



**PRIME MINISTER**  
The Hon Anthony Albanese MP

25 MAY 2023

Reference: MC23-035900

Mr Alan Joyce AC  
Managing Director and Chief Executive Officer  
Qantas Airways Limited  
10 Burke Road  
MASCOT NSW 2020

Dear Mr Joyce

A handwritten signature in blue ink that reads 'Alan,'.

Thank you for your letter regarding the appointment of Vanessa Hudson as the next Chief Executive Officer and Managing Director of Qantas Airways Limited.

I wanted to take this opportunity to thank you for your leadership of Qantas over the past fifteen years, and congratulate you on the contribution you have made to Australian and international aviation.

As a former Minister responsible for aviation, and now Prime Minister, I have deeply appreciated the support that you and Qantas have shown for our country. Our national carrier is rightly a source of national pride – from providing dependable business and leisure travel, to invaluable assistance during tough times such as the Black Summer bushfires and getting Australians home during the COVID-19 pandemic, to being the world's safest airline.

I have every confidence that Vanessa's experience and leadership qualities will serve Qantas well into the future. I look forward to continuing to engage with you and Vanessa throughout this important transitional period.

Thank you again, and wishing you and everyone at Qantas all the very best.

Yours sincerely

s 22  
A large rectangular area of the document has been redacted with a grey box, covering the signature and name of the Prime Minister.

ANTHONY ALBANESE

s 22  
A rectangular area of the document has been redacted with a grey box, covering the signature and name of the Prime Minister.

Managing Director  
and Chief Executive Officer  
Alan Joyce AC



2 May 2023

The Hon Anthony Albanese MP  
Prime Minister  
Parliament House  
CANBERRA ACT 2600

Via email: s 22

Dear Prime Minister,

I'm writing to you as a valued stakeholder to let you know that the Qantas Board has appointed Vanessa Hudson to take over from me as Group CEO and Managing Director when I retire in November 2023.

Vanessa has been with the Group for almost 30 years and has held a number of senior roles in that time, both onshore and offshore, from sales to network to finance. In early 2018 she was made Chief Customer Officer and since late 2019 she has been Chief Financial Officer, including through the incredibly challenging COVID crisis.

Vanessa is an outstanding leader and has a deep knowledge of our business, including the importance of key industry partners, which will help make this a smooth transition.

I will remain as CEO until the formal transition takes place at our Annual General Meeting in November, so it's effectively 'business as usual' in the meantime.

While a change in CEO is always a significant moment, the Board and Management have no plans to materially change our overall strategy. The Group's long-term focus and priorities remain the same.

I have a number of important projects to see through in the next six months, with the top one being supporting a smooth transition to Vanessa as CEO designate. We look forward to meeting with you as part of this process.

In the interim, please don't hesitate to reach out to me or the broader Group Executive team.

You can read our public statement [here](#).

Yours sincerely,

ALAN JOYCE

