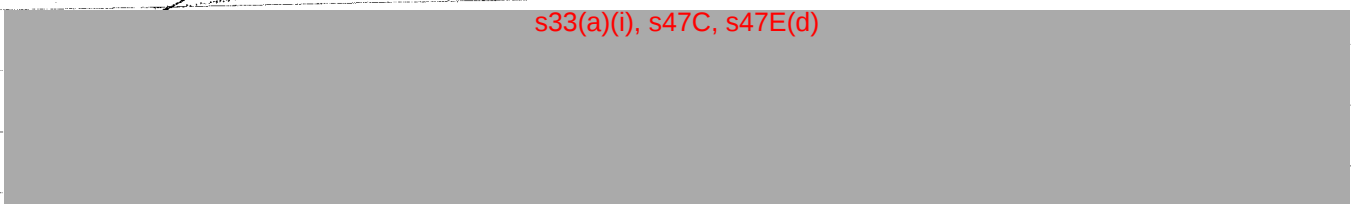


Ric's - implement all? (Yes).
- How implement?

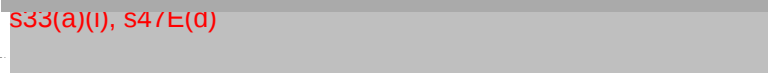
s47C



s33(a)(i), s47C, s47E(d)



s33(a)(i), s47E(d)



s33(a)(i), s47E(d)

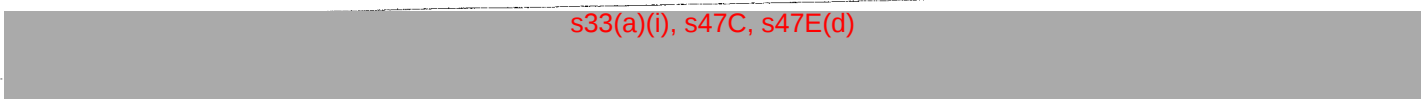


- weekly snapshot to Exec
: breaches, movement, clearances. (Communicate to Exec which is then
posted down,

s47C, s 47E(d)



s33(a)(i), s47C, s47E(d)



s47C, s47E(d)

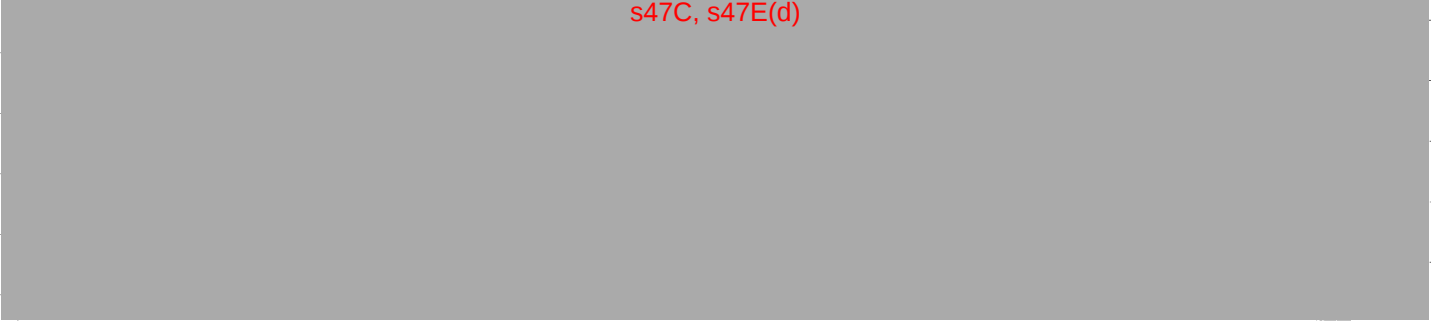


s47C, s 47E(d)

