



Australian Government

Department of the Prime Minister and Cabinet

REMUNERATION TRIBUNAL ACT 1973 **INSTRUMENT OF ASSIGNMENT UNDER SECTION 14(3)**

In accordance with subsection 14(3) of the *Remuneration Tribunal Act 1973* and consistent with the classification structure determined by the Remuneration Tribunal in Determination 2015/16, following consultation with the President of the Remuneration Tribunal and the Public Service Commissioner, I assign the Departmental Secretary occupying the office of Secretary specified in Column 1 to the amounts of remuneration in Column 2 of the tables below, with effect from 1 January 2016.

In making these assignments I have had regard to a number of factors which influence the size and scope of each of the Offices of Secretary including the diversity and complexity of the functions and policy responsibilities in the portfolio; the scale of the Department's activities including its human, financial and material resources; the geographic spread of the Department and whether the Department has responsibility for issues which impact across government. Consistent with the Government's policy of removing performance pay for Secretaries, the assignments are not based on the performance of individual Secretaries.

Level 1

Column 1	Column 2
Department of Defence	\$814,700
Department of Foreign Affairs and Trade	\$814,700
Department of Finance	\$772,920
Department of Health and Ageing	\$772,920
Department of Social Services	\$731,140
Department of Industry, Innovation and Science	\$731,140
Department of Human Services	\$731,140

Level 2

Column 1	Column 2
Attorney-General's Department	\$731,140
Department of Education and Training	\$731,140
Department of Immigration and Border Protection	\$731,140
Department of Agriculture and Water Resources	\$705,030
Department of Employment	\$705,030
Department of Communications and the Arts	\$705,030
Department of Environment	\$705,030
Department of Infrastructure and Regional Development	\$705,030
Department of Veterans' Affairs	\$678,920

Michael Thawley

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23 December 2015