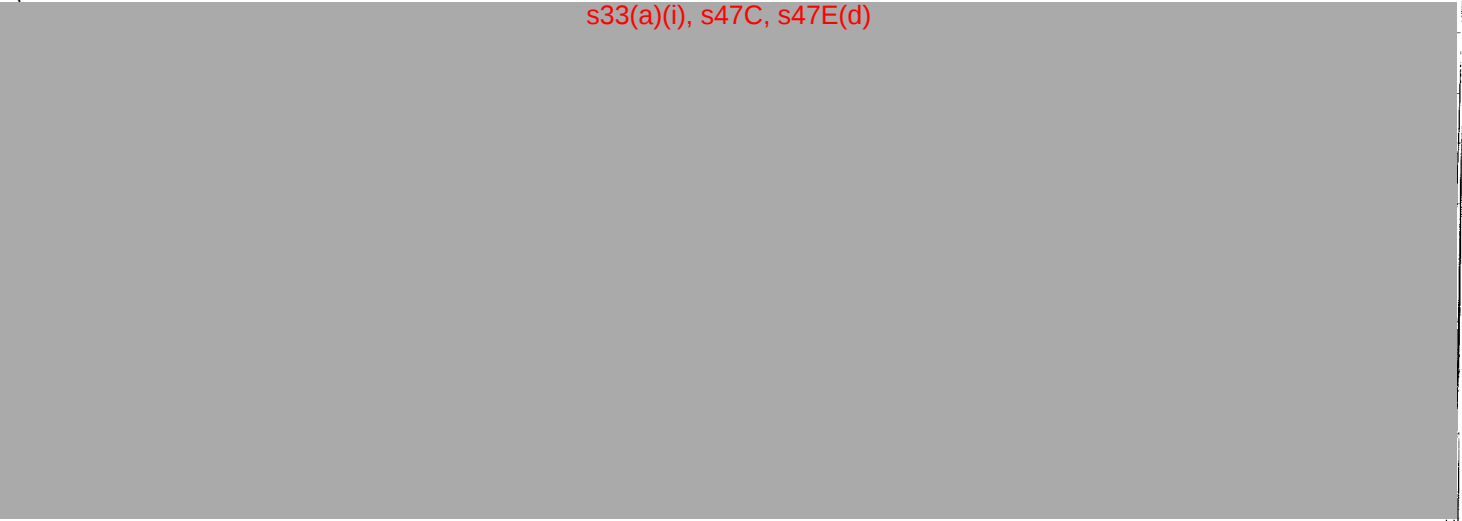


Security snapshot - every 2 weeks.

s47C, s47E(d)



s33(a)(i), s47C, s47E(d)



s47C

⇒ why training so important

Open-door security policy ; monthly standups (ASA / TSA get 10 min slot)

Comes back to customer service.

s47C, s 47E(d)

s47C, s 47E(d)

s 47E(d)

s47C, s 47E(d)

s47C, s47E(d)

s22

s47C, s47E(d)

s47C, s47E(d)

s47C, s47E(d)

* Value created will ensure support beyond current Secretary.

Discuss on tomorrow TOR 1 : what are we going to say.

as Account authority?

s47C

Charlotte

s 47E(d)

s47C, s 47E(d)

Charlotte - no's on staff.

| Note chat with

s22

→ best from Corp or HR?

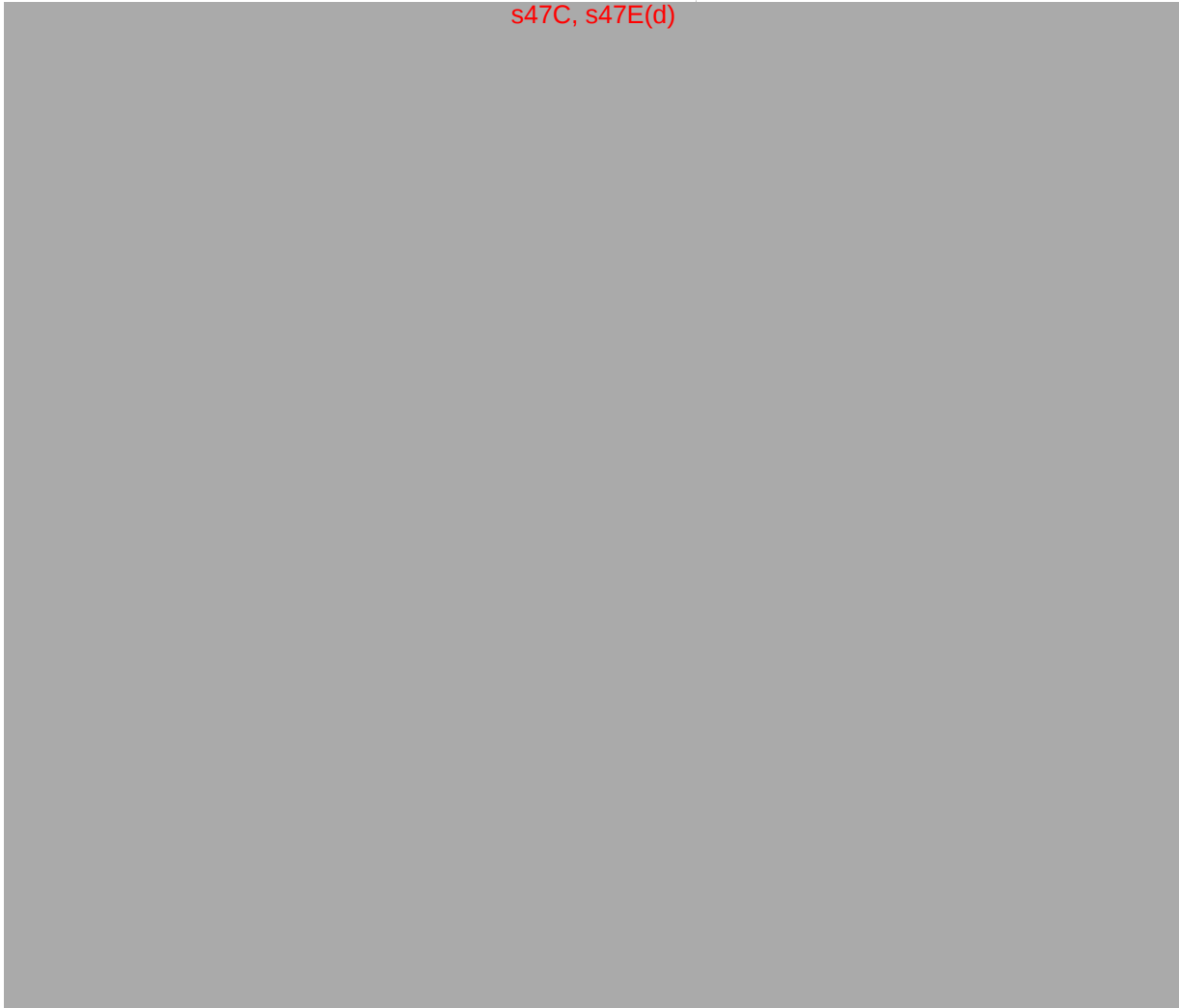
* Ric's point re language - need to professional editor.

- Ric likes 5 page FAQ with hyperlinks

s47C

s47C, s 47E(d)

s47C, s47E(d)



s 47E(d)



Ric - arrange meetings with Ben & Lin.

Emma - data on staff mobility.

s 47E(d)

s 47E(d)

Does Abu goto this?

Methodology

s22

- Payroll

Cap. governance.

- Sense of oldest from EB.

s47C, s 47E(d)

We

↓
operationally, not assessment basis

(Ric - culture flows from top.)

Staff - the diagram coming from
⇒ getting new version.

s22

Ric - enough time?

s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

PMAC roadmap - done late 2015. | s22 'living document' which will be
done with security strategy updated.

Produce Security Plan - being updated by s22 team.

s47C, s47E(d)

s 47E(d)

> Deb to EA.

s 47E(d)

s47C, s47E(d)

s33(a)(i), s47C, s47E(d)

s22

decentralise team. Located one officer in Cab Div?

12 Major regional offices - Matt (?) in Woden ; establishes Security Champion in each site

- Fire warden ; first aid = each get 150

Alternatively : est. Champion within teams
(est. Warden in teams).

Security is everyone's responsibility

Managing risk → move to digital environments



MEETING WITH

s22

s 47E(d)

A large rectangular area of the document has been redacted with a grey box, covering the majority of the page content below the header.

s47C, s 47E(d)

A large rectangular area of the document has been redacted with a grey box, covering the majority of the page content below the header.

s 47E(d)

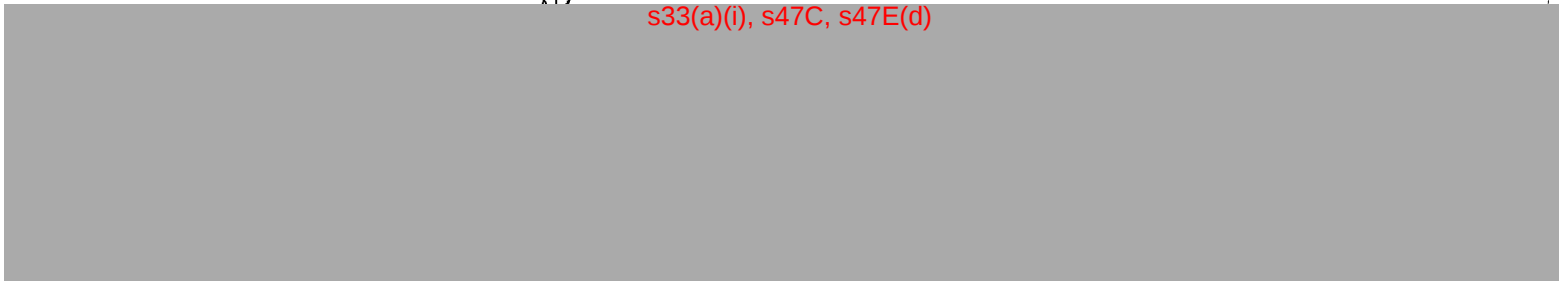


Enabling Services

⇒ Corporate Master data project.

Rat - get detail

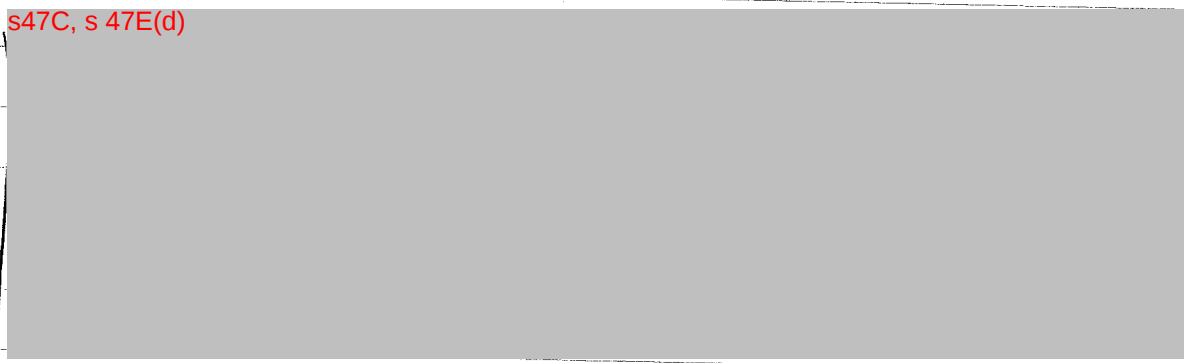
↑
s33(a)(1), s47C, s47E(d)



s 47E(d)



s47C, s 47E(d)



MEETING WITH DEB LEWIS

- ↳ Security culture @ VAS
- Transition from Corp to Policy over
 - For SES staff: what sort of induction (reinduction) did they receive.
- AG: security support vis ONC?
 - Deb's reflections on past EB engagement & current Corp restructuring.
 - Reflections on WYWI - any discernible behavioural Δ's?
 - awareness training for staff?

AG work closely with Cab. Div.

s33(a)(i), s47C, s47E(d)

- Noded 'online' would be good (ie. training)
- what

s33(a)(i), s47C, s47E(d)

Different level of familiarity (with cab processes)

- Deb: s47C

s47C

- eg. Oneable beneficial

but mindfulness in terms of what you are recording.

s 47E(d)

In past Eliz K style to work with Bard.

s47C, s 47E(d)

s 47E(d)

s47C

Deb

s47C, s 47E(d)

E-learning - ok as long as that
Face to face - real life scenarios.

Anne Marie - regional managers to Cumb 4 times a year.
→ incorporate security as part of those catch ups.

s47C, s 47E(d)

s33(a)(1), s47C, s47E(d)

s47C, s 47E(d)



Yearly on-line = must.

Qⁿ : 2 L1 A above / face to face.

s47C, s 47E(d)



⇒ SES talk to staff.

s47C, s 47E(d)



s47C, s 47E(d)



Archives, ReSmith.

7/3/18

* AFP investigation ongoing, not connected
+ review timely, digitising, ABW, update policy

S47C

Mt w AGD
Sarah, Anna, s22

- Ahs role: responsibility

s47E(d)s47E(d)

- focus on cultural
- PSM to PSPF in 2010. More principles box

s47C, s47E(d)s47E(d)s47C, s 47E(d)

s47E(d)

A large rectangular area of the document is redacted with a solid grey fill.

s47C

A large rectangular area of the document is redacted with a solid grey fill.

s47C

A large rectangular area of the document is redacted with a solid grey fill.

M/L ~ Ric

Mo + w Sarah C

AGD — both ICT + Personnel/Phys sup
presented together

s47C

A rectangular grey box redacting a line of text.

s47E(d)

A large rectangular grey box redacting a significant portion of the page.

s47E(d)

A very large rectangular grey box redacting the bottom half of the page.

s47C

→ Pic to share with Sarah & Anna.
Maybe speak with Chris.

s47E(d)